



Andy Beshear
GOVERNOR

**CABINET FOR HEALTH AND FAMILY SERVICES
OFFICE OF INSPECTOR GENERAL**

Eric Friedlander
SECRETARY

Melissa A. Moore, Director
Division of Regulated Child Care
Northern Branch
908 W. Broadway, 10-W
Louisville, KY 40203

Phone: (502) 595-5781 Fax: (502) 595-5773
<https://chfs.ky.gov/agencies/os/oig>

Adam Mather
INSPECTOR GENERAL

Inspection Report

Provider Name: New Beginnings Christian Academy	Provider Information	CLR No: L358536
Provider Address: 401 West Poplar Street, Elizabethtown, KY, 42701	Provider Type: LICENSED TYPE I	Capacity: 400
Owner(s): Elizabethtown Christian Academy, Inc.		Director(s): Corle, Lori Ellen

Inspection Type: Renewal Application	Inspection Information	Inspection No: 244069
Date Initiated: 04/24/2018 8:30 AM	Date Concluded: 04/24/2018 11:30 AM	
	No. of Children Present: 66	

Inspection Report	
Background Checks	Not In Compliance
20 - Out of state background checks	
Not In Compliance	
<p>922 KAR 2:280. Section 5. Checks of Other States.</p> <p>(1) In accordance with 45 C.F.R. 98.43(b)(3), a prospective child care staff member who resides in or has resided in another state within the last five (5) years shall:</p> <p>(a) Request from each state of current or prior residency, in accordance with the state's laws, policies, and procedures, with a courtesy notice to the cabinet:</p> <ol style="list-style-type: none"> 1. An in-state criminal records check by: <ol style="list-style-type: none"> a. Means of fingerprints for the state of residence; or b. Any means accepted by a state of prior residency; 2. A check of the state's sex offender registry or repository; and 3. A check of the state-based child abuse and neglect registry and database; and <p>(b) Direct results of the checks required in paragraph (a) of this subsection to the Department for Community Based Services, Division of Child Care, 275 East Main Street, 3C-F, Frankfort, Kentucky 40601.</p> <p>Findings:</p> <p>General: Based on observation, review of documentation and interview, the child care center director failed to assure compliance with regulatory requirements. Observation of the child care center revealed a staff member hired 1/19/18 was the sole caregiver of seven (7) two-year-olds from 8:30am-11:30am. Continued observation revealed a staff member hired 2/1/18 was the sole caregiver of seven (7) three-year-olds from 8:30am-11:30am. Review of staff files revealed the staff members hired 1/9/18 and 2/1/18 listed Indiana addresses on their Child Abuse & Neglect Check (CAN) and a staff member hired 10/23/17 listed a Mississippi address on their Child Abuse & Neglect Check (CAN). Continued review of staff files revealed the center failed to have an Indiana Criminal Records Check (CRC) on file at the time of survey for the staff members hired 1/19/18 and 2/1/18 and a Mississippi Criminal Records Check (CRC) on file for the staff member hired 10/23/17. Interview with director revealed the center failed to have an Indiana CRC on file at the time of survey for the staff members hired 1/19/18 and 2/1/18 and a Mississippi CRC on file for the staff hired 10/23/17. Interview with director revealed the staff members hired 1/19/18 and 2/1/18 had worked alone with children. Continued interview revealed the staff member hired 10/23/17 had not worked alone with children.</p>	
Supervision	In Compliance
Staffing Requirements	In Compliance

