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Adam Mather
INSPECTOR GENERAL

Inspection Report

Provider Name: Memorial Angels Childcare	Provider Information	CLR No: L354550
Provider Address: 631 North Miles Street, Elizabethtown, KY, 42701	Provider Type: LICENSED TYPE I	Capacity: 156
Owner(s): Memorial United Methodist Church, Inc.		Director(s): Pitt, Keisha Leann

Inspection Type: Renewal Application	Inspection Information	Inspection No: 221133
Date Initiated: 08/04/2017 10:30 AM	Date Concluded: 08/04/2017 3:45 PM	
	No. of Children Present: 53	

Inspection Report	
Supervision	In Compliance
Staffing Requirements	In Compliance
General Administration	In Compliance
Director Requirements	Not In Compliance
260 - Staff Evaluation	Not In Compliance

922 KAR 2:110. Section 4. Director Requirements and Responsibilities.

(1) Effective with the adoption of this administrative regulation, a director shall:

(j) Assess each staff person's interaction with children in care and classroom performance through an annual written performance evaluation;

Findings:

General: Based on Review of Documentation and Interview, the director failed to assure compliance with regulatory requirements. Review of employee records revealed a current annual written performance evaluation was not presented for review at the time of survey for fourteen (14) staff members with hire dates of: 3/1/00, 8/11/13, 3/19/14, 8/27/12, 9/7/10, 2/4/13, 8/5/14, 7/20/15, 10/29/13, 12/22/14, 2/23/15, 6/20/15, 7/30/12 and 7/22/16, Interview with director revealed this documentation was not available for review at the time of survey.

Employee Records	Not In Compliance
315 - Educational Requirements	Not In Compliance

922 KAR 2:110. Section 5. Staff Requirements.

(1) Child-care center staff:

(a) Hired after January 1, 2009, who have supervisory power over a minor and are not enrolled in secondary education, shall have a:

- 1. High school diploma;**
- 2. GED or qualifying documentation from a comparable educational entity; or**
- 3. Commonwealth Child Care Credential as described in 922 KAR 2:250;**

Findings:

General: Based on Review of Documentation, the child care center failed to maintain employee records in accordance with regulations. Review of employee records revealed the center failed to have a high school diploma, GED, or Commonwealth Child Care Credential on file for staff members hired 4/5/17, 12/5/16, 7/22/16, 6/20/15, and 3/19/04.

320 - TB Verification

Not In Compliance

922 KAR 2:110. Section 5. Staff Requirements.

(1) Child-care center staff:

(b) Shall provide, prior to employment and every two (2) years thereafter:

- 1. A statement from a health professional that the individual is free of active tuberculosis; or**
- 2. A copy of negative tuberculin results.**

Findings:

General: Based on Review of Documentation and Interview, the child care center failed to maintain employee records in accordance with regulations. Review of staff files revealed a statement from a health professional that the individual is free of active tuberculosis or a copy of negative tuberculin results was not presented for review at the time of survey for fourteen (14) staff members hired 3/1/00, 8/11/13, 3/19/04, 8/27/12, 2/4/13, 10/12/13, 12/22/14, 2/23/15, 6/20/15, 3/30/16, 7/22/16, 3/6/17, 4/5/17, and 12/5/16. Interview with director revealed this documentation was not available for review at the time of survey.

340 - Training

Not In Compliance

922 KAR 2:110. Section 5. Staff Requirements.

(14) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:

- (a) Six (6) hours of cabinet-approved orientation within the first three (3) months of employment;**
- (b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment, including one and one-half (1 ½) hours of pediatric abusive head trauma training; and**
- (c) Fifteen (15) hours of cabinet-approved early care and education training during each subsequent year of employment, including one and one-half (1 ½) hours of pediatric abusive head trauma training completed once every five (5) years.**

Findings:

