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Inspection Report

Provider Name: The Montessori Experience	Provider Information	CLR No: L359011
Provider Address: 221 East College St, Georgetown, KY, 40324	Provider Type: LICENSED TYPE I	Capacity: 52
Owner(s): The Montessori Experience		Director(s): Hope, Michelle Ellen

Inspection Type: Renewal Application	Inspection Information	Inspection No: 278889
Date Initiated: 03/21/2019 10:20 AM	Date Concluded: 03/21/2019 11:30 AM	
	No. of Children Present: 36	

Inspection Report	
Background Checks	In Compliance
Supervision	In Compliance
Staffing Requirements	Not In Compliance
130 - Exceptions to Ratio/Group Size	Not In Compliance

922 KAR 2:120. Section 2. Child Care Services.
(2) For an operating child-care center, minimum staff-to-child ratios and group size shall be maintained as established in the table established in this subsection.
(c) This subsection and subsection (9) of this section shall not apply during traditional school hours to a center:
1. Providing early childhood education to mixed-age groups of children whose ages range from thirty (30) months to six (6) years; and
2. Accredited by or affiliated with a nationally-recognized education association that has criteria for group size and staff-to-child ratios contrary to the requirements of this subsection.

Findings:

Based on observation, interview and review of documentation, this regulatory requirement was not met. The surveyor observed two (2) staff and one (1) volunteer caring for a group of thirty-six (36) children (age range: three (3) - six (6) year olds) throughout the entire inspection (10:20am - 11:30am). The owner/director was not present during the inspection; however, a phone interview was conducted with her a few days after the inspection. The owner/director stated during interview that she is a member of the American Montessori Society and submitted documents for the surveyor to review. A review of the standards/criteria for American Montessori classrooms found that the facility was not in compliance with the requirements of this organization. The standards listed a group size of twenty-four (24) - thirty-five (35) for the primary class (three (3) - six (6) year olds).

General Administration	Not In Compliance
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155 - Liability Insurance	Not In Compliance
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922 KAR 2:090. Section 6. License Issuance.
(8) To qualify for a preliminary license, or maintain a regular license, a child-care center shall:
(d) Provide written proof of liability insurance coverage of at least \$100,000 per occurrence;

Findings:

General: Based on review of documentation, this regulatory requirement was not met. A review of the facility's liability insurance documentation on file found that the coverage dates were 7/24/17 through 7/24/18; therefore, the policy was not current.

255 - Notification of Changes

Not In Compliance

922 KAR 2:090. Section 12. Reports.

(4)(a) Written notification of the following shall be:

- 1. Made to the cabinet, in writing, to allow for approval before implementation:**
 - a. Change of ownership;**
 - b. Change of location;**
 - c. Increase in capacity;**
 - d. Change in hours of operation;**
 - e. Change of services in the following categories:**
 - (i) Infant;**
 - (ii) Toddler;**
 - (iii) Preschool-age;**
 - (iv) School-age;**
 - (v) Nontraditional hours; or**
 - (vi) Transportation; or**
 - f. Addition to or reduction of the square footage of a child-care center's premises;**

Findings:

General: Based on observation and interview, this regulatory requirement was not met. The following was found:

1. Upon review of the building diagram, it was found that the main classroom in building #1 was over capacity. Based on measurements obtained during the initial inspection, building #1 is only large enough to house thirty-two (32) children; however, thirty-six (6) children were being cared for in this building during the visit (10:20AM- 11:30AM). The facility did not submit written notification to the cabinet for approval prior to implementation of an increase in capacity.
2. An interview with the staff person in charge during the inspection revealed that the facility is open 7:50AM - 5:30PM. The facility did not submit written notification of this change to the cabinet prior to providing care before 8:00AM and past 3:00PM.

Director Requirements

In Compliance

Employee Records

Not In Compliance

385 - Personnel File

Not In Compliance

922 KAR 2:090. Section 9. Records.

(1) A child-care center shall maintain:

(e) A current personnel file for each child-care center staff person to include:

- 1. Name, address, date of birth, and date of employment;**
- 2. Proof of educational qualifications;**
- 3. Record of annual performance evaluation;**
- 4. Documentation of compliance with tuberculosis screening in accordance with Section 11(1)(b) of this administrative regulation; and**
- 5. The results of background checks conducted in accordance with 922 KAR 2:280;**

Findings:

General: Based on review of documentation and interview, this regulatory requirement was not met. The following was found:

1. One (1) staff person did not have the date of employment listed in their file. The staff person in charge looked at the facility calendar and presented the surveyor with an estimated start date of 8/20/18; however, she indicated that she did not know the exact date.
2. One (1) staff person did not have the date of employment listed in their file. The staff person in charge stated that she thinks this person started in August 2018; however, she indicated that she did not know the exact date. It is important to note that this person was identified as a volunteer that is occasionally used as a substitute; therefore, she would be required to have a date of hire documented in her file.

