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Inspection Report

Provider Name: All About Kids Childcare and Learning Center	Provider Information Provider Type: LICENSED TYPE I	CLR No: L358561
Provider Address: 1573 Cavalry Drive, Union, KY, 41091		Capacity: 207
Owner(s): Kaiser, James M		Director(s): Ruprecht, Laura A.

Inspection Type: Investigation	Inspection Information	Inspection No: 221503
Date Initiated: 08/21/2017 9:42 AM	Date Concluded: 08/21/2017 12:45 PM	
	No. of Children Present: 80	

Inspection Report	
Supervision	In Compliance
Staffing Requirements	In Compliance
General Administration	Not In Compliance
165 - Child Abuse/Neglect Report	Not In Compliance
922 KAR 2:110. Section 6. Reports. (2) An incident of child abuse or neglect shall be reported to the cabinet pursuant to KRS 620.030.	
Findings: General: Based on Review of Documentation, on 8/16/17 a report of suspected child abuse that occurred at this facility was received by the Division of Regulated Child Care and the Department for Community Based Services. The alleged abuse occurred on 8/14/17. The Division of Regulated Child Care and the Department for Community Based Services conducted a visit at the facility on 8/21/17 and as of that date, no employee of the facility had reported the incident involving a three-year-old child and staff person. Interviews found that the facility director had reviewed video footage after a staff person brought the incident to her attention. The staff person reported an incident she observed in which a staff person slung a three-year-old child into a wall. The director did not report the incident. An additional staff person was also in the room when the incident occurred.	
Director Requirements	Not In Compliance
250 - Staff Management/Policy Development/Supervision	Not In Compliance
922 KAR 2:110. Section 4. Director Requirements and Responsibilities. (1) Effective with the adoption of this administrative regulation, a director shall: (e) Manage the staff in their individual job descriptions; (f) Develop child-care center plans, policies, and procedures; (g) Supervise staff conduct to ensure implementation of program policies and procedures;	
Findings: General: Based on Review of Documentation, on 8/16/17 a report of suspected child abuse that occurred at this facility was received by the Division of Regulated Child Care and the Department for Community Based Services. The Division of Regulated Child Care and the Department for Community Based Services conducted a visit at the facility on 8/21/17 and as of that date, no employee of the facility had reported the incident involving a three-year-old child and staff person. Interviews found that the facility director had reviewed video footage after a staff person who had looked into the room at the time the incident took place brought the incident to her attention. The staff person reported an incident she observed in which a staff person slung a three-year-old child into a wall. The director did not report the incident. An additional staff person was also in the room when the incident occurred. A review of documentation found that the facility has a written policy and procedure for reporting suspected child abuse or neglect. However, interviews with staff found that some were not familiar or were unsure of this policy.	

922 KAR 2:110. Section 4. Director Requirements and Responsibilities.**(1) Effective with the adoption of this administrative regulation, a director shall:****(l) Provide for the health, safety, and comfort of each child;****Findings:**

General: Based on Review of Documentation, on 8/21/17 an investigation was conducted along with the Department for Community Based Services. A review of video footage shows that on 8/14/17 at approximately 9:20 AM a group of children ages two to three (2-3) years sitting on the carpet doing motions to a song. A female teacher is sitting in a chair in front of the group and an additional female teacher is sitting on the floor behind the group of children. At approximately 9:28:34 AM the teacher sitting in the chair reaches down, grabs the feet of a three-year-old male child and turns him. As the staff person does this the child attempts to back away from the staff person who then reaches and grabs the child by his left arm and left leg and then grabs his hands and yanks him up and sets him down roughly on the carpet. At 9:28:41 AM the same staff person then grabs the child by his hands and violently swings him to her left. As she swings him around his entire body is parallel to the floor. The child's forehead slams into the wall behind the teacher. The child immediately reaches up with his little hand, touches his forehead, and appears to be crying. The teacher, who had one (1) hand on the child reaches around with her other hand and while gripping under his forearms pulls the child into a sitting position. At 9:28:48 AM the child tries to get away and the teacher grabs him and then pulls him roughly onto her lap. The child is observed holding his hands over his eyes and appears to be crying. At 9:29:17 AM the teacher puts him on the carpet in front of her and he is observed sitting on his bottom with his head down. It is important to note that a second teacher who was sitting on the floor behind the group of children observed the entire incident with no reaction or attempt to intervene. This was the child's first day in this classroom.

An interview with the director found that she viewed the video footage of the incident with the staff and the three-year-old child on the evening of 8/14/17. After reviewing the video, she allowed the staff person involved to work with children the next two (2) days.

Programming**Not In Compliance****350 - Program of Activities Followed****Not In Compliance****922 KAR 2:120. Section 2. Child Care Services.****(4) The child-care center shall provide a daily planned program:**

- (a) Posted in writing in a conspicuous location with each age group and followed;**
- (b) Of activities that are individualized and developmentally appropriate for each child served;**
- (c) That provides experience to promote the individual child's physical, emotional, social, and intellectual growth and well-being; and**
- (d) That offers a variety of creative activities including the following:**
 - 1. Art;**
 - 2. Music;**
 - 3. Dramatic play;**
 - 4. Stories and books;**
 - 5. Science;**
 - 6. Block building;**
 - 7. Tactile activity;**
 - 8. Culture;**
 - 9. Indoor or outdoor play in which a child makes use of both small and large muscles;**
 - 10. A balance of active and quiet play, including group and individual activity;**
 - 11. An opportunity for a child to:**
 - a. Have some free choice of activities;**
 - b. If desired, play apart from the group at times;**

Findings:

General: Based on Review of Documentation, during a complaint investigation conducted on 8/21/17 it was found that on 8/14/17 video footage shows a group of children sitting on the carpet. The children who were ages two to three (2-3) years old were required to sit in circle time for thirty (30) minutes even though some of them were not participating and became uninterested.

Signature of Provider/Representative

Title

Date