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Inspection Report

Provider Name: Cornerstone to Learning Inc.	Provider Information	License No: L358979
Provider Address: 222 North Depot Street, Lebanon, KY, 40033	Provider Type: LICENSED TYPE I	Capacity: 183
Owner(s): Cornerstone To Learning Inc.		Director(s): Mills, Joseph "Chris"

Inspection Type: Investigation	Inspection Information	Inspection No: 192701
Visit Start Date: 09/25/2015 1:50 PM	Visit End Date: 09/25/2015 4:00 PM	
	No. of Children Present: 61	

Inspection Report	
Supervision	
5 - Children Supervised	In Compliance
922 KAR 2:120. Section 2. Child Care Services. (3)(a) Each center shall maintain a child-care program that assures each child will be: 1. Provided with adequate supervision at all times by a qualified staff person who: a. Ensures the child is within scope of vision and range of voice; or b. For a school-age child, within scope of vision or range of voice;	
15 - Activity Areas/Equipment/Materials	In Compliance
922 KAR 2:120. Section 3. General Requirements. (2) Activity areas, equipment, and materials shall be arranged so that the child's activity can be given adequate supervision by staff.	
20 - Supply Storage	In Compliance
922 KAR 2:120. Section 4. Premises Requirements. (30) Supplies shall be stored so that the adult can reach them without leaving a child unattended.	

Inspection Report

Staffing Requirements

40 - Ratios and Group Size

Not In Compliance

922 KAR 2:120. Section 2. Child Care Services.

(2) Minimum staff-to-child ratios and group size for an operating child-care center shall be maintained as follows:

Age of Children Ratio Maximum Group Size*

Infant

1 staff for 5 children 10

Toddler

1 staff for 6 children 12

Preschool-age 2 to 3 years

1 staff for 10 children 20

Preschool-age 3 to 4 years

1 staff for 12 children 24

Preschool-age 4 to 5 years

1 staff for 14 children 28

School-age 5 to 7 years

1 staff for 15 children 30

School-age 7 and older

1 staff for 25 children

(for before and after school) 30

1 staff for 20 children

(full day of care) 30

*Maximum Group Size shall be applicable only to Type I child-care centers.

Findings:

General: Based on observation of the Infants' room at approximately 1:50 PM on 09/25/15, three (3) adults were supervising eleven (11) infants ages five (5) months old to eleven (11) months old exceeding the maximum group size by one (1). During an interview, the teacher acknowledged that the room was currently over-capacity.

45 - Ratio/Group Size

In Compliance

922 KAR 2:120. Section 2. Child Care Services.

(2)(b) The age of the youngest child in the group shall determine the:

1. Staff-to-child ratio; and
2. Maximum group size.

Director Requirements

265 - Health, Safety, Comfort

In Compliance

922 KAR 2:110. Section 4. Director Requirements and Responsibilities.

(1) Effective with the adoption of this administrative regulation, a director shall:

- (I) Provide for the health, safety, and comfort of each child;

Employee Records

300 - Background checks/left alone

Not In Compliance

922 KAR 2:090. Section 6. License Issuance.

(5) An individual described in subsection (4) of this section shall:

(a) Submit to background checks described in paragraph (b) of this subsection;

(b) May be employed or work with a child on a probationary basis for up to ninety (90) calendar days, pending completion of a:

1. Child abuse or neglect check using the central registry in accordance with 922 KAR 1:470;
2. Criminal records check required by KRS 199.896(19);
3. Criminal records check for any previous state of residence if the person resided outside the state of Kentucky in the last five (5) years; and
4. An address check of the Sex Offender Registry; and

(c) Not be left alone in the presence of a child until copies of the background checks in accordance with paragraph (b) of this subsection have been received by the licensee.

Findings:

General: Based on review of documentation, the following was found:

1) An employee (DOH 09/17/15) record did not contain a criminal record check or central abuse and neglect registry check (CA/N), nor evidence of the background check requests having been submitted.

