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Adam Mather
INSPECTOR GENERAL

Inspection Report

Provider Name: New Beginnings Christian Academy	Provider Information	CLR No: L358536
Provider Address: 401 West Poplar Street, Elizabethtown, KY, 42701	Provider Type: LICENSED TYPE I	Capacity: 453
Owner(s): New Beginnings Christian Academy, Inc.		Director(s): Johnson, Kimberly Renee

Inspection Type: Renewal Application	Inspection Information	Inspection No: 278692
Date Initiated: 03/05/2019 9:00 AM	Date Concluded: 03/05/2019 1:45 PM	
	No. of Children Present: 69	

Inspection Report	
Background Checks	Not In Compliance
5 - Background check/left alone/dismissed/relocated	Not In Compliance
<p>922 KAR 2:280. Section 3. Implementation and Enforcement.</p> <p>(1) A person who is a child care staff member prior to January 1, 2018, shall submit to and complete background checks in accordance with this administrative regulation no later than September 30, 2018.</p> <p>(2) A child care staff member hired on or after April 1, 2018, shall:</p> <p>(a) Have completed the background checks required in accordance with this administrative regulation and been found to have no disqualifying offense prior to becoming a child care staff member; or</p> <p>(b) 1. Have submitted to the background checks required in accordance with this administrative regulation;</p> <p>2. Not be left unsupervised with a child in care pending the completion of the background checks in accordance with this administrative regulation; and</p> <p>3. Be dismissed or relocated from the residence if the person is found to have a disqualifying background check result.</p> <p>Findings:</p> <p>General: Based on review of documentation and interview, the child care center failed to comply with regulatory background checks requirements. Review of documentation on 3/5/19 revealed two (2) staff members with hire dates 4/10/18 and 12/5/17, whose file contained current Virginia and Texas driver's licenses, did not contain Virginia and Texas background checks. Upon request, the director did not present a Virginia and Texas background check for the aforementioned staff members at the time of the survey. Continued interview with director revealed the staff members hired 4/10/18 and 12/5/17 had worked alone with children.</p>	

20 - Out of state background checks

Not In Compliance

922 KAR 2:280. Section 5. Checks of Other States.

(1) In accordance with 45 C.F.R. 98.43(b)(3), a prospective child care staff member who resides in or has resided in another state within the last five (5) years shall:

(a) Request from each state of current or prior residency, in accordance with the state's laws, policies, and procedures, with a courtesy notice to the cabinet:

1. An in-state criminal records check by:

a. Means of fingerprints for the state of residence; or

b. Any means accepted by a state of prior residency;

2. A check of the state's sex offender registry or repository; and

3. A check of the state-based child abuse and neglect registry and database; and

(b) Direct results of the checks required in paragraph (a) of this subsection to the Department for Community Based Services, Division of Child Care, 275 East Main Street, 3C-F, Frankfort, Kentucky 40601.

Findings:

General: Based on review of documentation and interview, the child care center failed to comply with regulatory background checks requirements. Review of documentation on 3/5/19 revealed two (2) staff members with hire dates 4/10/18 and 12/5/17, whose file contained current Virginia and Texas driver's licenses, did not contain Virginia and Texas background checks. Upon request, the director did not present a Virginia and Texas background check for the aforementioned staff members at the time of the survey. Continued interview with director revealed the staff members hired 4/10/18 and 12/5/17 had worked alone with children.

Supervision

In Compliance

Staffing Requirements

In Compliance

General Administration

In Compliance

Director Requirements

Not In Compliance

340 - Staff Meeting

Not In Compliance

922 KAR 2:090. Section 10. Director Requirements and Responsibilities.

(1) A director shall:

(i) Conduct, manage, and document in writing recurring staff meetings;

Findings:

General: Based on review of documentation and interview, the child care center director failed to assure compliance with regulatory requirements. Review of documentation and interview with director revealed written documentation of more than one (1) staff meeting was not presented for review at the time of survey.

345 - Staff Evaluation

Not In Compliance

922 KAR 2:090. Section 10. Director Requirements and Responsibilities.

(1) A director shall:

(j) Assess each staff person's interaction with children in care and classroom performance through an annual written performance evaluation;

Findings:

General: Based on review of documentation and interview, the childcare center director failed to assure compliance with regulatory requirements. Review of staff files revealed an annual written performance evaluation was not presented for review at the time of survey for eight (8) staff members hired 10/21/16, 2/15/13, 3/27/15, 10/23/17, 12/5/17, 8/3/17, 10/4/16 and 8/9/17. Interview with director revealed an evaluation had not been completed for the staff members.

