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**Inspection Report**

<b>Provider Name:</b> A Child's Workplace LLC	<b>Provider Information</b>	<b>CLR No:</b> L358624
<b>Provider Address:</b> 15 Bennett Lane, Campbellsville, KY, 42718	<b>Provider Type:</b> LICENSED TYPE I	<b>Capacity:</b> 70
<b>Owner(s):</b> A Child's Workplace, Llc		<b>Director(s):</b> Herring, Lyne; Adams, Priscilla

<b>Inspection Type:</b> Renewal Application	<b>Inspection Information</b>	<b>Inspection No:</b> 318665
<b>Date Initiated:</b> 02/09/2022 11:35 AM	<b>Date Concluded:</b> 02/09/2022 1:00 PM	
	<b>No. of Children Present:</b> 36	

Inspection Report	
Background Checks	Not In Compliance
<b>5 - Background check/left alone/dismissed/relocated</b>	<b>Not In Compliance</b>
<p><b>922 KAR 2:280. Section 3. Implementation and Enforcement.</b></p> <p><b>(1) A person who is a child care staff member prior to January 1, 2018, shall submit to and complete background checks in accordance with this administrative regulation no later than September 30, 2018.</b></p> <p><b>(2) A child care staff member hired on or after April 1, 2018, shall:</b></p> <p><b>(a) Have completed the background checks required in accordance with this administrative regulation and been found to have no disqualifying offense prior to becoming a child care staff member; or</b></p> <p><b>(b)1. Have submitted to the background checks required in accordance with this administrative regulation;</b></p> <p><b>2. Not be left unsupervised with a child in care pending the completion of the background checks in accordance with this administrative regulation; and</b></p> <p><b>3. Be dismissed or relocated from the residence if the person is found to have a disqualifying background check result.</b></p>	
<b>Findings:</b>	
<p>General: Based on review of documentation, the surveyor found that a staff's (DOH: 07/01/2020) file did not contain documentation of background checks submitted through the Kentucky National Background Check Service. Based on review of the Kentucky National Background Check Service, the staff member did not have a completed background check, therefore, the staff person was hired prior to clearance for employment. The staff's file did not contain a completed Child Abuse/Neglect Background Check (CAN). The staff's file did contain a Criminal Records Check (CRC) dated for 01/04/2016. Staff reported the staff was a volunteer prior to turning eighteen-years-old. The staff turned eighteen during the pandemic and was unable to have her fingerprints completed. The surveyor did not observe the staff person working alone with children. Staff stated that the staff has not worked alone with children.</p>	
<b>Supervision</b>	<b>In Compliance</b>
<b>Staffing Requirements</b>	<b>In Compliance</b>
<b>General Administration</b>	<b>In Compliance</b>

**Inspection Report**

**Director Requirements**

**Not In Compliance**

**360 - Staff Evaluation**

**Not In Compliance**

**922 KAR 2:090. Section 10. Director Requirements and Responsibilities.**

**(1) A director shall:**

**(j) Assess each staff person's interaction with children in care and classroom performance through an annual written performance evaluation;**

**Findings:**

General: Based on review of documentation, the surveyor discovered a staff's (DOH: 01/19/2009) file contained the staff's evaluation with no date; therefore, the surveyor was unable to determine if the staff evaluation was completed annually.

Staff reported she would ensure that the staff evaluations are dated.

**Employee Records**

**In Compliance**

**Programming**

**In Compliance**

**Premises**

**In Compliance**

**Hygienic Practices**

**In Compliance**

**First Aid/Medication**

**In Compliance**

**Outdoor Play Area**

**In Compliance**

**Equipment**

**In Compliance**

**Transportation**

**Not Applicable**

**Kitchen Requirements**

**In Compliance**

**Food Service**

**In Compliance**

**Meal Planning/Center Provides Meals**

**In Compliance**

**Meal Planning/Center Does Not Provide Meals**

**Not Applicable**

**Children's Records**

**In Compliance**

**Written Documentation**

**Not In Compliance**

**1280 - Professional Development**

**Not In Compliance**

**922 KAR 2:090. Section 9. Records.**

**(1) A child-care center shall maintain:**

**(f) A written annual plan for child-care staff professional development;**

**Findings:**

General: Based on observation and review of documentation, the surveyor discovered that two (2) staff's (DOH: 01/19/2008) files contained professional development plans that were dated 04/09/2019; therefore, the staff's professional development plans were not completed annually.

Staff reported she would complete the staff's professional development plans.

**Posted Documentation**

**In Compliance**

**Animals**

**Not In Compliance**

**1335 - Animals in the Presence of Children**

**Not In Compliance**

**922 KAR 2:120. Section 15. Animals.**

**(1) An animal shall not be allowed in the presence of a child in care:**

**(a) Unless:**

**1. The animal is under the supervision and control of an adult;**

**2. Written parental consent has been obtained; and**

**3. The animal is certified as vaccinated against rabies; or**

**(b) Except in accordance with subsection (3) of this section.**

**Findings:**

General: Based on review of documentation, the surveyor discovered that child's (DOE:01/06/2020) file did not contain parental consent for the child to be in the presence of an animal (lizard) while at the child care center.

Staff reported she would have the child's parent sign a parental consent form.

Signature of Provider/Representative

Title

Date