



Andy Beshear
GOVERNOR

**CABINET FOR HEALTH AND FAMILY SERVICES
OFFICE OF INSPECTOR GENERAL**

Eric Friedlander
SECRETARY

Melissa A. Moore, Director
Division of Regulated Child Care
Northern Branch
908 W. Broadway, 10-W
Louisville, KY 40203
Phone: (502) 595-5781 Fax: (502) 595-5773
<https://chfs.ky.gov/agencies/os/oig>

Adam Mather
INSPECTOR GENERAL

Inspection Report

Provider Name: Cindy's Teddy Bear Day Care	Provider Information	License No: L359295
Provider Address: 671 Knox Blvd., Radcliff, KY, 40160	Provider Type: LICENSED TYPE I	Capacity: 76
Owner(s): Cindy's Teddy Bear Day Care, Inc.		Director(s): Blake, Constance

Inspection Type: Investigation	Inspection Information	Inspection No: 74836
Visit Start Date: 04/04/2014 10:00 AM	Visit End Date: 04/04/2014 1:00 PM	
	No. of Children Present: 10	

Inspection Report

Supervision

5 - Children Supervised

Not In Compliance

922 KAR 2:120. Section 2. Child Care Services.

- (3)(a) Each center shall maintain a child-care program that assures each child will be:**
- 1. Provided with adequate supervision at all times by a qualified staff person who:**
 - a. Ensures the child is within scope of vision and range of voice; or**
 - b. For a school-age child, within scope of vision or range of voice;**

Findings:

General: Based on Observation, and Interview, the facility failed to comply with supervision requirements. Upon arrival to the child care center at approximately 9:00am on April 4, 2014, the door to the facility was locked. Surveyor knocked on the door and a school age child came to the door of the facility unsupervised and opened it for the surveyor to enter the building. Interview with staff member hired December 2013 revealed that staff have instructed the children not to open the door but that the staff have not been successful in preventing them from doing so. Further interview revealed that the child was six years old. Additional observation at the time of the investigation revealed that a three year old child was playing alone in a classroom across the hall from the preschool classroom for approximately fifteen minutes. Interview with staff hired December 2013 and February 2014 revealed that this child frequently leaves the classroom and wanders the building alone.

Staffing Requirements

30 - Cooking/Cleaning Staffing

Not In Compliance

922 KAR 2:110. Section 4. Director Requirements and Responsibilities.

- (1) Effective with the adoption of this administrative regulation, a director shall:**
- (k) Assume that additional staff are available during cooking and cleaning hours, if necessary, to maintain staff-to-child ratios pursuant to 922 KAR 2:120;**

Findings:

General: Observation and interview revealed that the child care center does not have sufficient staff during hours of operation in order for cleaning duties that are assigned to each staff member to be completed without compromising the correct supervision and ratio regulations. Observation during the investigation revealed a staff member leaving another staff person alone to supervise seven to eight children ages one year old to ten years old in order to take a child to the restroom or to put in a load of laundry. Interview revealed that staff are given cleaning assignments to complete each week but are not given sufficient time to complete them when not supervising children.

40 - Ratios and Group Size

Not In Compliance

922 KAR 2:120. Section 2. Child Care Services.**(2) Minimum staff-to-child ratios and group size for an operating child-care center shall be maintained as follows:****Age of Children Ratio Maximum Group Size*****Infant****1 staff for 5 children 10****Toddler****1 staff for 6 children 12****Preschool-age 2 to 3 years****1 staff for 10 children 20****Preschool-age 3 to 4 years****1 staff for 12 children 24****Preschool-age 4 to 5 years****1 staff for 14 children 28****School-age 5 to 7 years****1 staff for 15 children 30****School-age 7 and older****1 staff for 25 children****(for before and after school) 30****1 staff for 20 children****(full day of care) 30*****Maximum Group Size shall be applicable only to Type I child-care centers.****Findings:**

General: Based on Observation, the facility failed to comply with staffing requirements, Observation upon arrival to the child care center on April 4, 2014 revealed that there were eight children present in the preschool classroom with two staff members. Interview revealed that the group consisted of mixed age groups; two of the children were one year olds, three of the children were two year olds, one of the children was three years old and two of the children were school aged (one six year old and one ten year old). Further observation revealed that staff members would leave the room at various times during the investigation to attend to cleaning, taking a child to the restroom or other duties leaving one staff member alone with seven to eight children ranging in age from one year old to ten years old.

Employee Records

335 - Qualified Substitute

Not In Compliance

922 KAR 2:110. Section 5. Staff Requirements.**(7) Each qualified substitute staff person shall:****(a) Meet the staff requirements of this administrative regulation; and****(b) Provide the required documentation to verify compliance with this administrative regulation.****Findings:**

General: Based on Observation, and interview the facility failed to comply with staffing requirements, Observation revealed that there were two staff members supervising ten children ages one year old to ten years old. Interview revealed that the children were in mixed age groups due to the facility being short staffed, further interview revealed that the child care center has only one qualified substitute and that substitute was not available when called to come in for the day.

Programming

410 - Infant/Toddler Combined with Older Children

Not In Compliance

922 KAR 2:120. Section 5. Infant and Toddler Play Requirements.**(2) Except in accordance with subsection (3) of this section, an infant or toddler shall participate in an activity with an older child for no more than one (1) hour per day.****Findings:**

General: Based on Observation, the facility failed to comply with programming requirements, Observation upon arrival to the child care center at approximately 9:00am on April 4, 2014 revealed that there were eight children present in the preschool classroom with two staff members. Interview revealed that the group consisted of mixed age groups; two of the children were one year olds, three of the children were two year olds, one of the children was three years old and two of the children were school aged (one six year old and one ten year old). Further interview revealed that the children had been placed in the same classroom for the entire day of care resulting in programming consisting of mixed age groups for longer than one hour for the day.

Signature of
Provider/Representative

Title

Date