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Inspection Report

Provider Information

Provider Name: New Beginnings Christian Academy
Provider Type: LICENSED TYPE I
CLR No: L358536
Provider Address: 401 West Poplar Street, Elizabethtown, KY, 42701
Capacity: 400
Owner(s): Elizabethtown Christian Academy, Inc.
Director(s): Corle, Lori Ellen

Inspection Information

Inspection Type: Renewal Application
Inspection No: 220010
Date Initiated: 05/19/2017 9:15 AM
Date Concluded: 05/19/2017 2:00 PM
No. of Children Present: 45

Inspection Report

Supervision	**In Compliance**
Staffing Requirements	**In Compliance**
General Administration	**In Compliance**
Director Requirements	**Not In Compliance**

260 - Staff Evaluation — **Not In Compliance**

922 KAR 2:110. Section 4. Director Requirements and Responsibilities.
(1) Effective with the adoption of this administrative regulation, a director shall:
(j) Assess each staff person's interaction with children in care and classroom performance through an annual written performance evaluation;

Findings:

General: Based on review of documentation, the childcare center failed to comply with regulations for Director Requirements. Review of staff files revealed an annual written performance evaluation was not presented for three (3) staff members with hire dates 08//11/2014, 03/27/2015, and 08/21/2015.

265 - Health, Safety, Comfort — **Not In Compliance**

922 KAR 2:110. Section 4. Director Requirements and Responsibilities.
(1) Effective with the adoption of this administrative regulation, a director shall:
(l) Provide for the health, safety, and comfort of each child;

Findings:

General: Based on Observation the child care center failed to comply with regulations regarding Director Requirements. Observation of the Kidz Zone room revealed there were three (3) electrical wall outlets that did not have a protective covering, the hallway kitchette had one (1) electrical wall outlet with no protective covering, and the Library with one (1) electrical wall outlet that did not have a protective covering. Continued observation revealed in the Indoor Gross Motor Area there was an outlet box on a pole with exposed wiring accessible to children. Further observation revealed there was a sewing needle on the window seal of the Library within children's reach.

275 - Caregiver Alone — **Not In Compliance**

922 KAR 2:110. Section 4. Director Requirements and Responsibilities.
(1) Effective with the adoption of this administrative regulation, a director shall:
(n) Assure that a person acting as a caregiver of a child in care shall not be left alone with a child, if the licensee has not received the results of the background checks as described in Section 3(1)(e)6 of this administrative regulation;

Findings:

General: Based on Review of Documentation and Interview, the child care center failed to maintain employee records in accordance with regulations. Review of staff files revealed proof that a Criminal Records Check (CRC) had been submitted on or before the first day of employment was not presented for review at the time of survey for one (1) staff member hired on 03/24/2017. Interview with the director revealed this documentation was not available for review at the time of survey. Continued interview with director revealed the staff member hired 03/24/2017 has been working alone with children in care.

Employee Records — Not In Compliance

300 - Background checks/left alone — Not In Compliance

922 KAR 2:090. Section 6. License Issuance.
(5) An individual described in subsection (4) of this section shall:
(a) Submit to background checks described in paragraph (b) of this subsection;
(b) May be employed or work with a child on a probationary basis for up to ninety (90) calendar days, pending completion of a:
1. Child abuse or neglect check using the central registry in accordance with 922 KAR 1:470;
2. Criminal records check required by KRS 199.896(19);
3. Criminal records check for any previous state of residence if the person resided outside the state of Kentucky in the last five (5) years; and
4. An address check of the Sex Offender Registry; and
(c) Not be left alone in the presence of a child until copies of the background checks in accordance with paragraph (b) of this subsection have been received by the licensee.

Findings:

General: Based on Review of Documentation and Interview the child care center failed to maintain employee records in accordance with regulations. Review of staff files revealed proof that a Criminal Records Check (CRC) had been submitted on or before the first day of employment was not presented for review at the time of survey for one (1) staff member hired on 03/24/2017. Interview with the director revealed this documentation was not available for review at the time of survey. Continued interview with director revealed the staff member hired 03/24/2017 has been working alone with children in care. Further review of documentation revealed, proof that a Criminal Records Check (CRC) had been submitted on or before the first day of employment was not presented for review at the time of survey for one (1) staff member hired on 10/08/2016. Interview with the director revealed this documentation was not available for review at the time of survey. Continued interview with the director revealed the staff member hired 10/08/2016 had not worked alone with children in care.