2) An employee (DOH 06/05/15) record contained a criminal record check dated 07/08/15 which was not submitted timely according to KRS 199.896 (20).

3). An employee (DOH 06/19/15) record contained a criminal record check dated 09/09/15 which was not submitted timely according to KRS 199.896 (20). This employee's central registry child abuse and neglect check dated 08/28/15 was not submitted timely according to 922 KAR 1:470.

During an interview, the director stated that he was not aware of the exact timeframes required for submitting background checks. The director stated that none of the staff mentioned above had worked alone with children until all checks were completed.

315 - Educational Requirements

Not In Compliance

922 KAR 2:110. Section 5. Staff Requirements.**(1) Child-care center staff:****(a) Hired after January 1, 2009, who have supervisory power over a minor and are not enrolled in secondary education, shall have a:**

- 1. High school diploma;**
- 2. GED or qualifying documentation from a comparable educational entity; or**
- 3. Commonwealth Child Care Credential as described in 922 KAR 2:250;**

Findings:

General: Based on review of documentation, the following was found:

- 1) An employee (DOH 06/05/15) record presented for review did not contain verification of educational qualification.
- 2) An employee (DOH 06/19/15) record presented for review did not contain verification of educational qualification.
- 3) An employee (DOH 09/17/15) record presented for review did not contain verification of educational qualification.

During an interview, the director stated that he was behind on obtaining all documentation necessary for the staff's personnel record.

320 - TB Verification

Not In Compliance

922 KAR 2:110. Section 5. Staff Requirements.**(1) Child-care center staff:****(b) Shall provide, prior to employment and every two (2) years thereafter:**

- 1. A statement from a health professional that the individual is free of active tuberculosis; or**
- 2. A copy of negative tuberculin results.**

Findings:

General: Based on review of documentation, the following was found:

- 1) An employee (DOH 06/05/15) record presented for review did not contain negative tuberculin verification.
- 2) An employee (DOH 06/19/15) record presented for review did not contain negative tuberculin verification.
- 3) An employee (DOH 09/17/15) record presented for review did not contain negative tuberculin verification.

During an interview, the director stated that he was behind on obtaining all documentation necessary for the staff's personnel record.

340 - Training

Not In Compliance

922 KAR 2:110. Section 5. Staff Requirements.**(14) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:**

- (a) Six (6) hours of cabinet-approved orientation within the first three (3) months of employment;**
- (b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment, including one and one-half (1 ½) hours of pediatric abusive head trauma training; and**
- (c) Fifteen (15) hours of cabinet-approved early care and education training during each subsequent year of employment, including one and one-half (1 ½) hours of pediatric abusive head trauma training completed once every five (5) years.**

Findings:

General: Based on review of documentation, the following was found:

- 1) An employee (DOH 06/05/15) record presented for review contained cabinet-approved orientation dated 09/12/15 which was not completed within ninety (90) days of hire.
- 2) An employee (DOH 06/19/15) record presented for review did not contain six (6) hours of cabinet-approved orientation as required within ninety (90) days of hire.

During an interview, director stated that he was not aware that ninety (90) days had lapsed on completing the staff's orientation.

Programming

435 - Bedding/Toys in Crib

Not In Compliance

922 KAR 2:120. Section 6. Sleeping and Napping Requirements.**(3) Rest time shall include adequate space specified by the child's age as follows:****(a) For an infant:**

- 3. No loose bedding; and**
- 4. No toys or other items except the infant's pacifier;**

Findings:

General: Based on observation, the following was found:

- 1) An infant had been placed to sleep in a crib with a pacifier clip attached to his sleeper.
- 2) Three (3) sleeping infants had toys (i.e., teething rings, stuffed animal) in their cribs.

During an interview, the teacher was reminded of regulatory requirements in regards to bedding/toys in the infants' cribs.

Signature of
Provider/Representative

Title

Date