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Inspection Report

Provider Name: Audubon Area Head Start at Tamarack	Provider Information	CLR No: L359098
Provider Address: 1733 Tamarack Road, Owensboro, KY, 42301	Provider Type: LICENSED TYPE I	Capacity: 37
Owner(s): Audubon Area Community Services, Inc.		Director(s): Martin, Marvin Jeff

Inspection Type: Renewal Application	Inspection Information	Inspection No: 318029
Date Initiated: 08/30/2021 9:10 AM	Date Concluded: 08/30/2021 11:20 AM	
	No. of Children Present: 20	

Inspection Report	
Background Checks	In Compliance
Supervision	In Compliance
Staffing Requirements	In Compliance
General Administration	In Compliance
Director Requirements	Not In Compliance

360 - Staff Evaluation **Not In Compliance**

922 KAR 2:090. Section 10. Director Requirements and Responsibilities.
(1) A director shall:
(j) Assess each staff person's interaction with children in care and classroom performance through an annual written performance evaluation;

Findings:

General: Based on review of documentation, a caregiver hired on 7/30/15, had an evaluation on file dated 8/28/20. A caregiver hired on 7/27/17, had an evaluation on file dated 8/27/20. Also, a caregiver hired on 12/15/19, did not have an evaluation on file.

Employee Records **Not In Compliance**

400 - Educational Requirements **Not In Compliance**

922 KAR 2:090. Section 11. Staff Requirements.
(1) Child-care center staff:
(a) Hired after January 1, 2009, who have supervisory power over a minor and are not enrolled in secondary education, shall have a:
1. High school diploma;
2. GED or qualifying documentation from a comparable educational entity; or
3. Commonwealth Child Care Credential as described in 922 KAR 2:250;

Findings:

General: Based on review of documentation, a caregiver hired on 12/15/19, did not have education verification on file.

Inspection Report

405 - TB Verification

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.
(1) Child-care center staff:
(b) Shall provide, prior to employment and every two (2) years thereafter:
1. A statement from a health professional that the individual is free of active tuberculosis; or
2. A copy of negative tuberculin results.

Findings:

General: Based on review of documentation, a staff member hired on 8/14/17, had TB documentation on file dated 8/28/19. Also, a caregiver hired on 12/15/19, did not have TB documentation on file.

420 - Adequate Substitute(s)

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.
(6) Child-care centers shall have available in case of need:
(a) One (1) qualified substitute staff person for a Type II child-care center; or
(b) Two (2) qualified substitute staff persons for a Type I child-care center.
(7) Each qualified substitute staff person shall:
(a) Meet the staff requirements of this administrative regulation; and
(b) Provide the required documentation to verify compliance with this administrative regulation.

Findings:

General: Based on review of documentation, a substitute caregiver hired on 12/15/19, did not have TB documentation and education verification on file. Therefore, the substitute caregiver was not qualified to be the center's substitute caregiver.

435 - Training

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.
(16) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:
(a) Six (6) hours of cabinet-approved orientation completed within the first three (3) months of employment in a child-care program;
(b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment in a child care program, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training; and
(c) Fifteen (15) hours of cabinet-approved early care and education training completed between July 1 and the following June 30 of each subsequent year of employment in a child care program, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training completed once every five (5) years.
(17) A staff person's compliance with training requirements of this section shall be verified through the cabinet-designated database maintained pursuant to 922 KAR 2:240.

Findings:

General: Based on review of documentation, a caregiver hired on 7/30/15, last completed the Pediatric Abusive Head Trauma Training on 11/21/14. A staff member hired on 8/14/17, completed fourteen and three-fourths (14 3/4) hours of training during a subsequent year of employment.

Programming	In Compliance
Premises	In Compliance
Hygienic Practices	In Compliance
First Aid/Medication	In Compliance
Outdoor Play Area	In Compliance
Equipment	In Compliance
Transportation	In Compliance
Kitchen Requirements	In Compliance
Food Service	In Compliance
Meal Planning/Center Provides Meals	In Compliance
Meal Planning/Center Does Not Provide Meals	Not Applicable
Children's Records	In Compliance
Written Documentation	Not In Compliance

1280 - Professional Development

Not In Compliance

922 KAR 2:090. Section 9. Records.
(1) A child-care center shall maintain:
(f) A written annual plan for child-care staff professional development;

Findings:

General: Based on review of documentation, a caregiver hired on 7/30/15, had a professional development plan on file dated 8/28/20. A caregiver hired on 7/27/17, had a professional development plan on file dated 8/27/20. Also, a caregiver hired on 12/15/19, did not have a professional development plan on file.

Posted Documentation	In Compliance
Animals	Not Applicable

Signature of Provider/Representative

Title

Date