315 - Educational Requirements — Not In Compliance

922 KAR 2:110. Section 5. Staff Requirements.
(1) Child-care center staff:
(a) Hired after January 1, 2009, who have supervisory power over a minor and are not enrolled in secondary education, shall have a:
1. High school diploma:
2. GED or qualifying documentation from a comparable educational entity; or
3. Commonwealth Child Care Credential as described in 922 KAR 2:250;

Findings:

General: Based on Review of Documentation and interview, the childcare center failed to comply with regulations for Employee Records. Review of presented staff files revealed a file for a staff member with the hire date of 04/25/2017 failed to contain proof education.

320 - TB Verification — Not In Compliance

922 KAR 2:110. Section 5. Staff Requirements.
(1) Child-care center staff:
(b) Shall provide, prior to employment and every two (2) years thereafter:
1. A statement from a health professional that the individual is free of active tuberculosis; or
2. A copy of negative tuberculin results.

Findings:

General: Based on Review of Documentation and Interview, the child care center failed to maintain employee records in accordance with regulations. Review of staff files revealed files for four (4) staff members hired 04/29/2016, 08/11/2014, 04/26/2017, and 10/08/2016 failed to contain proof of a statement from a health professional that each staff member is free of active tuberculosis.

340 - Training — Not In Compliance

922 KAR 2:110. Section 5. Staff Requirements.
(14) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:
(a) Six (6) hours of cabinet-approved orientation within the first three (3) months of employment;
(b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment, including one and one-half (1 ½) hours of pediatric abusive head trauma training; and
(c) Fifteen (15) hours of cabinet-approved early care and education training during each subsequent year of employment, including one and one-half (1 ½) hours of pediatric abusive head trauma training completed once every five (5) years.

Findings:

General: Based on Review of Documentation and Interview, the child care center failed to maintain employee records in accordance with regulations. Review of staff files and ECE-TRIS report revealed documentation of fifteen (15) hours of cabinet approved training was not presented for review at the time of survey for seven (7) staff members hired 02/02/2015, 04/29/2016, 08/11/2014, 12/02/2011, 04/29/2016, 01/03/2012, and 03/27/2015, Continued review of staff files revealed one (1) staff member hired 06/12/2014 failed to contain proof that they had received Pediatric Abusive Head Trauma training PAHT. Review of staff files revealed four (4) staff members with a hire dates of 08/23/2016, 01/03/2017, 10/04/2016, and 04/29/2016 had not completed state approved orientation training. Interview with staff in charge revealed this documentation was not on file at the time of survey.

Programming — In Compliance

Inspection Report

Premises	Not In Compliance

520 - Floors, Walls, Ceilings — **Not In Compliance**

922 KAR 2:120. Section 4. Premises Requirements.
(9) Floors, walls, and ceilings shall be smooth, in good repair, and constructed to be easily cleaned.

Findings:

General: Based on Observation the child care center failed to maintain the premises in accordance with regulatory requirements. Observation of the Boys' bathroom, on the first floor, revealed a piece of wall tile broken by the urinal and a piece of wall tile missing by the urinal. Continued observation of the 3A and 3B rooms revealed the base board was separating from the wall. Continued observation of Four (4) year old room revealed the baseboard was missing from the wall, and a large hole in the wall under the window seal. Continued observation in 2c room revealed there was chipped paint on the base board toward the far left of the room, and a broken base board under the window. Continued observation in the Girls' bathroom on the first floor revealed several areas of paint chipping and peeling from the walls. Further observation in the Indoor Gross Motor area revealed there was paint chipping and peeling away from the wall on the stage, and the floor carpet was separating causing a trip hazard.

590 - Toilet — **Not In Compliance**

922 KAR 2:120. Section 10. Toilet, Diapering, and Toiletry Requirements.
(4) Each toilet shall:
(a) Be kept in clean condition;
(b) Be kept in good repair;
(c) Be in a lighted room; and
(d) Have ventilation to outside air.

Findings:

General: Based on Observation and interview the child care center failed to maintain the premises in accordance with regulations. Observation of the Girls' 3rd floor bathroom revealed there were two (2) toilets that were in non-working order. Continued observation revealed the Boys' 1st floor bathroom revealed there was one (1) toilet in non-working order. Further observation revealed there was no ventilation to outside air in the Boys' or Girls' bathrooms in the childcare facility.

