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**Inspection Report**

<b>Provider Name:</b> Montessori and Early Learning Academy	<b>Provider Information</b> <b>Provider Type:</b> LICENSED TYPE I	<b>CLR No:</b> L354772
<b>Provider Address:</b> 419 Altamont Road, Covington, KY, 41011		<b>Capacity:</b> 110
<b>Owner(s):</b> Children, Inc.		<b>Director(s):</b> Cloud, Mary A.

<b>Inspection Type:</b> Renewal Application	<b>Inspection Information</b>	<b>Inspection No:</b> 243927
<b>Date Initiated:</b> 03/23/2018 10:24 AM	<b>Date Concluded:</b> 03/23/2018 12:30 PM	
	<b>No. of Children Present:</b> 23	

Inspection Report	
Background Checks	Not In Compliance
<b>5 - Background check/left alone/dismissed/relocated</b>	<b>Not In Compliance</b>
<p><b>922 KAR 2:280. Section 3. Implementation and Enforcement.</b></p> <p><b>(1) A person who is a child care staff member prior to January 1, 2018, shall submit to and complete background checks in accordance with this administrative regulation no later than September 30, 2018.</b></p> <p><b>(2) A child care staff member hired on or after January 1, 2018, shall:</b></p> <p><b>(a) Have completed the background checks required in accordance with this administrative regulation and found to have no disqualifying offense prior to becoming a child care staff member; or</b></p> <p><b>(b) 1. Have submitted to the background checks required in accordance with this administrative regulation;</b></p> <p><b>2. Not be left unsupervised with a child in care pending the completion of the background checks in accordance with this administrative regulation; and</b></p> <p><b>3. Be dismissed or relocated from the residence if the person is found to have a disqualifying background check result.</b></p>	
<p><b>Findings:</b></p> <p>General: Based on Review of Documentation, the surveyor found the following: (1) A staff person hired on 3/13/18 did not have the required background check on file. There was no documentaiton on file in order for the surveyor to verify that a background check had been submitted. (2) A staff person hired on 3/19/18 did not have the required background check on file. There was no documentation on file in order for the surveyor to verify that a background check had been submitted. (3) A student volunteer from Ohio had a child abuse/neglect check on file that had been signed but no results were noted on the document. It is important to note these individuals were not working alone with children at the time of the survey.</p>	

**20 - Out of state background checks**

**Not In Compliance**

**922 KAR 2:280. Section 5. Checks of Other States.**

**(1) In accordance with 45 C.F.R. 98.43(b)(3), a prospective child care staff member who resides in or has resided in another state within the last five (5) years shall:**

**(a) Request from each state of current or prior residency, in accordance with the state's laws, policies, and procedures, with a courtesy notice to the cabinet:**

**1. An in-state criminal records check by:**

- a. Means of fingerprints for the state of residence; or**
- b. Any means accepted by a state of prior residency;**
- 2. A check of the state's sex offender registry or repository; and**
- 3. A check of the state-based child abuse and neglect registry and database; and**

**(b) Direct results of the checks required in paragraph (a) of this subsection to the Department for Community Based Services, Division of Child Care, 275 East Main Street, 3C-F, Frankfort, Kentucky 40601.**

**Findings:**

General: Based on Review of Documentation, the surveyor found a staff person hired on 8/21/17; who was identified as the cook, presently lives in Ohio. There was not an out-of-state background check on file for this person.

**Supervision**

**In Compliance**

**Staffing Requirements**

**In Compliance**

**General Administration**

**In Compliance**

**Director Requirements**

**In Compliance**

**Employee Records**

**Not In Compliance**

**390 - Educational Requirements**

**Not In Compliance**

**922 KAR 2:090. Section 11. Staff Requirements.**

**(1) Child-care center staff:**

**(a) Hired after January 1, 2009, who have supervisory power over a minor and are not enrolled in secondary education, shall have a:**

- 1. High school diploma;**
- 2. GED or qualifying documentation from a comparable educational entity; or**
- 3. Commonwealth Child Care Credential as described in 922 KAR 2:250;**

**Findings:**

General: Based on review of documentation staff hired on 11/18/16, 10/18/17, 3/13/18, and 3/19/18 did not have proof of education on file. Additionally, a person who started volunteering on 8/29/17 did not have proof of education on file. The staff person in charge stated the volunteer is a high school student who attends high school in Ohio and volunteers once a week from 9:00 a.m. until 4:00 p.m. There was no information on file about this person in order for the surveyor to confirm she was a high school student.

**395 - TB Verification**

**Not In Compliance**

**922 KAR 2:090. Section 11. Staff Requirements.**

**(1) Child-care center staff:**

**(b) Shall provide, prior to employment and every two (2) years thereafter:**

- 1. A statement from a health professional that the individual is free of active tuberculosis; or**
- 2. A copy of negative tuberculin results.**

**Findings:**

General: Based on Review of Documentation, a staff person hired on 3/12/12 had TB documentation on file that was no longer valid as of 3/10/18. Two (2) staff hired on 3/13/18 and 3/19/18 did not have TB documentation on file. A high school student volunteer who started volunteering on 8/29/17 and who volunteers once a week from 9:00 a.m. until 4:00 p.m. did not have TB documentation on file. It is important to note staff were unsure if the corporation had a policy that would not require volunteers to obtain a TB skin test prior to volunteering at the day care facility.

