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GOVERNOR

**CABINET FOR HEALTH AND FAMILY SERVICES
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Inspection Report

Provider Name: Montessori and Early Learning Academy	Provider Information Provider Type: LICENSED TYPE I	License No: L354772
Provider Address: 419 Altamont Road, Covington, KY, 41011		Capacity: 110
Owner(s): Children, Inc.		Director(s): Cutchin, Shaun Lee

Inspection Type: Investigation	Inspection Information	Inspection No: 14201
Visit Start Date: 10/15/2012 2:00 PM	Visit End Date: 10/26/2012 8:40 AM	
No. of Children Present: 70		

Inspection Report	
Supervision	
167 - Children supervised/Protected	In Compliance
922 KAR 2:120 - Section 2 (3) (a) Each center shall maintain a child care program that assures each child will be: 1. Provided adequate supervision at all times; and 2. Protected from abuse or neglect.	
1) Adequately supervised at all times	In Compliance
2) Protected from abuse/neglect	In Compliance
Staffing Requirements	
162 - Ratios and Group Size	In Compliance
922 KAR 2:120 - Section 2 (2) Minimum staff-to-child ratios and group size for an operating child-care center shall be maintained as follows: Age of Children Ratio Maximum Group Size* Infant 1 staff for 5 children 10 Toddler 1 staff for 6 children 12 2 to 3 years 1 staff for 10 children 20 3 to 4 years 1 staff for 12 children 24 4 to 5 years 1 staff for 14 children 28 5 to 7 years 1 staff for 15 children 30 7 and older 1 staff for 25 children (for before and after school) 30 1 staff for 20 children (full day of care) 30 *Maximum Group Size shall be applicable only to Type I centers.	

Inspection Report

General Administration

141 - Child Abuse/Neglect Report

Not In Compliance

922 KAR 2:110 - Section 6

(2) An incident of child abuse or neglect shall be reported to the cabinet pursuant to KRS 620.030.

Findings:

General: Based on Interview, it was found that two (2) employees heard a child make an allegation against another employee on 10-10-12. The child indicated that the employee touched her vaginal area during naptime. Two (2) other employees were made aware of the allegation against the employee on 10-11-12 when the child's mother called to arrange a meeting with them. The allegation was not reported to the cabinet as required by law and the facility's Child Abuse or Neglect Reporting Policy.

Director Requirements

113 - Staff Supervision

922 KAR 2:110 - Section 4 (1)

(g) Supervise staff conduct to ensure implementation of program policies and procedures;

1) Implementation of Policy

Not In Compliance

Findings:

General: Based on Interview, it was found that two (2) employees heard a child make an allegation against another employee on 10-10-12. Two (2) other employees were made aware of the allegation against the employee on 10-11-12 when the child's mother called to arrange a meeting with them. The allegation was not reported to the cabinet as required by law and the facility's Child Abuse or Neglect Reporting Policy.

118 - Health, Safety, Comfort

In Compliance

922 KAR 2:110 - Section 4 (1)

(i) Provide for the health, safety, and comfort of each child;

Employee Records

17 - Submission of background checks timely/Left alone

922 KAR 2:090 - Section 5

(2) A director, employee, volunteer, or any person with supervisory or disciplinary control over or having direct contact with a child shall submit to a background check; and

(a) May be employed or work with a child on a probationary basis for up to ninety (90) calendar days, pending completion of a:

1. Child abuse or neglect check described in 922 KAR 1:470; and
2. Criminal records check required by KRS 199.896(19); and

(b) Shall not be left alone in the presence of a child if each required background check has not been completed.

2) Child Abuse and Neglect

Not In Compliance

Findings:

General: Based on Observation, it was found that an adult in the two (2) year old classroom was considered to be a "working interview." This individual was reported to not have supervisory control over the children and was only allowed to talk to the children. The regulations require that an individual that has direct contact with the children have a child abuse and neglect check completed. There was no evidence of a child abuse and neglect check having been submitted for this individual.

3) CRC

Not In Compliance

Findings:

General: Based on Observation, it was found that an adult in the two (2) year old classroom was considered to be a "working interview." This individual was reported to not have supervisory control over the children and was only allowed to talk to the children. The regulations require that an individual that has direct contact with the children have a criminal records check completed. There was no evidence of a criminal records check having been submitted for this individual.

125 - Educational Requirements

Not In Compliance

922 KAR 2:110 - Section 5 Staff Requirements.

(1) Child-care center staff;

(a) Hired after January 1, 2009, who have supervisory power over a minor and are not enrolled in secondary education, shall have a:

1. High school diploma;
2. GED or qualifying documentation from a comparable educational entity; or
3. Commonwealth Child Care Credential as described in 922 KAR 2:250;

Findings:

General: Based on Review of Documentation, it was found that the files for employees hired on 8-1-12 and 10-10-12 did not contain evidence of a high school diploma, GED or Commonwealth Childcare Credential.

Children's Records

98 - Immunization Certificate

Not In Compliance

922 KAR 2:110 - Section 3

The following records shall be maintained at the child-care center for five (5) years:

(3) Except as provided in KRS 214.036, a current immunization certificate showing that the child is immunized pursuant to 902 KAR 2:060, placed on file within thirty (30) days of enrollment;

Findings:

General: Based on Review of Documentation, it was found that the file for a child enrolled on 6-1-10 contained an immunization certificate that expired on 7-27-12.

Signature of
Provider/Representative

Title

Date