Hygienic Practices	Not In Compliance

595 - Child Personal Care/Handwashing — **Not In Compliance**

922 KAR 2:120. Section 3. General Requirements.
(4) A child shall:
(a) Be helped with personal care and cleanliness based upon their developmental skills; and
(b) Wash his or her hands with liquid soap and warm running water:
1. a. Upon arrival at the center; or
b. Within thirty (30) minutes of arrival for school-age children;
2. Before and after eating or handling food;
3. After toileting or diaper change;
4. After handling animals;
5. After wiping or blowing nose;
6. After touching items soiled with body fluids or wastes; and
7. After outdoor or indoor play time.

Findings:

General: Based on Observation, the child care center failed to comply with regulations regarding Hygienic Practices. Observation in the Two Year old room revealed a staff member did not wash the child's hands after completing the diaper change.

635 - Diapering Practice — **Not In Compliance**

922 KAR 2:120. Section 10. Toilet, Diapering, and Toiletry Requirements.
(12) Staff shall disinfect the diapering surface after each child is diapered.
(13) If staff wear disposable gloves, the gloves shall be changed and disposed after each child is diapered.

Findings:

General: Based on Observation, the child care center failed to comply with regulations regarding Hygienic Practices. Observation in the Two Year old room revealed a staff member did not disinfect the diaper changing pad after completing a diaper change with a child.

First Aid/Medication	Not In Compliance

670 - Medication — **Not In Compliance**

922 KAR 2:120. Section 7. First Aid and Medicine.
(6) Medication, including refrigerated medication, shall be:
(a) Stored in a separate and locked place, out of the reach of a child;
(b) Kept in the original bottle; and
(c) Properly labeled.
(7) Medication shall not be given to a child if the expiration date on the bottle has passed.

Findings:

General: Based on Observation, the child care center failed to comply with regulations regarding medication. Observation in the Toddler Room revealed in the One (1) year old room there was a bottle of sunscreen labled with a child's name on it. In the Two (2) Year old room it was revealed there were five (5) bottles of sunscreen on a top shelf over the changing table, and three (3) bottles of diaper ointment in a child's cubby. All were not in a locked place.

Inspection Report

Outdoor Play Area	Not In Compliance

695 - Protective Surface — **Not In Compliance**

922 KAR 2:120. Section 4. Premises Requirements.
(21) A protective surface shall:
(a) Be provided for outdoor play equipment used to:
1. Climb;
2. Swing; and
3. Slide; and
(b) Have a fall zone equal to the height of the equipment.

Findings:

General: Based on Observation the child care center failed to comply with regulations regarding Outdoor Play Area. Observation of the playground revealed it failed to have sufficient protective ground covering under the multi colored plastic climbing equipment. Further observation of the School Age playground equipment revealed it failed to have sufficient protective ground covering under the obstacle equipment.

Equipment	Not In Compliance

730 - Crib/Mattress/Sheet — **Not In Compliance**

922 KAR 2:120. Section 6. Sleeping and Napping Requirements.
(3) Rest time shall include adequate space specified by the child's age as follows:
(a) For an infant:
1. An individual non-tiered crib that meets Consumer Product Safety Commission standards established in 16 C.F.R. 1219-1220;
2. A firm crib mattress in good repair with a clean tight-fitted sheet that shall be changed:
a. Weekly; or
b. Immediately if it is soiled or wet;

Findings:

General: Based on Observation and interview, the child care center failed to comply with regulations regarding Equipment/Cribs/Mattress/Sheet. Observation in Infant room A revealed there were Four (4) cribs with manufactures dates of 2010, and three (3) infants were observed to be asleep in the above mentioned cribs. Further observation also revealed in Infant room B, there were four (4) cribs with manufacture dates of 2010. Upon request, no documentation was presented for review to verify that the referenced cribs meets Consumer Product Safety Commission standards established in 16 C.F.R. 1219-1220.

755 - Toys/Equipment/Furniture — **Not In Compliance**

922 KAR 2:120. Section 11. Toys and Furnishings.
(1) All toys, equipment, and furniture contacted by a child shall be:
(a) Kept clean and in good repair; and
(b) Free of peeling, flaking, or chalking paint.

Findings:

General: Based on Observation, the child care center failed to comply with regulations regarding Equipment. Observation in the Four (4) year old room, Library, and room 3A, revealed throw rugs torn around the edges, exposing fabric at the seams.

Transportation	Not Applicable

Food Service	Not In Compliance

960 - Bottles — **Not In Compliance**

922 KAR 2:120. Section 8. Kitchen Requirements.
(9) Bottles shall be:
(a) Individually labeled;
(b) Promptly refrigerated;
(c) Covered when not in use; and
(d) Consumed within one (1) hour of being heated or removed from the refrigerator.