390 - Educational Requirements

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

(1) Child-care center staff:

(a) Hired after January 1, 2009, who have supervisory power over a minor and are not enrolled in secondary education, shall have a:

- 1. High school diploma;**
- 2. GED or qualifying documentation from a comparable educational entity; or**
- 3. Commonwealth Child Care Credential as described in 922 KAR 2:250;**

Findings:

General: Based on review of documentation and interview, three (3) staff (hire dates: 8/27/18, approximately 8/20/18 and approximately 8/2018) did not have educational documentation on file. It is important to note that the person with a hire date listed as "approximately 8/20/18" was identified as a volunteer that is occasionally used as a substitute; therefore, she would be required to have educational documentation on file.

395 - TB Verification

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

- (1) Child-care center staff:**
(b) Shall provide, prior to employment and every two (2) years thereafter:
1. A statement from a health professional that the individual is free of active tuberculosis; or
2. A copy of negative tuberculin results.

Findings:

General: Based on review of documentation, this regulatory requirement was not met. The following was found:

- One (1) staff file (hire date: 8/1/09) contained results of a negative T.B. test that is no longer current. The test was dated 2/29/16 which exceeds the two (2) year time frame.
- One (1) staff person (hire date: approximately 8/2018) did not have T.B. documentation on file. It is important to note that this person was identified as a volunteer that is occasionally used as a substitute; therefore, she would be required to have T.B. documentation on file.

400 - CPR/First Aid Coverage

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

- (3) For a child-care center licensed for infant, toddler, or preschool-age children, at least one (1) person on duty and present with the children shall be currently certified by a cabinet-approved training agency in the following skills:**
(a) Infant and child cardiopulmonary resuscitation; and
(b) Infant and child first aid.
(4) For a child-care center licensed for school-age children, at least one (1) person on duty and present with the children shall be currently certified by a cabinet-approved training agency in the following skills:
(a) Adult cardiopulmonary resuscitation; and
(b) First aid.

Findings:

General: Based on observation and review of documentation, this regulatory requirement was not met. At the time of the survey it was found that only one (1) staff out of six (6) was certified in CPR and first aid. This staff person (hire date: approximately 8/20/18) was identified as a high school student and she was not present at the facility during the inspection. Therefore, no one was on duty at the facility on 3/21/19 who was certified in CPR or first aid.

410 - Training

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

- (16) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:**
(a) Six (6) hours of cabinet-approved orientation within the first three (3) months of employment;
(b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training; and
(c) Fifteen (15) hours of cabinet-approved early care and education training during each subsequent year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training completed once every five (5) years.

Findings:

General: Based on review of documentation and the Training Records Information System (TRIS), the following was found:

- One (1) staff file (hire date: approximately 8/2018) did not contain evidence of the six (6) hours of cabinet-approved training being completed within the first three (3) months of employment. It is important to note that this person was identified as a volunteer that is occasionally used as a substitute; therefore, she would be required to have this training.
- One (1) staff file (hire date: 8/1/09) contained a pediatric abusive head trauma training class certificate that was dated 2/6/14; therefore, this training is no longer valid.
- One (1) staff file (hire date: 2/6/12) contained a pediatric abusive head trauma training class certificate that was dated 4/30/13; therefore, this training is no longer valid.

Programming

In Compliance

Premises

Not In Compliance

565 - 35 Square Feet per Child

Not In Compliance

922 KAR 2:120. Section 4. Premises Requirements.

- (6) Exclusive of the kitchen, bathroom, hallway, and storage area, there shall be a minimum of thirty-five (35) square feet of space per child.**

Findings:

General: Based on observation and review of documentation, this regulatory requirement was not met. Upon review of the building diagram, it was found that the main classroom in building #1 was over capacity. Based on measurements obtained during the initial inspection, this classroom is only large enough to house thirty-two (32) children; however, thirty-six (6) children were being cared for in the room during the visit (10:20AM- 11:30AM). This does not provide a minimum of thirty-five (35) square feet of space per child.

Hygienic Practices

In Compliance

First Aid/Medication

In Compliance

Outdoor Play Area

In Compliance

Equipment

In Compliance

Transportation

Not Applicable

Food Service/Food Program

In Compliance

Food Service

In Compliance

Inspection Report

Children's Records

Not In Compliance

1135 - Immunization

Not In Compliance

922 KAR 2:090. Section 9. Records.

(1) A child-care center shall maintain:

(a) A current immunization certificate for each child in care within thirty (30) days of the child's enrollment, unless an attending physician or the child's parent objects to the immunization of the child pursuant to KRS 214.036;

Findings:

General: Based on review of documentation, this regulatory requirement was not met. The following was found:

1. A review of one (1) child's file (enrollment date: 7/30/18) found that it did not contain an immunization certificate.
2. One (1) child (enrollment date: 7/27/17) had an immunization certificate on file that was no longer current as of 9/1/18.

Written Documentation

In Compliance

Posted Documentation

In Compliance

Animals

In Compliance

Signature of Provider/Representative

Title

Date