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Inspection Report

Provider Name: Learning Grove - Altamont Road	Provider Information	CLR No: L354772
Provider Address: 419 Altamont Road, Covington, KY, 41011	Provider Type: LICENSED TYPE I	Capacity: 110
Owner(s): Learning Grove, Inc.		Director(s): Young, Cassie

Inspection Type: Renewal Application	Inspection Information	Inspection No: 307035
Date Initiated: 04/20/2021 10:57 AM	Date Concluded: 04/20/2021 1:35 PM	
	No. of Children Present: 41	

Inspection Report	
Background Checks	In Compliance
Supervision	In Compliance
Staffing Requirements	In Compliance
General Administration	Not In Compliance

210 - Licensee Responsibility **Not In Compliance**

922 KAR 2:090. Section 8. General.
(1) A licensee shall:
(a) Be responsible for the operation of the child-care center pursuant to this administrative regulation, 922 KAR 2:120, and 922 KAR 2:280; and
(b) Protect and assure the health, safety, and comfort of each child.

Findings:

General: Based on observation in the Two-Year-Old Room, a CD player had been placed on top of the children's cubbies. The cord from the CD player was plugged into an electrical outlet located beside the cubbies. The cord hung loosely in front of the open compartment of the cubby and was accessible to the children.

Director Requirements **Not In Compliance**

360 - Caregiver Alone **Not In Compliance**

922 KAR 2:090. Section 10. Director Requirements and Responsibilities.
(1) A director shall:
(m) Assure that a person acting as a caregiver of a child in care shall not be left alone with a child, if the licensee has not received the results of the background checks as described in 922 KAR 2:280;

Findings:

General: Based on observation, interview and review of documentation, a staff member from the main office in Ohio was working alone, performing child assessments in the gross motor room without the required criminal records and child abuse and neglect checks. A review of staff files found there was no personnel file for this individual on location and a phone call from the staff person in charge to the main office proved the necessary checks had not been submitted.

Inspection Report

Employee Records

Not In Compliance

385 - Personnel File

Not In Compliance

922 KAR 2:090. Section 9. Records.

(1) A child-care center shall maintain:

(e) A current personnel file for each child-care center staff person to include:

- 1. Name, address, date of birth, and date of employment;**
- 2. Proof of educational qualifications;**
- 3. Record of annual performance evaluation;**
- 4. Documentation of compliance with tuberculosis screening in accordance with Section 11(1)(b) of this administrative regulation; and**
- 5. The results of background checks conducted in accordance with 922 KAR 2:280;**

Findings:

General: Based on observation, interview and review of documentation, a staff person from the provider's main office in Ohio was observed alone, conducting assessments on children in the gross motor room. A review of staff files found that a personnel file, containing a date of hire and all other required documents had not been maintained at the facility for this individual.

Programming

Not In Compliance

420 - Program of Activities Followed

Not In Compliance

922 KAR 2:120. Section 2. Child Care Services.

(4) The child-care center shall provide a daily planned program:

- (a) Posted in writing in a conspicuous location with each age group and followed;**
- (b) Of activities that are individualized and developmentally appropriate for each child served;**
- (c) That provides experience to promote the individual child's physical, emotional, social, and intellectual growth and well-being; and**
- (d) Unless the child-care center is a before- or after-school program that operates part day or less, that offers a variety of creative activities including:**

- 1. Art or music;**
- 2. Math or numbers;**
- 3. Dramatic play;**
- 4. Stories and books;**
- 5. Science or nature;**
- 6. Block building or stacking;**
- 7. Tactile or sensory activity;**
- 8. Multi-cultural exposure;**
- 9. Indoor or outdoor play in which a child makes use of both small and large muscles;**
- 10. A balance of active and quiet play, including group and individual activity;**
- 11. An opportunity for a child to:**
 - a. Have some free choice of activities;**
 - b. If desired, play apart from the group at times;**

Findings:

General: Based on observation and review of documentation, the weekly planned program of activities posted in the Two-Year-Old Room was dated for the week of April 12-16. The inspection was conducted on 4/20/21; therefore, the posted planned program of activities was not current.

Premises

Not In Compliance

540 - Premises Requirements

Not In Compliance

922 KAR 2:120. Section 4. Premises Requirements.

(1) The premises shall be:

- (a) Suitable for the purpose intended;**
- (b) Kept clean and in good repair;**

Findings:

General: Based on observation, there was an accumulation of dirt and grime along the backsplash located at the sink in the Montessori Room.

580 - Floors, Walls, Ceilings

Not In Compliance

922 KAR 2:120. Section 4. Premises Requirements.

(9) Floors, walls, and ceilings shall be smooth, in good repair, and constructed to be easily cleaned.

Findings:

General: Based on observation, the following was found:

- 1) Chipping and peeling paint was found on the surface of a wall-mounted heater in the Montessori Room.
- 2) Chipping and peeling paint was found on the walls and trim in the Preschool Room.