Findings:

General: Based on Observation the child care center failed to comply with regulations regarding Food Service. Observation in the Infant Room A revealed there were Two (2) baby bottles in the refrigerator what were not labled with a child's name on it.

980 - Food Protected From Contamination — **Not In Compliance**

922 KAR 2:120. Section 9. Food and Meal Requirements.
(1) Food shall be:
(h) Protected against contamination from:
1. Dust;
2. Flies;
3. Rodents and other vermin;
4. Unclean utensils and work surfaces;
5. Unnecessary handling;
6. Coughs and sneezes;
7. Cuts in skin;
8. Communicable disease;
9. Flooding;
10. Drainage; and
11. Overhead leakage.

Findings:

General: Based on Observation, the child care center failed to comply with regulations regarding Food Service. Observation in the Hallway Kitchenette revealed a black substance under the cabinet indicative of rodent droppings.

Children's Records — Not In Compliance

1075 - Enrollment Information — **Not In Compliance**

922 KAR 2:110. Section 3. Records.
(1) A child-care center shall maintain:
(b) A written record for each child:
1. Completed and signed by the child's parent;
2. Retained on file on the first day the child attends the child-care center; and
3. To contain:
a. Identifying information about the child, which includes, at minimum, the child's name, address, and date of birth;
b. Contact information to enable a person in charge to contact the child's:
(i) Parent at the parent's home or place of employment;
(ii) Family physician; and
(iii) Preferred hospital;
c. The name of each person who is designated in writing to pick-up the child;
d. The child's general health status and medical history including, if applicable:
(i) Allergies;
(ii) Restriction on the child's participation in activities with specific instructions from the child's parent or health professional; and
(iii) Permission from the parent for third-party professional services in the child-care center;
e. The name and phone number of each person to be contacted in an emergency situation involving or impacting the child;
f. Authorization by the parent for the child-care center to seek emergency medical care for the child in the parent's absence;

Findings:

General: Based on Review of Documentation, the child care center failed to maintain children's records in accordance with regulatory requirements. The file for a child with the enrollment date of 07/03/2016 did not contain a physician or preferred hospital and the file for a child with enrollment date 08/08/2016 did not contain a preferred hospital.

Written Documentation — Not In Compliance

1105 - Professional Development — **Not In Compliance**

922 KAR 2:110. Section 3. Records.
(1) A child-care center shall maintain:
(f) A written annual plan for child-care staff professional development;

Findings:

General: Based on review of documentation, the child care center failed to maintain written documentation in accordance with regulations. Review of staff files revealed a professional development was not presented for review at the time of survey for three (3) staff members with the following hire dates: 08/11/2014, 03/27/2015, and 08/21/2015.

1115 - Earthquake/Tornado Drills — **Not In Compliance**

922 KAR 2:110. Section 3. Records.
(1) A child-care center shall maintain:
(h) A written record of quarterly practiced earthquake drills and tornado drills detailing the date, time, and children who participated in accordance with 922 KAR 2:120, Section 3;

Findings:

General: Based on Review of Documentation and Interview, the child care center failed to maintain written documentation in accordance with regulations. The center failed to present Earthquake and Tornado drill logs for review at the time of survey. Interview with the director revealed the drill was conducted; however, she could not locate this documentation at the time of survey.

1120 - Fire Drills **Not In Compliance**

922 KAR 2:110. Section 3. Records.
(1) A child-care center shall maintain:
(i) A written record of practiced fire drills conducted monthly detailing the date, time, and children who participated in accordance with 922 KAR 2:120, Section 3;

Findings:

General: Based on Review of Documentation and Interview, the child care center failed to maintain written documentation in accordance with regulations. The center failed to present Fire drill logs for review at the time of survey. Interview with the director revealed the drill was conducted; however, she could not locate this documentation at the time of survey.

Posted Documentation **Not In Compliance**

1170 - Diapering/Handwashing **Not In Compliance**

922 KAR 2:120. Section 10. Toilet, Diapering, and Toiletry Requirements.
(9) The proper methods of diapering and hand-washing shall be posted at each diaper changing area.

Findings:

General: Based on Observation the child care center failed to comply with regulations regarding Posted Documentation. Observation in the 3B room revealed there was no diaper change procedure posted over the diaper changing table or hand washing procedure posted by the sink.

Animals **Not Applicable**

Signature of Provider/Representative Title Date