General: Based on Review of Documentation and interview, the child care center failed to maintain employee records in accordance with regulatory requirements. Review of employee records revealed employees hired 7/30/12, 2/4/13, 10/29/13, 8/5/14, 12/22/14, 12/22/14, 2/23/15, 6/20/15, 7/20/15, 7/22/16, 10/24/16, 10/31/16, 12/5/16, 3/6/17, 4/10/17, and 4/15/17 failed to complete orientation within the first three(3)months of employment. Upon further review of employee records, employees hired 7/30/12, 8/27/12, 2/4/13, 8/5/14, 12/22/14, 2/23/15, 6/20/15, 7/20/15 and 7/22/16 failed to contain documentation of fifteen(15) hours of cabinet approved training on file at the time of survey. Additionally, employees hired 3/1/00, 7/30/12, 2/4/13, 10/29/13, 8/5/14, 12/22/14, 6/20/15, and 7/22/16 had no Pediatric Abusive Head Trauma training documentation in their employee records. Upon request, the staff in charge did not produce training files of employees.

Programming

In Compliance

Premises

Not In Compliance

460 - Inaccessible Items

Not In Compliance

922 KAR 2:120. Section 3. General Requirements.

(7) Except in accordance with subsection (8) of this section, the following shall be inaccessible to a child in care:

- (a) Toxic cleaning supplies, poisons, and insecticides;**
- (b) Knives and sharp objects;**
- (c) Matches, cigarettes, lighters, and flammable liquids;**
- (d) Plastic bags;**
- (e) Litter and rubbish;**
- (f) Bar soap; and**
- (g) Personal belongings and medications of staff.**

Findings:

General: Based on Observation and interview, the child care center failed to maintain the premises in accordance with regulatory requirements. A changing table was observed to have purple plastic bags on the surface near the changing pad. Interviewed staff stated this changing table is being utilized for diaper changes.

Hygienic Practices

In Compliance

First Aid/Medication

In Compliance

Outdoor Play Area

In Compliance

Equipment

In Compliance

Transportation

Not Applicable

Food Service

In Compliance

Children's Records

Not In Compliance

1070 - Immunization

Not In Compliance

922 KAR 2:110. Section 3. Records.

(1) A child-care center shall maintain:

- (a) A current immunization certificate for each child in care within thirty (30) days of the child's enrollment, unless an attending physician or the child's parent objects to the immunization of the child pursuant to KRS 214.036;**

Findings:

General: Based on Review of Documentation and Interview, the child care center failed to maintain children's records in accordance with regulations. Review of children's files revealed the immunization certificate on file for children enrolled 12/9/13 and 8/16/16 are no longer current. Continued review of children's files revealed no immunization certificate on file for children enrolled 6/20/14, 11/26/15, 7/28/16, 9/13/13, 5/30/14 and 11/4/15. Interview with staff-in-charge revealed the center failed to have current immunization certificates on file for these children at the time of the survey.

922 KAR 2:110. Section 3. Records.

(1) A child-care center shall maintain:

(b) A written record for each child:

1. Completed and signed by the child's parent;

2. Retained on file on the first day the child attends the child-care center; and

3. To contain:

a. Identifying information about the child, which includes, at minimum, the child's name, address, and date of birth;

b. Contact information to enable a person in charge to contact the child's:

(i) Parent at the parent's home or place of employment;

(ii) Family physician; and

(iii) Preferred hospital;

c. The name of each person who is designated in writing to pick-up the child;

d. The child's general health status and medical history including, if applicable:

(i) Allergies;

(ii) Restriction on the child's participation in activities with specific instructions from the child's parent or health professional; and

(iii) Permission from the parent for third-party professional services in the child-care center;

e. The name and phone number of each person to be contacted in an emergency situation involving or impacting the child;

f. Authorization by the parent for the child-care center to seek emergency medical care for the child in the parent's absence;

Findings:

General: Based on Review of Documentation, the child care center failed to maintain children's records in accordance with regulatory requirements. Child's file with an enrollment date of 12/9/13 did not contain contact information to enable a person in charge to contact the child's preferred hospital.

Written Documentation

In Compliance

Posted Documentation

In Compliance

Animals

Not Applicable

Signature of Provider/Representative

Title

Date