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Inspection Report

Provider Name: Campus Kids Early Learning Center	Provider Information	CLR No: L359235
Provider Address: 1165 Centre Parkway #225, Lexington, KY, 40517	Provider Type: LICENSED TYPE I	Capacity: 66
Owner(s): Employment Solutions, Inc.		Director(s): Lamar, Mercedes

Inspection Type: Renewal Application	Inspection Information	Inspection No: 278472
Date Initiated: 03/20/2019 9:45 AM	Date Concluded: 03/20/2019 12:30 PM	
	No. of Children Present: 44	

Inspection Report	
Background Checks	Not In Compliance
20 - Out of state background checks	Not In Compliance
<p>922 KAR 2:280. Section 5. Checks of Other States. (1) In accordance with 45 C.F.R. 98.43(b)(3), a prospective child care staff member who resides in or has resided in another state within the last five (5) years shall: (a) Request from each state of current or prior residency, in accordance with the state's laws, policies, and procedures, with a courtesy notice to the cabinet: 1. An in-state criminal records check by: a. Means of fingerprints for the state of residence; or b. Any means accepted by a state of prior residency; 2. A check of the state's sex offender registry or repository; and 3. A check of the state-based child abuse and neglect registry and database; and (b) Direct results of the checks required in paragraph (a) of this subsection to the Department for Community Based Services, Division of Child Care, 275 East Main Street, 3C-F, Frankfort, Kentucky 40601.</p>	
Findings:	
General: Based on review of documentation, a staff person hired 3/19/19 had listed an address in California as a previous residence in the past five (5) years. The staff person did not have the results of or evidence of the application for a criminal background check for California on file in the facility.	
Supervision	In Compliance
Staffing Requirements	In Compliance
General Administration	In Compliance
Director Requirements	Not In Compliance
350 - Health, Safety, Comfort	Not In Compliance
<p>922 KAR 2:090. Section 10. Director Requirements and Responsibilities. (1) A director shall: (l) Assure the health, safety, and comfort of each child;</p>	
Findings:	
General: Based on observation, there were two (2) uncovered electrical outlets in the Toddler classroom.	

390 - Educational Requirements

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

(1) Child-care center staff:

- (a) Hired after January 1, 2009, who have supervisory power over a minor and are not enrolled in secondary education, shall have a:**
- 1. High school diploma;**
 - 2. GED or qualifying documentation from a comparable educational entity; or**
 - 3. Commonwealth Child Care Credential as described in 922 KAR 2:250;**

Findings:

General: Based on review of documentation, staff hired 10/3/18, 3/14/19 and 3/19/19 did not have evidence of a high school diploma, GED or Commonwealth Child Care Credential on file in the facility.

395 - TB Verification

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

(1) Child-care center staff:

- (b) Shall provide, prior to employment and every two (2) years thereafter:**
- 1. A statement from a health professional that the individual is free of active tuberculosis; or**
 - 2. A copy of negative tuberculin results.**

Findings:

General: Based on review of documentation, staff persons hired 8/1/12, 1/16/17 and 3/14/19 did not have documentation of negative T.B. results on file in the facility that had been obtained within the past two (2) years.

410 - Training

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

(16) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:

- (a) Six (6) hours of cabinet-approved orientation within the first three (3) months of employment;**
- (b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training; and**
- (c) Fifteen (15) hours of cabinet-approved early care and education training during each subsequent year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training completed once every five (5) years.**

Findings:

General: Based on review of documentation, the following was found:

1. Staff persons hired 7/11/18, 10/2/17 and 3/19/18 did not have evidence of completing the required orientation training in the first three (3) months of employment.
2. Staff person hired 10/2/17 did not have evidence of completing the Pediatric Abusive Head Trauma training within the first year of employment.
3. Staff person hired on 10/2/17 did not have documentation of any hours of annual training during the last full year of employment.
4. Staff person hired on 3/19/18 had documentation of only thirteen (13) hours of annual training during the last full year of employment.
5. Staff person hired on 8/1/12 had documentation of only four (4) hours of annual training during the last full year of employment.