360 - Caregiver Alone

Not In Compliance

922 KAR 2:090. Section 10. Director Requirements and Responsibilities.

(1) A director shall:

(n) Assume that a person acting as a caregiver of a child in care shall not be left alone with a child, if the licensee has not received the results of the background checks as described in 922 KAR 2:280;

Findings:

General: Based on review of documentation and interview, the child care center director failed to assure compliance with regulatory requirements. Review of documentation on 3/5/19 revealed two (2) staff members with hire dates 4/10/18 and 12/5/17, whose file contained current Virginia and Texas driver's licenses, did not contain Virginia and Texas background checks. Upon request, the director did not present a Virginia and Texas background check for the aforementioned staff members at the time of the survey. Continued interview with director revealed the staff members hired 4/10/18 and 12/5/17 had worked alone with children.

Employee Records

Not In Compliance

390 - Educational Requirements

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

(1) Child-care center staff:

(a) Hired after January 1, 2009, who have supervisory power over a minor and are not enrolled in secondary education, shall have a:

1. High school diploma;

2. GED or qualifying documentation from a comparable educational entity; or

3. Commonwealth Child Care Credential as described in 922 KAR 2:250;

Findings:

General: Based on review of documentation and interview, the child care center failed to maintain employee records in accordance with regulations. Review of staff files revealed a high school diploma, GED, or Commonwealth Child Care Credential was not presented for review at the time of survey for one (1) staff member hired 12/10/18. Interview with director revealed she needed to obtain proof of education for this staff members.

395 - TB Verification

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.**(1) Child-care center staff:****(b) Shall provide, prior to employment and every two (2) years thereafter:**

- 1. A statement from a health professional that the individual is free of active tuberculosis; or**
- 2. A copy of negative tuberculin results.**

Findings:

General: Based on review of documentation and interview, the child care center failed to maintain employee records in accordance with regulations. Review of staff files on 3/5/19 revealed the statement of negative tuberculin result on file for a staff member hired 7/30/18 was no longer current as it was dated 2/5/17. Continued review of staff files revealed two (2) staff members hired 12/10/18 and 6/5/18 failed to have records of negative tuberculin result on file. Interview with director revealed this documentation was not on file at the time of survey.

410 - Training

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.**(16) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:**

- (a) Six (6) hours of cabinet-approved orientation within the first three (3) months of employment;**
- (b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training; and**
- (c) Fifteen (15) hours of cabinet-approved early care and education training during each subsequent year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training completed once every five (5) years.**

Findings:

General: Based on review of documentation and interview, the child care center failed to maintain employee records in accordance with regulations. Review of staff files and ECE-TRIS report revealed documentation of fifteen (15) hours of cabinet approved training was not presented for review at the time of survey for one (1) staff member hired 3/27/15. Continued review of staff files revealed three (3) staff members with hire dates of 5/7/18, 10/4/16 and 11/8/18 had not completed state approved orientation training. Interview with director revealed this documentation was not on file at the time of survey.

Programming

Not In Compliance

420 - Program of Activities Followed

Not In Compliance

922 KAR 2:120. Section 2. Child Care Services.**(4) The child-care center shall provide a daily planned program:**

- (a) Posted in writing in a conspicuous location with each age group and followed;**
- (b) Of activities that are individualized and developmentally appropriate for each child served;**
- (c) That provides experience to promote the individual child's physical, emotional, social, and intellectual growth and well-being; and**
- (d) Unless the child-care center is a before- or after-school program that operates part day or less, that offers a variety of creative activities including:**

- 1. Art or music;**
- 2. Math or numbers;**
- 3. Dramatic play;**
- 4. Stories and books;**
- 5. Science or nature;**
- 6. Block building or stacking;**
- 7. Tactile or sensory activity;**
- 8. Multi-cultural exposure;**
- 9. Indoor or outdoor play in which a child makes use of both small and large muscles;**
- 10. A balance of active and quiet play, including group and individual activity;**
- 11. An opportunity for a child to:**
 - a. Have some free choice of activities;**
 - b. If desired, play apart from the group at times;**

Findings:

General: Based on review of documentation, the child care center failed to comply with regulatory programming requirements. Review of documentation in the One C classroom on 3/5/19 revealed the daily planned program of activities was not current as it was dated 12/10/18-12/15/18. Continued review of documentation revealed the daily planned program of activities was not current in the Two C classroom on 3/5/19 as it was dated 1/21/19-1/25/19.

