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**Inspection Report**

<b>Provider Name:</b> KinderCare Education at Work	<b>Provider Information</b>	<b>CLR No:</b> L354234
<b>Provider Address:</b> 575 Woodland Avenue, Lexington, KY, 40508	<b>Provider Type:</b> LICENSED TYPE I	<b>Capacity:</b> 120
<b>Owner(s):</b> Kindercare Education At Work		<b>Director(s):</b> Jackson, Christine Latoya

<b>Inspection Type:</b> Renewal Application	<b>Inspection Information</b>	<b>Inspection No:</b> 321289
<b>Date Initiated:</b> 06/08/2022 9:00 AM	<b>Date Concluded:</b> 06/08/2022 12:00 PM	
	<b>No. of Children Present:</b> 83	

<b>Inspection Report</b>	
<b>Background Checks</b>	<b>In Compliance</b>
<b>Supervision</b>	<b>In Compliance</b>
<b>Staffing Requirements</b>	<b>In Compliance</b>
<b>General Administration</b>	<b>In Compliance</b>
<b>Director Requirements</b>	<b>Not In Compliance</b>

**360 - Staff Evaluation** **Not In Compliance**

**922 KAR 2:090. Section 10. Director Requirements and Responsibilities.**  
**(1) A director shall:**  
**(j) Assess each staff person's interaction with children in care and classroom performance through an annual written performance evaluation;**

**Findings:**

General: Based on interview and review of documentation, the director failed to assure compliance with regulatory requirements. Review of staff files on 6/8/22 revealed an annual written performance evaluation was not presented for review at the time of survey for seven (7) staff members hired 10/6/20, 5/17/21, 6/9/18, 11/21/16, 5/27/15, 5/3/21 and 6/27/16. Interview with director revealed she could not locate this documentation at the time of survey.

**Employee Records** **Not In Compliance**

**405 - TB Verification** **Not In Compliance**

**922 KAR 2:090. Section 11. Staff Requirements.**  
**(1) Child-care center staff:**  
**(b) Shall provide, prior to employment and every two (2) years thereafter:**  
**1. A statement from a health professional that the individual is free of active tuberculosis; or**  
**2. A copy of negative tuberculin results.**

**Findings:**

General: Based on interview and review of documentation, the child care center failed to maintain employee records in accordance with regulations. Review of staff files on 6/8/22 revealed the statement of negative tuberculin results presented for review for three (3) staff members hired 8/20/07, 11/21/16 and 11/13/17 were no longer current as the tests are dated 6/3/20, 3/2/20 and 3/4/20. Interview with director revealed this documentation was not available for review at the time of survey.

**435 - Training**

**Not In Compliance**

**922 KAR 2:090. Section 11. Staff Requirements.**

**(16) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:**

- (a) Six (6) hours of cabinet-approved orientation completed within the first three (3) months of employment in a child-care program;**
- (b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment in a child care program, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training; and**
- (c) Fifteen (15) hours of cabinet-approved early care and education training completed between July 1 and the following June 30 of each subsequent year of employment in a child care program, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training completed once every five (5) years.**

**(17) A staff person's compliance with training requirements of this section shall be verified through the cabinet-designated database maintained pursuant to 922 KAR 2:240.**

**Findings:**

General: Based on interview and review of documentation, the child care center failed to maintain employee records in accordance with regulations. Review of staff files and ECE-TRIS report revealed documentation of fifteen (15) hours of cabinet approved training was not presented for review at the time of survey for six (6) staff members with hire dates of 10/6/20, 6/9/18, 8/9/21, 11/21/16, 5/27/15 and 11/13/17. Continued review of staff files revealed documentation of six (6) hours of cabinet-approved orientation was not presented for review at the time of survey for one (1) staff member hired 3/2/22. Interview with director revealed this documentation was not available for review at the time of survey.

**Programming**

**In Compliance**

**Premises**

**Not In Compliance**

**565 - Inaccessible Items**

**Not In Compliance**

**922 KAR 2:120. Section 3. General Requirements.**

**(7) The following shall be inaccessible to a child in care:**

- (a) Toxic cleaning supplies, poisons, and insecticides;**
- (b) Matches, cigarettes, lighters, and flammable liquids; and**
- (c) Personal belongings and medications of staff.**

**Findings:**

General: Based on observation, the child care center failed to maintain the premises in accordance with regulations. Observation of the Toddler B Room revealed cleaning supplies labeled keep out of reach of children in an unlocked cabinet located under the changing table, accessible to children in care.

**570 - Items Accessible Only During Activity**

**Not In Compliance**

**922 KAR 2:120. Section 3. General Requirements.**

**(8) The following shall be inaccessible to a child in care unless under direct supervision and part of planned program of instruction:**

- (a) Knives and sharp objects;**
- (b) Litter and rubbish;**
- (c) Bar soap; and**
- (d) Plastic bags not used for personal belongings.**

**Findings:**

General: Based on observation, the child care center failed to maintain the premises in accordance with regulations. Observation of the Toddler B Room revealed plastic bags in an unlocked cabinet located under the changing table, accessible to children in care.