Inspection Report	
General Administration	Not In Compliance
155 - Liability Insurance	Not In Compliance
922 KAR 2:090. Section 6. License Issuance. (8) To qualify for a preliminary license, or maintain a regular license, a child-care center shall: (d) Provide written proof of liability insurance coverage of at least \$100,000 per occurrence;	
Findings: General: Based on review of documentation and interview, the child care center failed to comply with regulatory requirements. Review of the liability insurance presented for review at the time of survey revealed the policy is no longer current as it expired 3/27/18. Interview with director revealed she could not locate a copy of the current policy at the time of survey.	
Director Requirements	Not In Compliance
345 - Staff Evaluation	Not In Compliance
922 KAR 2:090. Section 10. Director Requirements and Responsibilities. (1) A director shall: (j) Assess each staff person's interaction with children in care and classroom performance through an annual written performance evaluation;	
Findings: General: Based on review of documentation and interview, the director failed to assure compliance with regulatory requirements. Review of staff files revealed an annual written performance evaluation was not presented for review at the time of survey for two (2) staff members hired 4/3/17 and 3/27/15. Interview with director revealed an evaluation had not been completed for the staff members.	
350 - Health, Safety, Comfort	Not In Compliance
922 KAR 2:090. Section 10. Director Requirements and Responsibilities. (1) A director shall: (l) Assure the health, safety, and comfort of each child;	
Findings: General: Based on observation, the child care center director failed to assure compliance with regulatory requirements. Observation of the Girls' first floor bathroom revealed a toilet bowl brush and plunger next to the toilets, accessible to children in care.	
360 - Caregiver Alone	Not In Compliance
922 KAR 2:090. Section 10. Director Requirements and Responsibilities. (1) A director shall: (n) Assure that a person acting as a caregiver of a child in care shall not be left alone with a child, if the licensee has not received the results of the background checks as described in 922 KAR 2:280;	
Findings: General: Based on observation, review of documentation and interview, the child care center director failed to assure compliance with regulatory requirements. Observation of the child care center revealed a staff member hired 1/19/18 was the sole caregiver of seven (7) two-year-olds from 8:30am-11:30am. Continued observation revealed a staff member hired 2/1/18 was the sole caregiver of seven (7) three-year-olds from 8:30am-11:30am. Review of staff files revealed the staff members hired 1/9/18 and 2/1/18 listed Indiana addresses on their Child Abuse & Neglect Check (CAN). Continued review of staff files revealed the center failed to have an Indiana Criminal Records Check (CRC) on file at the time of survey for the staff members hired 1/19/18 and 2/1/18. Interview with director revealed the center failed to have an Indiana CRC on file at the time of survey for the staff members hired 1/19/18 and 2/1/18. Continued interview with director revealed the staff members hired 1/19/18 and 2/1/18 had worked alone with children.	
Employee Records	Not In Compliance
390 - Educational Requirements	Not In Compliance
922 KAR 2:090. Section 11. Staff Requirements. (1) Child-care center staff: (a) Hired after January 1, 2009, who have supervisory power over a minor and are not enrolled in secondary education, shall have a: 1. High school diploma; 2. GED or qualifying documentation from a comparable educational entity; or 3. Commonwealth Child Care Credential as described in 922 KAR 2:250;	
Findings: General: Based on review of documentation and interview, the child care center failed to maintain employee records in accordance with regulations. Review of staff files revealed a high school diploma, GED, or Commonwealth Child Care Credential was not presented for review at the time of survey for six (6) staff members hired 8/4/17, 2/15/18, 1/19/18, 10/23/17, 1/19/18 and 1/8/18. Interview with director revealed she needed to obtain proof of education for these staff members.	
395 - TB Verification	Not In Compliance
922 KAR 2:090. Section 11. Staff Requirements. (1) Child-care center staff: (b) Shall provide, prior to employment and every two (2) years thereafter: 1. A statement from a health professional that the individual is free of active tuberculosis; or 2. A copy of negative tuberculin results.	
Findings: General: Based on review of documentation and interview, the child care center failed to maintain employee records in accordance with regulations. Review of staff files revealed five (5) staff members hired 1/3/12, 2/1/18, 4/6/18, 1/19/18 and 12/20/15 failed to have records of negative tuberculin result on file. Interview with director revealed this documentation was not on file at the time of survey.	

Inspection Report

410 - Training

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

- (16) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:
- (a) Six (6) hours of cabinet-approved orientation within the first three (3) months of employment;
 - (b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training; and
 - (c) Fifteen (15) hours of cabinet-approved early care and education training during each subsequent year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training completed once every five (5) years.

Findings:

General: Based on review of documentation and interview, the child care center failed to maintain employee records in accordance with regulations. Review of staff files and ECE-TRIS report revealed documentation of fifteen (15) hours of cabinet approved training was not presented for review at the time of survey for five (5) staff members hired 12/20/15, 3/27/15, 4/3/17, 1/3/12 and 10/11/16. Continued review of staff files revealed six (6) staff members with a hire dates of 8/24/17, 11/17/17, 1/8/18, 8/9/17, 8/4/17 and 12/20/15 had not completed state approved orientation training. Interview with director revealed this documentation was not on file at the time of survey.

