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GOVERNOR

**CABINET FOR HEALTH AND FAMILY SERVICES
OFFICE OF INSPECTOR GENERAL**

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SECRETARY

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INSPECTOR GENERAL

Inspection Report

Provider Name: Bright Beginnings Learning Center	Provider Information	License No: L359328
Provider Address: 2603 Dixie Highway, Louisville, KY, 40216	Provider Type: LICENSED TYPE I	Capacity: 48
Owner(s): Bright Beginnings Learning Center, LLC		Director(s): Girton, Linda Jean

Inspection Type: Investigation	Inspection Information	Inspection No: 191139
Visit Start Date: 06/23/2015 10:45 AM	Visit End Date: 06/23/2015 11:55 AM	
	No. of Children Present: 21	

Inspection Report	
Supervision	
5 - Children Supervised	In Compliance
922 KAR 2:120. Section 2. Child Care Services. (3)(a) Each center shall maintain a child-care program that assures each child will be: 1. Provided with adequate supervision at all times by a qualified staff person who: a. Ensures the child is within scope of vision and range of voice; or b. For a school-age child, within scope of vision or range of voice;	
Staffing Requirements	
45 - Ratio/Group Size	In Compliance
922 KAR 2:120. Section 2. Child Care Services. (2)(b) The age of the youngest child in the group shall determine the: 1. Staff-to-child ratio; and 2. Maximum group size.	
General Administration	
175 - Change of Director	Not In Compliance
922 KAR 2:110. Section 6. Reports. (3) A licensee shall report to the cabinet within one (1) week: (a) Any resignation, termination, or change of director; and (b) The name of the acting director who satisfies the requirement of Section (4) of this administrative regulation.	
Findings: General: Based on Review of Documentation and interview with DRCC staff the child care center failed to comply with regulatory requirements regarding notification to the cabinet of a change in a director. Review of documentation revealed the childcare center did not submit to the cabinet a name of an acting director within the one (1) week period as required. The previous director had resigned on 06/01/2015 and the required paperwork had not been submitted to DRCC as of 06/23/2015. Interview with DRCC on 06/23/2015 revealed the paperwork had not been submitted.	
Director Requirements	
265 - Health, Safety, Comfort	In Compliance
922 KAR 2:110. Section 4. Director Requirements and Responsibilities. (1) Effective with the adoption of this administrative regulation, a director shall: (I) Provide for the health, safety, and comfort of each child;	

Inspection Report**Employee Records****300 - Background checks/left alone****Not In Compliance****922 KAR 2:090. Section 6. License Issuance.****(5) An individual described in subsection (4) of this section shall:****(a) Submit to background checks described in paragraph (b) of this subsection;****(b) May be employed or work with a child on a probationary basis for up to ninety (90) calendar days, pending completion of a:****1. Child abuse or neglect check using the central registry in accordance with 922 KAR 1:470;****2. Criminal records check required by KRS 199.896(19);****3. Criminal records check for any previous state of residence if the person resided outside the state of Kentucky in the last five (5) years; and****4. An address check of the Sex Offender Registry; and****(c) Not be left alone in the presence of a child until copies of the background checks in accordance with paragraph (b) of this subsection have been received by the licensee.****Findings:**

General: Based on Review of Documentation, interview and observation, the child care center failed to maintain employee records in accordance with regulatory requirements. Based on documentation review it was revealed that the center could not verify that the criminal records check (CRC) and the child abuse and neglect (CAN) check had been conducted for the employee with the hire date of 06/22/2015. Interview with the director revealed she had resigned on June 1, 2015; however, she was re-hired on 06/22/2015. Observation of the child care center revealed the staff with the hire date of 6/22/2015 was not working alone.

Programming**385 - Discipline****In Compliance****922 KAR 2:120. Section 2. Child Care Services.****(10) A child shall not be subjected to:****(a) Corporal physical discipline pursuant to KRS 199.896(18);****(b) Loud, profane, threatening, frightening, or abusive language; or****(c) Discipline that is associated with:****1. Rest;****2. Toileting; or****3. Food.**Signature of
Provider/Representative

Title

Date