Premises

Not In Compliance

580 - Floors, Walls, Ceilings

Not In Compliance

922 KAR 2:120. Section 4. Premises Requirements.**(9) Floors, walls, and ceilings shall be smooth, in good repair, and constructed to be easily cleaned.****Findings:**

General: Based on observation and interview, the child care center failed to maintain the premises in accordance with regulatory requirements. Observation of Four C classroom revealed several ceiling tiles, located in the back of the classroom near the window, were stained with large circular spots indicative of a water leak. Interview with director revealed the classroom had a water leak in the ceiling recently.

Hygienic Practices

In Compliance

First Aid/Medication

In Compliance

Outdoor Play Area

In Compliance

Equipment

In Compliance

Transportation

Not Applicable

Inspection Report	
Food Service/Food Program	In Compliance
Food Service	In Compliance
Children's Records	In Compliance
Written Documentation	Not In Compliance
1150 - Evacuation Plan	Not In Compliance
922 KAR 2:090. Section 5. Evacuation Plan. (1) A licensed child-care center shall have a written evacuation plan in the event of a fire, natural disaster, or other threatening situation that may pose a health or safety hazard for a child in care in accordance with KRS 199.895 and 42 U.S.C. 9858c(c)(2)(U).	
Findings: <p>General: Based on review of documentation and interview, the child care center failed to maintain written documentation in accordance with regulations. Review of documentation on 3/5/19 revealed the evacuation plan presented for review was no longer current as it was dated 2/28/17. Interview with director revealed the plan had not been updated and submitted to their local emergency preparedness agency.</p>	
1170 - Professional Development	Not In Compliance
922 KAR 2:090. Section 9. Records. (1) A child-care center shall maintain: (f) A written annual plan for child-care staff professional development;	
Findings: <p>General: Based on review of documentation and interview, the child care center failed to maintain written documentation in accordance with regulations. Review of staff files revealed a written annual plan for childcare staff professional development was not presented for review at the time of survey for one (1) staff member hired 10/4/16. Interview with the director revealed a staff professional development plan had not been completed for this staff member.</p>	
1175 - Earthquake/Tornado/Fire Drills	Not In Compliance
922 KAR 2:090. Section 9. Records. (1) A child-care center shall maintain: (h) A written record of quarterly practiced earthquake drills and tornado drills detailing the date, time, and children who participated in accordance with 922 KAR 2:120, Section 3; (i) A written record of practiced fire drills conducted monthly detailing the date, time, and children who participated in accordance with 922 KAR 2:120, Section 3;	
Findings: <p>General: Based on review of documentation and interview, the child care center failed to maintain written documentation in accordance with regulations. Review of fire drill logs presented for review at time of survey revealed a fire drill was not recorded for November 2018. Review of tornado and earthquake drill logs presented for review at the time of survey revealed earthquake and tornado drill were not recorded for the first, second and third quarters of 2018. Interview with director revealed the drills were conducted; however, she could not locate this documentation at the time of survey.</p>	
1195 - Fire Drills	Not In Compliance
922 KAR 2:120. Section 3. General Requirements. (12) A fire drill shall be: (a) Conducted during hours of operation at least monthly; and (b) Documented. (13) An earthquake drill and a tornado drill shall be: (a) Conducted during hours of operation at least quarterly; and (b) Documented.	
Findings: <p>General: Based on review of documentation and interview, the child care center failed to maintain written documentation in accordance with regulations. Review of fire drill logs presented for review at time of survey revealed a fire drill was not recorded for November 2018. Review of tornado and earthquake drill logs presented for review at the time of survey revealed earthquake and tornado drills were not recorded for the first, second and third quarters of 2018. Interview with director revealed the drills were conducted; however, she could not locate this documentation at the time of survey.</p>	
Posted Documentation	In Compliance
Animals	Not Applicable

Signature of Provider/Representative

Title

Date