**410 - Training**

**Not In Compliance**

**922 KAR 2:090. Section 11. Staff Requirements.**

**(16) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:**

- (a) Six (6) hours of cabinet-approved orientation within the first three (3) months of employment;**
- (b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training; and**
- (c) Fifteen (15) hours of cabinet-approved early care and education training during each subsequent year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training completed once every five (5) years.**

**Findings:**

General: Based on Review of Documentation and ECE-TRIS, the surveyor found that three (3) staff (hire dates: 11/18/16, 1/25/17, and 10/18/17) have not completed the required six (6) hour orientation training. One (1) staff hired on 1/25/17 has not completed the pediatric abusive head trauma training (PAHT) and another staff person hired on 8/5/13 has not renewed the PAHT training.

**Programming**

**In Compliance**

**Inspection Report**

**Premises**

**Not In Compliance**

**580 - Floors, Walls, Ceilings**

**Not In Compliance**

**922 KAR 2:120. Section 4. Premises Requirements.**

**(9) Floors, walls, and ceilings shall be smooth, in good repair, and constructed to be easily cleaned.**

**Findings:**

General: Based on observation, the surveyor observed the following: (1) In the one-year-old classroom there was peeling paint on the wall next to the toilet area and a gash on the wall with peeling paint next to the trash can. Additionally, a ceiling tile was missing and a ceiling tile stained brown from water residue were observed. (2) A ceiling tile stained with brown water residue was also observed in the restroom adjacent to the Montessori classroom.

**650 - Toilet**

**Not In Compliance**

**922 KAR 2:120. Section 10. Toilet, Diapering, and Toiletry Requirements.**

**(4) Each toilet shall:**

- (a) Be kept in clean condition;**
- (b) Be kept in good repair;**
- (c) Be in a lighted room; and**
- (d) Have ventilation to outside air.**

**Findings:**

General: Based on Observation, in the restroom adjacent to the Montessori classroom, the surveyor observed some brown dried substance on top of a toilet seat and found the toilet seat was loose.

**Hygienic Practices**

**In Compliance**

**First Aid/Medication**

**In Compliance**

**Outdoor Play Area**

**Not In Compliance**

**750 - Playground Conditions**

**Not In Compliance**

**922 KAR 2:120. Section 4. Premises Requirements.**

**(20) An outdoor play area shall be:**

- (d) Safe from foreseeable hazard;**
- (e) Well drained;**
- (f) Well maintained;**
- (g) In good repair; and**
- (h) Visible to staff at all times.**

**Findings:**

General: Based on observation the following items were observed within the outdoor play areas: (1) A large unopened cardboard box of unknown contents enclosed with partially torn plastic wrap was observed in the one-year-old playground area. Additionally, there was a broom and a roll of plastic trash bags on the playground. (2) Sections of black metal fencing were observed within the Pre-school/ Montessori playground propped against the building. Two (2) wheelbarrows, several pieces of black playground borders and several loose spikes were observed on the Pre-school/ Montessori playground. It is important to note the staff person in charge stated the children have not been using the playground areas since they have been under construction.

**Equipment**

**Not In Compliance**

**770 - Play Equipment**

**Not In Compliance**

**922 KAR 2:120. Section 4. Premises Requirements.**

**(24) Supports for climbing apparatus and large equipment shall be securely fastened to the ground.**

**(25) Crawl spaces, such as tunnels, shall be short and wide enough to permit access by adults.**

**(26) A sandbox shall be:**

- (a) Constructed to allow for drainage;**
- (b) Covered when not in use;**
- (c) Kept clean; and**
- (d) Checked for vermin prior to use.**

**Findings:**

General: Based on Observation, the surveyor found a large sandbox located on the playground that was not covered. The surveyor observed remnants of a black tarp alongside of the sand box.

**815 - Toys/Furniture**

**Not In Compliance**

**922 KAR 2:120. Section 11. Toys and Furnishings.**

**(1) All toys and furniture contacted by a child shall be:**

- (a) Kept clean and in good repair; and**
- (b) Free of peeling, flaking, or chalking paint.**

**Findings:**

General: Based on observation the surveyor observed the following: (1) A blue area rug located in the one-year-old classroom was littered with small debris and paper particles. (2) Two (2) small area rugs positioned in front of the hand-washing sink in the Pre-school classroom were stained and dirty. (3) Rubbermaid trash cans located in the Pre-school classroom and Montessori classroom were dirty. The surveyor found a build-up of dirt and grime along the edges of the lids and the lids were stained with paint. (4) A white cloth cover of a child sized chair located in the Montessori classroom was stained and partially covering the chair. A screw was also protruding out the side of the chair leg.

**Transportation**

**Not Applicable**

**Food Service/Food Program**

**Not Applicable**

**Food Service**

**In Compliance**

**Inspection Report**

**Children's Records**

**In Compliance**

**Written Documentation**

**In Compliance**

**Posted Documentation**

**Not In Compliance**

**1200 - Posting Requirements**

**Not In Compliance**

**922 KAR 2:090. Section 8. General.**

**(6) In addition to the posting requirement of KRS 199.898(3), a child-care center shall post the following in a conspicuous place and make available for public inspection:**

- (a) The provider's preliminary or regular license;**
- (b) Each statement of deficiency and civil penalty notice issued by the cabinet during the current licensure year;**
- (c) Each plan of correction submitted by the child-care center to the cabinet during the current licensure year;**
- (d) Information on the Kentucky Consumer Product Safety Program and the program's website as specified in KRS 199.897;**
- (e) A description of services provided by the child-care center, including:**
  - 1. Current rates for child care; and**
  - 2. Each service charged separately and in addition to the basic rate for child care;**
- (f) Minimum staff-to-child ratios and group size established in 922 KAR 2:120; and**
- (g) Daily planned program.**

**Findings:**

General: Based on Review of Documentation, information about the Kentucky Consumer Product Safety Program and the program's website was not posted. The staff person in charge could not locate the document during the re-licensure survey.

**Animals**

**In Compliance**

Signature of Provider/Representative

Title

Date