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Adam Mather
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Inspection Report

Provider Name: Southern Hills Early Childhood Program Provider Address: 2356 Harrodsburg Road, Lexington, KY, 40503 Owner(s): Southern Hills Early Childhood Program	Provider Information Provider Type: LICENSED TYPE I	CLR No: L354537 Capacity: 233 Director(s): Fuqua, Ann Griffiths
Inspection Information Inspection Type: Renewal Application Date Initiated: 05/29/2018 9:15 AM Date Concluded: 05/29/2018 11:20 PM No. of Children Present: 155		
Inspection No: 244561		

Inspection Report	
Background Checks	In Compliance
Supervision	In Compliance
Staffing Requirements	In Compliance
General Administration	In Compliance
Director Requirements	Not In Compliance
345 - Staff Evaluation	Not In Compliance
922 KAR 2:090. Section 10. Director Requirements and Responsibilities. (1) A director shall: (j) Assess each staff person's interaction with children in care and classroom performance through an annual written performance evaluation;	
Findings: General: Based on Review of Documentation, it was found through a review of fifty-six (56) staff files that five (5) staff files did not have an annual staff evaluation.	
350 - Health, Safety, Comfort	Not In Compliance
922 KAR 2:090. Section 10. Director Requirements and Responsibilities. (1) A director shall: (l) Assure the health, safety, and comfort of each child;	
Findings: General: Based on Observation, it was found that in the dalmation and emu rooms the children's bedding items were touching. In the dalmation room the bedding was located in the children's individual cubbies. However, in multiple cubbies the bedding was spilling out and was touching personal items/bedding of the cubbies next to it. In the emu room, the bedding had been placed on the individual mat and the mats were then laid on top of each other causing the material to touch.	

Inspection Report**Employee Records****Not In Compliance****390 - Educational Requirements****Not In Compliance****922 KAR 2:090. Section 11. Staff Requirements.****(1) Child-care center staff:**

- (a) Hired after January 1, 2009, who have supervisory power over a minor and are not enrolled in secondary education, shall have a:**
- 1. High school diploma;**
 - 2. GED or qualifying documentation from a comparable educational entity; or**
 - 3. Commonwealth Child Care Credential as described in 922 KAR 2:250;**

Findings:

General: Based on Review of Documentation, it was found through a review of fifty-six (56) staff files that two (2) staff files did not contain proof of education. The dates of hire for the staff were 01/19/2017 and 01/29/2018.

395 - TB Verification**Not In Compliance****922 KAR 2:090. Section 11. Staff Requirements.****(1) Child-care center staff:****(b) Shall provide, prior to employment and every two (2) years thereafter:**

- 1. A statement from a health professional that the individual is free of active tuberculosis; or**
- 2. A copy of negative tuberculin results.**

Findings:

General: Based on Review of Documentation, it was found through a review of fifty-six (56) staff files that three (3) staff files had no evidence of being free of TB. The dates of hire for the staff were all 05/24/2018. It was found that a staff person with a hire date of 01/12/2018 did not obtain a completed TB skin test until 02/23/2018. It was also found that a staff person with a hire date of 11/27/2017 did not obtain an TB skin test until 03/28/2018.

410 - Training**Not In Compliance****922 KAR 2:090. Section 11. Staff Requirements.****(16) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:**

- (a) Six (6) hours of cabinet-approved orientation within the first three (3) months of employment;**
- (b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training; and**
- (c) Fifteen (15) hours of cabinet-approved early care and education training during each subsequent year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training completed once every five (5) years.**

Findings:

General: Based on Review of Documentation, it was found through a review of fifty-six (56) staff files that fourteen (14) staff files did not have evidence of the fifteen (15) hours of cabinet-approved early care and education training. A review of ECE-TRIS confirmed this. It was also found that three (3) staff files did not have documentation of the one and one-half (1 1/2) hours of cabinet-approved pediatric abusive head trauma training. A review of ECE-TRIS confirmed this.