A review of ECE-TRIS records supports the information found during the survey.

Programming

In Compliance

Premises

Not In Compliance

520 - Inaccessible Items

Not In Compliance

922 KAR 2:120. Section 3. General Requirements.

(7) The following shall be inaccessible to a child in care:

- (a) Toxic cleaning supplies, poisons, and insecticides;**
- (b) Matches, cigarettes, lighters, and flammable liquids; and**
- (c) Personal belongings and medications of staff.**

Findings:

General: Based on observation, the following was found:

1. There were two (2) purses belonging to staff being stored on a lower shelving unit in the Preschool classroom. The purses were accessible to the children in care.
2. There was a can of air freshener being stored on a lower shelf of an open cabinet in the Preschool classroom. The freshener was accessible to the children in care.

625 - Infant/Toddler Indoor Space

Not In Compliance

922 KAR 2:120. Section 5. Infant and Toddler Play Requirements.

(1) Inside areas for infants and toddlers under twenty-four (24) months of age shall:

- (a) Be separate from an area used by an older child;**
- (b) Not be an exit or entrance; and**
- (c) Have adequate crawling space for an infant or toddler away from general traffic patterns of the center.**

Findings:

General: Based on observation, the Toddler classroom and the Older Infant classroom share a large room that is divided by shelving units. The area is used as two (2) separate classrooms. Parents and staff must walk through the Toddler classroom in order to enter the Older Infant classroom.

Inspection Report

Hygienic Practices	In Compliance
First Aid/Medication	In Compliance
Outdoor Play Area	In Compliance
Equipment	Not In Compliance

820 - Indoor/Outdoor Equipment **Not In Compliance**

922 KAR 2:120. Section 11. Toys and Furnishings.
(2) Indoor and outdoor equipment shall:
(a) Be clean, safe, and in good repair;
(b) Meet the physical, developmental needs, and interests of children of different age groups;
(c) Be free from sharp points or corners, splinters, protruding nails or bolts, loose or rusty parts, hazardous small parts, lead-based paint, poisonous material, and flaking or chalking paint; and
(d) Be designed to guard against entrapment or situations that may cause strangulation.

Findings:

General: Based on observation, the following was found:

1. There was a white box fan on a shelving unit in the Older Infant classroom. The fan vent and blades had an accumulation of black dust and grime.
2. There was an accumulation of dirty tape residue on a shelving unit in the Older Infant classroom.

Transportation	Not Applicable
Food Service/Food Program	In Compliance
Food Service	Not In Compliance

1050 - Bottles **Not In Compliance**

922 KAR 2:120. Section 8. Kitchen Requirements.
(9) Bottles shall be:
(a) Individually labeled;
(b) Promptly refrigerated;
(c) Covered while not in use; and
(d) Consumed within one (1) hour of being heated or removed from the refrigerator.

Findings:

General: Based on observation, the following was found:

1. There were four (4) uncovered bottles in the refrigerator in the Younger Infant classroom.
2. There were seven (7) unlabeled bottles in the Younger Infant classroom.
3. There were two (2) uncovered bottles in the refrigerator in the Older Infant classroom.
4. There were two (2) bottles of formula located in a cubbie in the Older Infant classroom. The bottles had not been refrigerated.

Children's Records	Not In Compliance
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1140 - Enrollment Information **Not In Compliance**

922 KAR 2:090. Section 9. Records.
(1) A child-care center shall maintain:
(b) A written record for each child:
1. Completed and signed by the child's parent;
2. Retained on file on the first day the child attends the child-care center; and
3. To contain:
a. Identifying information about the child, which includes, at a minimum, the child's name, address, and date of birth;
b. Contact information to enable a person in charge to contact the child's:
(i) Parent at the parent's home or place of employment;
(ii) Family physician; and
(iii) Preferred hospital;
c. The name of each person who is designated in writing to pick-up the child;
d. The child's general health status and medical history including, if applicable:
(i) Allergies;
(ii) Restriction on the child's participation in activities with specific instructions from the child's parent or health professional; and
(iii) Permission from the parent for third-party professional services in the child-care center;
e. The name and phone number of each person to be contacted in an emergency involving or impacting the child;
f. Authorization by the parent for the child-care center to seek emergency medical care for the child in the parent's absence;

Findings:

General: Based on observation and review of documentation, seven (7) of ten (10) children's files did not have emergency medical authorization signed by the parent. There was no request for the authorization on the enrollment form for those children.