Hygienic Practices

In Compliance

First Aid/Medication

In Compliance

Inspection Report

Outdoor Play Area

Not In Compliance

755 - Protective Surface

Not In Compliance

922 KAR 2:120. Section 4. Premises Requirements.

(21) A protective surface shall:

(a) Be provided for outdoor play equipment used to:

- 1. Climb;**
- 2. Swing; and**
- 3. Slide; and**

(b) Have a fall zone equal to the height of the equipment.

Findings:

General: Based on observation during an inspection of both outdoor playgrounds, mulch beneath climbing equipment was very sparse and scattered. Dirt was visible in many areas under the equipment.

Equipment

Not In Compliance

815 - Toys/Furniture

Not In Compliance

922 KAR 2:120. Section 11. Toys and Furnishings.

(1) All toys and furniture contacted by a child shall be:

- (a) Kept clean and in good repair; and**
- (b) Free of peeling, flaking, or chalking paint.**

Findings:

General: Based on observation, a brown, vinyl, child-sized chair in the Montessori Room had a split down the center of the back cushion. The interior foam was exposed. This does not allow the cushion to be adequately cleaned and sanitized.

Transportation

Not Applicable

Food Service/Food Program

In Compliance

Food Service

Not In Compliance

1050 - Bottles

Not In Compliance

922 KAR 2:120. Section 8. Kitchen Requirements.

(9) Bottles shall be:

- (a) Individually labeled;**
- (b) Promptly refrigerated;**
- (c) Covered while not in use; and**
- (d) Consumed within one (1) hour of being heated or removed from the refrigerator.**

Findings:

General: Based on observation, the following as found:

- 1) In the Infant Room, baggies with individual bottles of formula were found in the refrigerator. The outside of each baggy was labeled with a child's name; however, the bottle inside was not labeled with the child's name.
- 2) In the Early Head Start Room, two Avent-brand bottles containing formula were found in the refrigerator; neither bottle was labeled with a child's name.

Children's Records

In Compliance

Written Documentation

Not In Compliance

1155 - Policies and Procedures

Not In Compliance

922 KAR 2:090. Section 8. General.

(4) Program policies and procedures shall:

(a) Be in writing; and

(b) Include:

- 1. Staff policies;**
- 2. Job descriptions;**
- 3. An organization chart;**
- 4. Chain of command; and**

5. Other procedures necessary to ensure implementation of:

- a. KRS 199.898, Rights for children in child-care programs and their parents, custodians, or guardians - posting and distribution requirements;**
- b. 922 KAR 2:120, Child-care center health and safety standards;**
- c. 922 KAR 2:280, Background checks for child care staff members, reporting requirements, and appeals; and**
- d. This administrative regulation.**

Findings:

General: Based on review of documentation, it was found the facility does not have a written job description for the director.

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Posted Documentation

Not In Compliance

1200 - Posting Requirements

Not In Compliance

922 KAR 2:090. Section 8. General.

(6) In addition to the posting requirement of KRS 199.898(3), a child-care center shall post the following in a conspicuous place and make available for public inspection:

- (a) The provider's preliminary or regular license;**
- (b) Each statement of deficiency and civil penalty notice issued by the cabinet during the current licensure year;**
- (c) Each plan of correction submitted by the child-care center to the cabinet during the current licensure year;**
- (d) Information on the Kentucky Consumer Product Safety Program and the program's Web site as specified in KRS 199.897;**
- (e) A description of services provided by the child-care center, including:**
 - 1. Current rates for child care; and**
 - 2. Each service charged separately and in addition to the basic rate for child care;**
- (f) Minimum staff-to-child ratios and group size established in 922 KAR 2:120; and**
- (g) Daily planned program.**

Findings:

General: Based on observation, it was found that information regarding the Kentucky Consumer Product Safety Program and the program's website was not posted.

1215 - Daily Activities

Not In Compliance

922 KAR 2:090. Section 10. Director Requirements and Responsibilities.

(1) A director shall:

- (h) Post a schedule of daily activities, to include dates and times of activities to be conducted with the children in each classroom;**

Findings:

General: Based on observation and review of documentation during a tour of the Early Head Start Room, a review of the posted plan of activities only had the word April at the top and listed various activities without the dates and times that each activity would be conducted.

Animals

Not Applicable

Emergency Regulation

Not In Compliance

1265 - Emergency Regulation

Not In Compliance

922 KAR 2:415E. Emergency Regulation.

Due to the current declared public health emergency caused by the Novel Coronavirus Disease (COVID-19), licensed child care centers must operate under Centers for Disease Control and Prevention and public health guidelines, as mandated by 922 KAR 2:415E, to prevent the spread of COVID-19.

Findings:

General: Based on review of documentation, a staff person with the hire date of 2/22/2021, did not have the results or proof of submission of a child abuse and neglect check on file at the facility.

A staff person hired 3/22/2021, had an application for the results of a criminal records check signed on 3/31/2021; however, there was no documentation to indicate the date the application was submitted and there were no results on file at the facility.

Signature of Provider/Representative

Title

Date