Programming

In Compliance

Premises

Not In Compliance

580 - Floors, Walls, Ceilings

Not In Compliance

922 KAR 2:120. Section 4. Premises Requirements.

- (9) Floors, walls, and ceilings shall be smooth, in good repair, and constructed to be easily cleaned.

Findings:

General: Based on observation, the child care center failed to maintain the premises in accordance with regulatory requirements. Observation of Two C classroom, revealed a several ceiling tiles were stained and cracked around the edges. Continued observation in the One A classroom revealed several areas where paint was chipping and peeling from the wall. Observation in the Four C classroom revealed several ceiling tiles were stained and cracked as well as several pieces of baseboard were missing from the wall. In the Boys' first floor bathroom there were several areas where paint was chipping and peeling from the wall. Continued observation revealed in the Boys' second floor bathroom several tiles were broken and missing from the wall, as well as several ceiling tiles were stained.

Hygienic Practices

In Compliance

First Aid/Medication

In Compliance

Outdoor Play Area

Not In Compliance

755 - Protective Surface

Not In Compliance

922 KAR 2:120. Section 4. Premises Requirements.

- (21) A protective surface shall:
- (a) Be provided for outdoor play equipment used to:
 - 1. Climb;
 - 2. Swing; and
 - 3. Slide; and
 - (b) Have a fall zone equal to the height of the equipment.

Findings:

General: Based on observation and interview, the child care center failed to maintain an outdoor play area in accordance with regulations. Observation of the outdoor play area revealed a large brown/blue/green slide/climber set was installed directly over a dirt surface with no protective surface. Continued observation revealed the protective surface failed to sufficiently cover the ground at the bottom of the slide as the dirt was very visible. Further observation revealed the protective surface surrounding the brown/blue/green slide/climber failed to provide coverage for an adequate fall zone for the height of the slide/climber.

Equipment

Not In Compliance

770 - Play Equipment

Not In Compliance

922 KAR 2:120. Section 4. Premises Requirements.

- (24) Supports for climbing apparatus and large equipment shall be securely fastened to the ground.
- (25) Crawl spaces, such as tunnels, shall be short and wide enough to permit access by adults.
- (26) A sandbox shall be:
 - (a) Constructed to allow for drainage;
 - (b) Covered when not in use;
 - (c) Kept clean; and
 - (d) Checked for vermin prior to use.

Findings:

General: Based on observation, the child care center failed to maintain equipment in accordance with regulations. Observation of the outdoor play area revealed a large white/red slide climber that was laying on its side in the playground. Continued observation revealed the large slide/climber was not securely anchored to the ground.

Transportation

Not Applicable

Food Service/Food Program

In Compliance

Inspection Report		
Food Service		Not In Compliance
1050 - Bottles		Not In Compliance
<div>922 KAR 2:120. Section 8. Kitchen Requirements. (9) Bottles shall be: (a) Individually labeled; (b) Promptly refrigerated; (c) Covered when not in use; and (d) Consumed within one (1) hour of being heated or removed from the refrigerator.</div>		
Findings: General: Based on observation, the child care center failed to maintain food service in accordance with regulations. Observation of the One's classroom revealed three (3) bottles were not individually labeled.		
Children's Records		In Compliance
Written Documentation		Not In Compliance
1175 - Earthquake/Tornado/Fire Drills		Not In Compliance
<div>922 KAR 2:090. Section 9. Records. (1) A child-care center shall maintain: (h) A written record of quarterly practiced earthquake drills and tornado drills detailing the date, time, and children who participated in accordance with 922 KAR 2:120, Section 3; (i) A written record of practiced fire drills conducted monthly detailing the date, time, and children who participated in accordance with 922 KAR 2:120, Section 3;</div>		
Findings: General: Based on review of documentation and interview, the child care center failed to maintain written documentation in accordance with regulations. Review of the fire drill logs presented for review at the time of survey revealed a fire drill was not documented for January, February and March 2018. Continued review of earthquake and tornado drill logs presented for review at time of survey revealed an earthquake and tornado drill was not documented for the first quarter of 2018. Interview with director revealed the drills were conducted; however, she could not locate this documentation at the time of survey.		
Posted Documentation		In Compliance
Animals		Not Applicable