Inspection Report

Written Documentation

Not In Compliance

1150 - Evacuation Plan

Not In Compliance

922 KAR 2:090. Section 5. Evacuation Plan.

(1) A licensed child-care center shall have a written evacuation plan in the event of a fire, natural disaster, or other threatening situation that may pose a health or safety hazard for a child in care in accordance with KRS 199.895 and 42 U.S.C. 9858c(2)(U).

Findings:

General: Based on review of documentation, there was no evidence that the facility's Emergency Preparedness Plan had been updated or submitted to the proper authority for review since 2/23/17.

1160 - Daily Attendance Records

Not In Compliance

922 KAR 2:090. Section 9. Records.

(1) A child-care center shall maintain:

(c) Daily attendance records documenting the arrival and departure time of each child, including records that are required in accordance with 922 KAR 2:160, Section 13, if a child receives services from the child-care center through the Child Care Assistance Program;

Findings:

General: Based on observation and review of documentation, there were forty-four (44) children present in the facility at the time of the initial tour of the facility. A review of the facility's attendance records found that there were only thirty-seven (37) children signed in with an arrival time on the facility's attendance record.

1175 - Earthquake/Tornado/Fire Drills

Not In Compliance

922 KAR 2:090. Section 9. Records.

(1) A child-care center shall maintain:

(h) A written record of quarterly practiced earthquake drills and tornado drills detailing the date, time, and children who participated in accordance with 922 KAR 2:120, Section 3;

(i) A written record of practiced fire drills conducted monthly detailing the date, time, and children who participated in accordance with 922 KAR 2:120, Section 3;

Findings:

General: Based on review of documentation, the recorded drills on file in the facility did not have the full date of the practiced drills. There was no year noted as part of the date for the drills; therefore, it could not be determined in what year the drills were performed.

Posted Documentation

Not In Compliance

1200 - Posting Requirements

Not In Compliance

922 KAR 2:090. Section 8. General.

(6) In addition to the posting requirement of KRS 199.898(3), a child-care center shall post the following in a conspicuous place and make available for public inspection:

- (a) The provider's preliminary or regular license;**
- (b) Each statement of deficiency and civil penalty notice issued by the cabinet during the current licensure year;**
- (c) Each plan of correction submitted by the child-care center to the cabinet during the current licensure year;**
- (d) Information on the Kentucky Consumer Product Safety Program and the program's Website as specified in KRS 199.897;**
- (e) A description of services provided by the child-care center, including:**
 - 1. Current rates for child care; and**
 - 2. Each service charged separately and in addition to the basic rate for child care;**
- (f) Minimum staff-to-child ratios and group size established in 922 KAR 2:120; and**
- (g) Daily planned program.**

Findings:

General: Based on observation, the statement of deficiencies, plan of correction and two (2) civil penalties issued from the current licensure year were not posted in the facility.

1215 - Daily Activities

Not In Compliance

922 KAR 2:090. Section 10. Director Requirements and Responsibilities.

(1) A director shall:

(h) Post a schedule of daily activities, to include dates and times of activities to be conducted with the children in each classroom;

Findings:

General: Based on observation, a current schedule of daily activities, including lists and dates of activities to be conducted with the children, was not posted in the Younger Infant classroom, the Toddler classroom or the Older Infant classroom.

1220 - Diapering/Handwashing

Not In Compliance

922 KAR 2:120. Section 10. Toilet, Diapering, and Toiletry Requirements.

(9) The proper methods of diapering and hand-washing shall be posted at each diaper changing area.

Findings:

General: Based on observation, the proper methods of diapering and hand washing were not posted in the changing area in the Infant classroom and the Ones & Twos classroom.

Animals

Not Applicable

Signature of Provider/Representative

Title

Date