



Andy Beshear
GOVERNOR

**CABINET FOR HEALTH AND FAMILY SERVICES
OFFICE OF INSPECTOR GENERAL**

Eric Friedlander
SECRETARY

Melissa A. Moore, Director
Division of Regulated Child Care
Northern Branch
908 W. Broadway, 10-W
Louisville, KY 40203
Phone: (502) 595-5781 Fax: (502) 595-5773
<https://chfs.ky.gov/agencies/os/oig>

Adam Mather
INSPECTOR GENERAL

Inspection Report

Provider Name: Little People's Child Development Center	Provider Information Provider Type: LICENSED TYPE I	License No: L359122
Provider Address: 1109 Julianna Court, Elizabethtown, KY, 42701		Capacity: 145
Owner(s): Hansen, Janet Lynn & Hansen, Linh		Director(s): Hansen, Janet Lynn

Inspection Type: Investigation	Inspection Information	Inspection No: 95617
Visit Start Date: 05/09/2014 8:30 AM	Visit End Date: 05/09/2014 11:30 AM	
	No. of Children Present: 42	

Inspection Report

Supervision

5 - Children Supervised

Not In Compliance

922 KAR 2:120. Section 2. Child Care Services.

(3)(a) Each center shall maintain a child-care program that assures each child will be:

1. Provided with adequate supervision at all times by a qualified staff person who:

- a. Ensures the child is within scope of vision and range of voice; or**
- b. For a school-age child, within scope of vision or range of voice;**

Findings:

General: Based on review of documentation and interview, children were not properly supervised in the toddler classroom. Based on review of video documentation from 5-6-14 in the Care Bear toddler classroom, one staff member was present with three toddlers. Further observation of the video documentation revealed that as the staff member was standing at the sink/counter in the classroom with her back to the children, a one year old child pushed a bookshelf over, nearly missing another one year old child that was sitting on the opposite side of the bookshelf. Continued observation of the video revealed that the one year old child that pushed the shelf over proceeded to climb on top of the fallen shelf without the staff member noticing these events for two minutes. Based on interview with staff member hired on 11-25-14 that was present in the Care Bear toddler classroom at the time of this incident, staff member stated that she was writing a note at the counter and "didn't have a clue that he did this" until she looked over and saw that he was sitting between two shelves of the sideways bookshelf and she immediately went to pick up the child and the bookshelf.

Staffing Requirements

40 - Ratios and Group Size

In Compliance

Inspection Report

922 KAR 2:120. Section 2. Child Care Services.

(2) Minimum staff-to-child ratios and group size for an operating child-care center shall be maintained as follows:

Age of Children Ratio Maximum Group Size*

Infant

1 staff for 5 children 10

Toddler

1 staff for 6 children 12

Preschool-age 2 to 3 years

1 staff for 10 children 20

Preschool-age 3 to 4 years

1 staff for 12 children 24

Preschool-age 4 to 5 years

1 staff for 14 children 28

School-age 5 to 7 years

1 staff for 15 children 30

School-age 7 and older

1 staff for 25 children

(for before and after school) 30

1 staff for 20 children

(full day of care) 30

*Maximum Group Size shall be applicable only to Type I child-care centers.

Director Requirements

250 - Staff Management/Policy Development/Supervision

Not In Compliance

922 KAR 2:110. Section 4. Director Requirements and Responsibilities.

(1) Effective with the adoption of this administrative regulation, a director shall:

- (e) Manage the staff in their individual job descriptions;
- (f) Develop child-care center plans, policies, and procedures;
- (g) Supervise staff conduct to ensure implementation of program policies and procedures;

Findings:

General: Based on review of documentation and interview, the director did not supervise staff conduct to ensure implementation of program policies. Based on review of video documentation from 5-6-14, a staff member hired on 11-25-13 was observed placing 2 one year old children into time out at the table for a period of six minutes from 10:33 a.m. to 10:39 a.m. Based on interview with the staff member hired on 11-25-13, she placed the two children into time out at the table on 5-6-14 for throwing toys. Based on review of the center's policy on discipline, the policy states that "Little People's Child Development Center personnel will not punish children by: ... Extended periods of "time out" (in excess of one minute per age of child). Time out is not appropriate for infants or toddlers." The center did not follow it's own policy regarding discipline for toddlers.

265 - Health, Safety, Comfort

Not In Compliance

922 KAR 2:110. Section 4. Director Requirements and Responsibilities.

(1) Effective with the adoption of this administrative regulation, a director shall:

- (l) Provide for the health, safety, and comfort of each child;

Findings:

General: Based on interview and review documentation, the director failed to assure the health, safety and comfort of three toddlers. Based on interview with three staff members, the toddler classroom of children were exposed to loud voices and yelling between two staff members on 5-6-14. Although there are conflicting statements as to which staff member was yelling, all three staff members confirmed that there was yelling by at least one of the two staff members in the classroom in the presence of the children. Based on review of video documentation from 5-6-14 in the toddler classroom, two staff members were observed having a verbal exchange. One staff member was observed making sharp, expansive arm gestures and slapping her hands together. There were three toddler children present in the classroom, one child was directly between the two staff members during their verbal exchange.

Employee Records

315 - Educational Requirements

Not In Compliance

922 KAR 2:110. Section 5. Staff Requirements.

(1) Child-care center staff:

(a) Hired after January 1, 2009, who have supervisory power over a minor and are not enrolled in secondary education, shall have a:

- 1. High school diploma;
- 2. GED or qualifying documentation from a comparable educational entity; or
- 3. Commonwealth Child Care Credential as described in 922 KAR 2:250;

Findings:

General: Based on review of documentation, an employee hired on 11-25-13 did not have a high school diploma, GED or Commonwealth Child Care Credential available for review at the time of survey.

Inspection Report

Programming

385 - Discipline

Not In Compliance

922 KAR 2:120. Section 2. Child Care Services.

(10) A child shall not be subjected to:

- (a) Corporal physical discipline pursuant to KRS 199.896(18);
- (b) Loud, profane, threatening, frightening, or abusive language; or
- (c) Discipline that is associated with:
 - 1. Rest;
 - 2. Toileting; or
 - 3. Food.

Findings:

General: Based on interview and review of documentation, children were subjected to loud language in the classroom. Based on interview with three staff members, the toddler classroom of children were exposed to loud voices and yelling between two staff members on 5-6-14, although there are conflicting statements as to which staff member was yelling, all three staff members confirmed that there was yelling by at least one of the two staff members in the classroom in the presence of the children. Based on review of video documentation from 5-6-14 in the toddler classroom, two staff members were observed having a verbal exchange. One staff member was observed making sharp, expansive arm gestures and slapping her hands together as she was speaking.

Signature of
Provider/Representative

Title

Date