Programming**In Compliance****Premises****Not In Compliance****520 - Inaccessible Items****Not In Compliance****922 KAR 2:120. Section 3. General Requirements.****(7) The following shall be inaccessible to a child in care:**

- (a) Toxic cleaning supplies, poisons, and insecticides;**
- (b) Matches, cigarettes, lighters, and flammable liquids; and**
- (c) Personal belongings and medications of staff.**

Findings:

General: Based on Observation the following was found: 1. A staff person's purse was sitting on the counter next to the hand-washing sink used by the children. A bottle of Miralax was observed to be on top of the rest of the contents of the purse. The purse and its contents were accessible to the children in care. 2. There were several cleaners being stored under the sink in the kitchen area of the Schoolage classroom. The door to the kitchen area was open and the cabinet was not locked. The three (3) children present had access to the cleaners.

Hygienic Practices**Not In Compliance****685 - Diaper Changing Area/Surface****Not In Compliance****922 KAR 2:120. Section 10. Toilet, Diapering, and Toiletry Requirements.****(10) When a child is diapered, the child shall:****(b) Be placed on a surface that is:**

- 1. Clean;**
- 2. Padded;**
- 3. Free of holes, rips, tears, or other damage;**
- 4. Nonabsorbent;**
- 5. Easily cleaned; and**
- 6. Free of any items not used for diaper changing.**

Findings:

General: Based on Observation, there was a small tear in the middle of the changing mat in the Kittens classroom.

Inspection Report	
First Aid/Medication	Not In Compliance
730 - Medication	
Not In Compliance	
<div>922 KAR 2:120. Section 7. First Aid and Medicine. (6) Medication, including refrigerated medication, shall be: (a) Stored in a separate and locked place, out of the reach of a child unless the medication is: 1. A first aid supply and is maintained in accordance with subsection (1) of this section; 2. Diaper cream, sunscreen, or toothpaste. Diaper cream, sunscreen, or toothpaste shall be inaccessible to a child; 3. An epinephrine auto-injector. In accordance with KRS 199.8951: a. An epinephrine auto-injector shall be inaccessible to a child; b. A child-care center shall have at least one person onsite who has received training on the administration of an epinephrine auto-injector if the child-care center maintains an epinephrine auto-injector; c. A child-care center shall seek emergency medical care for a child if an auto-injector is administered to the child; and d. A child-care center shall report to the child's parent and the cabinet in accordance with 922 KAR 2:090, Section 12 if an epinephrine auto-injector is administered to a child; or 4. An emergency or rescue medication for a child in care, such as medication to respond to diabetic or asthmatic condition, as prescribed by the child's physician. Emergency or rescue medication shall be inaccessible to a child in care; (b) Kept in the original bottle; and (c) Properly labeled. (7) Medication shall not be given to a child if the medication's expiration date has passed.</div>	
Findings: General: Based on Observation, there was a can of spray sunscreen sitting on the counter in the kitchen area in the School-age classroom. The door to the kitchen area was open and the three (3) children present had access to the spray.	
Outdoor Play Area	Not In Compliance
755 - Protective Surface	
Not In Compliance	
<div>922 KAR 2:120. Section 4. Premises Requirements. (21) A protective surface shall: (a) Be provided for outdoor play equipment used to: 1. Climb; 2. Swing; and 3. Slide; and (b) Have a fall zone equal to the height of the equipment.</div>	
Findings: General: Based on Observation, it was found that there was no/very little ground covering. The facility had dirt but mulch was very thin and non existent in many areas. Black tarp was seen in two areas. There is no covering at the end of the slide or in what would be considered fall zones around the play equipment.	
Equipment	In Compliance
Transportation	In Compliance
Food Service/Food Program	In Compliance
Food Service	Not In Compliance
1040 - Kitchen Equipment Clean and Sanitary	
Not In Compliance	
<div>922 KAR 2:120. Section 8. Kitchen Requirements. (7) The following shall be clean and sanitary: (a) Eating and drinking utensils; (b) Kitchenware; (c) Food contact surfaces of equipment; (d) Food storage utensils; (e) Food storage containers; (f) Cooking surfaces of equipment; and (g) Nonfood contact surfaces of equipment.</div>	
Findings: General: Based on Observation, 1. The white refrigerator in the kitchen area in the School age classroom had numourous dried spills and food crumbs throughout the unit. 2. The freezer of the off-white refrigerator in the kitchen area in the School age classroom contained spilled coffee grounds under the items being stored in the unit.	
Children's Records	In Compliance
Written Documentation	In Compliance
Posted Documentation	In Compliance
Animals	In Compliance