**625 - Floors, Walls, Ceilings**

**Not In Compliance**

**922 KAR 2:120. Section 4. Premises Requirements.**

**(9) Floors, walls, and ceilings shall be smooth, in good repair, and constructed to be easily cleaned.**

**Findings:**

General: Based on observation, the child care center failed to maintain the premises in accordance with regulations. Observation of the Toddler B, Discovery B, and Pre-K Rooms revealed the classroom vents were covered with a thick layer of dust. Continued observation in the Infant B Room revealed a brown water-stained ceiling tile.

**Hygienic Practices**

**Not In Compliance**

**700 - Child Personal Care/Handwashing**

**Not In Compliance**

**922 KAR 2:120. Section 3. General Requirements.**

**(4) A child shall:**

- (a) Be helped with personal care and cleanliness based upon his or her developmental skills;**
- (b) Except as established in paragraph (c) of this subsection, wash his or her hands with liquid soap and warm running water:**
  - 1. a. Upon arrival at the center; or**
  - b. Within thirty (30) minutes of arrival for school-age children;**
  - 2. Before and after eating or handling food;**
  - 3. After toileting or diaper change;**
  - 4. After handling animals;**
  - 5. After touching an item or an area of the body soiled with body fluids or wastes; and**
  - 6. After outdoor or indoor play time; and**
- (c) Use hand sanitizer or hand-sanitizing wipes if liquid soap and warm running water are not available in accordance with paragraph (b) of this subsection. The child shall wash the child's hands as soon as practicable once liquid soap and warm running water are available.**

**Findings:**

General: Based on observation, the child care center failed to comply with hygienic practices in accordance with regulations. Observation of Infant A Room revealed a staff member changed a child's diaper, placed the child on the floor, and handed the child a toy however, the staff member did not wash the child's r hands after diapering the child.

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**705 - Staff Hygiene/Handwashing**

**Not In Compliance**

**922 KAR 2:120. Section 3. General Requirements.**

**(5) Staff shall:**

- (a) Maintain personal cleanliness;**
- (b) Conform to hygienic practices while on duty;**
- (c) Except as established in paragraph (d) of this subsection, wash their hands with liquid soap and running water:**
  - 1. Upon arrival at the center;**
  - 2. After toileting or assisting a child in toileting;**
  - 3. Before and after diapering each child;**
  - 4. After wiping or blowing a child's or own nose;**
  - 5. After handling animals;**
  - 6. After caring for a sick child;**
  - 7. Before and after feeding a child or eating;**
  - 8. Before dispensing medication;**
  - 9. After smoking or vaping; and**
  - 10. If possible, before administering first aid; and**

**(d) Use hand sanitizer or hand-sanitizing wipes if liquid soap and warm running water are not available in accordance with paragraph (c) of this subsection. The staff shall wash the staff's hands as soon as practicable once liquid soap and warm running water are available.**

**Findings:**

General: Based on observation, the child care center failed to comply with hygienic practices in accordance with regulations. Observation of Infant A Room revealed a staff member changed a child's diaper, placed the child on the floor, and handed the child a toy however, the staff member did not wash her hands after diapering the child.

**720 - Training Chair**

**Not In Compliance**

**922 KAR 2:120. Section 12. Toilet, Diapering, and Toiletry Requirements.**

**(7) If a toilet training chair is used, the chair shall be:**

- (a) Used over a surface that is impervious to moisture;**
- (b) Out of reach of other toilets or toilet training chairs;**
- (c) Emptied promptly; and**
- (d) Disinfected after each use.**

**Findings:**

General: Based on observation, the child care center failed to maintain hygienic practices in accordance with regulations. The center failed to keep all toilet training chairs out of reach of other toilets or toilet training chairs. Observation of the Discovery A bathroom revealed a training chair located on a wall within reach of the toilet and accessible to children.

**First Aid/Medication**

**In Compliance**

**Outdoor Play Area**

**Not In Compliance**

**805 - Fence Construction**

**Not In Compliance**

**922 KAR 2:120. Section 4. Premises Requirements.**

**(24) Fences shall be:**

- (a) Constructed of safe material;**
- (b) Stable; and**
- (c) In good condition.**

**Findings:**

General: Based on observation, the child care center failed to maintain an outdoor play area in accordance with regulations. The center failed to maintain the fence around the outdoor play area in good condition. Observation of the Playground #2 revealed a wooden board was protruding from the fence with an exposed nail.

**Equipment**

**In Compliance**

**Transportation**

**In Compliance**

**Kitchen Requirements**

**In Compliance**

**Food Service**

**In Compliance**

**Meal Planning/Center Provides Meals**

**In Compliance**

**Meal Planning/Center Does Not Provide Meals**

**In Compliance**

**Children's Records**

**In Compliance**

**Written Documentation**

**In Compliance**

**Posted Documentation**

**In Compliance**

**Animals**

**In Compliance**

Signature of Provider/Representative

Title

Date