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Inspection Report

Provider Name: Love and Prayer Childcare	Provider Information	CLR No: L373373
Provider Address: 1933 West Madison Street, Louisville, KY, 40203	Provider Type: LICENSED TYPE I	Capacity: 20
Owner(s): Love & Prayer Childcare, LLC		Director(s): Duncan, Lishell Lynn

Inspection Type: Renewal Application	Inspection Information	Inspection No: 291169
Date Initiated: 09/03/2019 10:00 AM	Date Concluded: 09/03/2019 2:00 PM	
	No. of Children Present: 10	

Inspection Report	
Background Checks	In Compliance
Supervision	In Compliance
Staffing Requirements	In Compliance
General Administration	In Compliance
Director Requirements	Not In Compliance

345 - Staff Evaluation **Not In Compliance**

922 KAR 2:090. Section 10. Director Requirements and Responsibilities.
(1) A director shall:
(j) Assess each staff person's interaction with children in care and classroom performance through an annual written performance evaluation;

Findings:

General: Based on interview and review of documentation, the child care center staff in charge failed to assure compliance with regulatory requirements. Upon review of records and interview, an annual staff evaluations was not presented for employees with the hire dates of 9/13/17; 12/13/11 and 6/09/13.

Employee Records **Not In Compliance**

385 - Personnel File **Not In Compliance**

922 KAR 2:090. Section 9. Records.
(1) A child-care center shall maintain:
(e) A current personnel file for each child-care center staff person to include:
1. Name, address, date of birth, and date of employment;
2. Proof of educational qualifications;
3. Record of annual performance evaluation;
4. Documentation of compliance with tuberculosis screening in accordance with Section 11(1)(b) of this administrative regulation; and
5. The results of background checks conducted in accordance with 922 KAR 2:280;

Findings:

General: Based on interview and review of documentation, the childcare center failed to maintain employee records in accordance with regulatory requirements. Upon a review of staff files and interview, the childcare center failed to reveal the results of background checks on file for employees with the hire dates of 9/13/17; 12/1/11; 12/13/11 and 6/09/13. Review of a KARES report revealed all of the aforementioned staff members had an eligible for employment status.

Inspection Report

395 - TB Verification

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

- (1) Child-care center staff:
- (b) Shall provide, prior to employment and every two (2) years thereafter:
 - 1. A statement from a health professional that the individual is free of active tuberculosis; or
 - 2. A copy of negative tuberculin results.

Findings:

General: Based on interview and review of documentation, the child care center failed to maintain employee records in accordance with regulatory requirements. Upon review of records and interview, written documentation from a health care professional was not presented for review to verify that two (2) staff members with the hire dates 9/13/17 and 12/13/11 were free from active TB.

410 - Training

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

- (16) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:
 - (a) Six (6) hours of cabinet-approved orientation within the first three (3) months of employment;
 - (b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training; and
 - (c) Fifteen (15) hours of cabinet-approved early care and education training during each subsequent year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training completed once every five (5) years.

Findings:

General: Based on interview and review of documentation, the child care center failed to maintain employee records in accordance with regulatory requirements. Upon request documentation to verify that four (4) staff members with the hire dates 9/13/17, 12/01/11, 12/13/11 and 6/09/13 was not presented for review. Upon request documentation to verify that the four (4) aforementioned staff members had completed the required fifteen (15) annual hours of cabinet approved early care and education training. A review of ECE-TRIS reports could not verify that the training had been completed.

Programming	In Compliance
Premises	In Compliance
Hygienic Practices	In Compliance
First Aid/Medication	In Compliance
Outdoor Play Area	In Compliance
Equipment	In Compliance
Transportation	In Compliance
Food Service/Food Program	In Compliance
Food Service	In Compliance
Children's Records	Not In Compliance

1135 - Immunization

Not In Compliance

922 KAR 2:090. Section 9. Records.

- (1) A child-care center shall maintain:
 - (a) A current immunization certificate for each child in care within thirty (30) days of the child's enrollment, unless an attending physician or the child's parent objects to the immunization of the child pursuant to KRS 214.036;

Findings:

General: Based on interview and review of documentation, the child care center failed to maintain children's records in accordance with regulatory requirements. A review of ten (10) children's files revealed two (2) children with the enrollment dates of 08/19/19 and 2/2/17 failed to have current immunization certificates contained in the files. Interview with the staff in charge revealed the documentation was not available at the time of the survey.

1140 - Enrollment Information

Not In Compliance

922 KAR 2:090. Section 9. Records.

(1) A child-care center shall maintain:

(b) A written record for each child:

- 1. Completed and signed by the child's parent;
- 2. Retained on file on the first day the child attends the child-care center; and
- 3. To contain:
 - a. Identifying information about the child, which includes, at a minimum, the child's name, address, and date of birth;
 - b. Contact information to enable a person in charge to contact the child's:
 - (i) Parent at the parent's home or place of employment;
 - (ii) Family physician; and
 - (iii) Preferred hospital;
 - c. The name of each person who is designated in writing to pick-up the child;
 - d. The child's general health status and medical history including, if applicable:
 - (i) Allergies;
 - (ii) Restriction on the child's participation in activities with specific instructions from the child's parent or health professional; and
 - (iii) Permission from the parent for third-party professional services in the child-care center;
 - e. The name and phone number of each person to be contacted in an emergency involving or impacting the child;
 - f. Authorization by the parent for the child-care center to seek emergency medical care for the child in the parent's absence;

Findings:

General: Based on interview and review of documentation, the child care center failed to maintain children's records in accordance with regulatory requirements. A review of ten (10) children's files revealed there is not a pick up list, emergency contact, families doctor or parents preferred hospital listed for a child with the enrollment date of 8/28/14. Interview with the staff in charge revealed the documentation was not available at the time of the survey.

Written Documentation

Not In Compliance

1170 - Professional Development

Not In Compliance

922 KAR 2:090. Section 9. Records.

(1) A child-care center shall maintain:

(f) A written annual plan for child-care staff professional development;

Findings:

General: Based on interview and review of documentation, the child care center failed to maintain written documentation in accordance with regulatory requirements. A review of the center's documentation revealed there was no written annual plan for child-care staff professional development on file for review for any staff member. Interview with the staff in charge revealed professional development plans were not completed for staff members.

Posted Documentation

In Compliance

Animals

In Compliance

Signature of Provider/Representative

Title

Date