



Andy Beshear
GOVERNOR

CABINET FOR HEALTH AND FAMILY SERVICES
OFFICE OF INSPECTOR GENERAL

Eric Friedlander
SECRETARY

Melissa A. Moore, Director
Division of Regulated Child Care
Southern Branch
116 Commerce Ave
London, KY 40744

Adam Mather
INSPECTOR GENERAL

Phone: (606) 330-2030 Fax: (606) 330-2056
<https://chfs.ky.gov/agencies/os/oig>

Inspection Report

Provider Name: Little Lambs Learning Center	Provider Information	CLR No: L358955
Provider Address: 912 Russell Road, Columbia, KY, 42728, 1036	Provider Type: LICENSED TYPE I	Capacity: 69
Owner(s): Little Lambs Learning Center Limited Liability Company		Director(s): Payne, Sheila Darlene

Inspection Type: Renewal Application	Inspection Information	Inspection No: 278042
Date Initiated: 05/21/2019 11:15 AM	Date Concluded: 05/21/2019 1:35 PM	
	No. of Children Present: 40	

Inspection Report	
Background Checks	In Compliance
Supervision	In Compliance
Staffing Requirements	In Compliance
General Administration	In Compliance
Director Requirements	In Compliance
Employee Records	Not In Compliance
390 - Educational Requirements	Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

(1) Child-care center staff:

- (a) Hired after January 1, 2009, who have supervisory power over a minor and are not enrolled in secondary education, shall have a:**
- 1. High school diploma;**
 - 2. GED or qualifying documentation from a comparable educational entity; or**
 - 3. Commonwealth Child Care Credential as described in 922 KAR 2:250;**

Findings:

General: Based on review of documentation presented to surveyor for review, an employee (DOH: 04/23/19) record did not contain proof of education as required by regulations.

During interview, the director stated that the staff person attended school outside the United States and the information has been requested for some time.

Inspection Report

410 - Training

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

(16) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:

- (a) Six (6) hours of cabinet-approved orientation within the first three (3) months of employment;
- (b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training; and
- (c) Fifteen (15) hours of cabinet-approved early care and education training during each subsequent year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training completed once every five (5) years.

Findings:

General: Based on review of documentation provided to the surveyor, the following issues were found:

1. A staff member's (DOH: 12/20/18) record presented for review did not contain evidence of the employee completing six (6) hours of cabinet-approved orientation.
2. A staff member's (DOH: 01/04/16) record presented for review did not contain evidence of the employee completing six (6) hours of cabinet-approved orientation.
3. A staff member (DOH: 01/04/2016) has not completed the one and one half (1 ½) hours of pediatric abusive head trauma training.
4. A staff member (DOH: 10/12/09) has not completed the required fifteen (15) hours of cabinet approved training during the training year of 01/04/2018 – 01/03/2019. A review of ECE-TRIS found that the staff member has completed zero (0) hours of cabinet approved training. A review of the staff member's file found training hours for the previous training period did not meet the fifteen (15) hours of training.

During interview, the director stated she would have employee training updated as soon as possible.

Programming	In Compliance
Premises	In Compliance
Hygienic Practices	In Compliance
First Aid/Medication	In Compliance
Outdoor Play Area	In Compliance
Equipment	In Compliance
Transportation	In Compliance
Food Service/Food Program	In Compliance
Food Service	In Compliance
Children's Records	Not In Compliance

1135 - Immunization

Not In Compliance

922 KAR 2:090. Section 9. Records.

(1) A child-care center shall maintain:

- (a) A current immunization certificate for each child in care within thirty (30) days of the child's enrollment, unless an attending physician or the child's parent objects to the immunization of the child pursuant to KRS 214.036;

Findings:

General: Based on review of documentation provided to the surveyor, a child's (DOE: 10/22/17) file contained immunization certificate that was no longer current as of 05/10/19.

Written Documentation	In Compliance
Posted Documentation	In Compliance
Animals	In Compliance

Signature of Provider/Representative

Title

Date