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Adam Mather
INSPECTOR GENERAL

Inspection Report

Provider Name: KinderCare Education at Work	Provider Information	CLR No: L354234
Provider Address: 575 Woodland Avenue, Lexington, KY, 40508	Provider Type: LICENSED TYPE I	Capacity: 120
Owner(s): Kindercare Education At Work		Director(s): Jackson, Christine Latoya

Inspection Type: Renewal Application	Inspection Information	Inspection No: 244916
Date Initiated: 05/01/2018 9:00 AM	Date Concluded: 05/01/2018 11:00 AM	
	No. of Children Present: 109	

Inspection Report	
Background Checks	In Compliance
Supervision	In Compliance
Staffing Requirements	In Compliance
General Administration	Not In Compliance
180 - Plan of Correction/15 days	Not In Compliance
922 KAR 2:090. Section 14. Statement of Deficiency and Corrective Action Plans. (2) Except for a violation posing an immediate threat as handled in accordance with KRS 199.896(5)(c), a child-care center shall submit a written corrective action plan to the cabinet or its designee within fifteen (15) calendar days of the date of the statement of deficiency to eliminate or correct the regulatory violation.	
Findings: A PLAN OF CORRECTION WAS DUE ON 05/22/2018 AND AS OF 06/07/2018, THE PLAN OF CORRECTION HAS NOT BEEN RECEIVED.	
Director Requirements	Not In Compliance
345 - Staff Evaluation	Not In Compliance
922 KAR 2:090. Section 10. Director Requirements and Responsibilities. (1) A director shall: (j) Assess each staff person's interaction with children in care and classroom performance through an annual written performance evaluation;	
Findings: General: Based on Review of Documentation, it was found through a review of thirty (30) staff files that five (5) staff files did not have documentation of an annual staff evaluation.	

Inspection Report	
Employee Records	Not In Compliance
410 - Training	Not In Compliance
922 KAR 2:090. Section 11. Staff Requirements. (16) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following: (a) Six (6) hours of cabinet-approved orientation within the first three (3) months of employment; (b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training; and (c) Fifteen (15) hours of cabinet-approved early care and education training during each subsequent year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training completed once every five (5) years.	
Findings: General: Based on Review of Documentation, it was found through a review of thirty (30) staff files that six (6) staff files did not have the fifteen (15) hours of cabinet-approved early child care training. A review of ECE-TRIS confirmed this. It was found that a staff person with a hire date of 08/22/2017 did not have the six (6) hours of cabinet-approved orientation training within the first three (3) months of employment. A review of ECE-TRIS confirmed this.	
Programming	In Compliance
Premises	Not In Compliance
580 - Floors, Walls, Ceilings	Not In Compliance
922 KAR 2:120. Section 4. Premises Requirements. (9) Floors, walls, and ceilings shall be smooth, in good repair, and constructed to be easily cleaned.	
Findings: General: Based on Observation, it was found that the trim on the wall in the Toddler B classroom was observed to be peeling away from the wall.	
650 - Toilet	Not In Compliance
922 KAR 2:120. Section 10. Toilet, Diapering, and Toiletry Requirements. (4) Each toilet shall: (a) Be kept in clean condition; (b) Be kept in good repair; (c) Be in a lighted room; and (d) Have ventilation to outside air.	
Findings: General: Based on Observation, it was found that there were two (2) unflushed toilets containing urine in the preschool room.	
Hygienic Practices	Not In Compliance
685 - Diaper Changing Area/Surface	Not In Compliance
922 KAR 2:120. Section 10. Toilet, Diapering, and Toiletry Requirements. (10) When a child is diapered, the child shall: (b) Be placed on a surface that is: 1. Clean; 2. Padded; 3. Free of holes, rips, tears, or other damage; 4. Nonabsorbent; 5. Easily cleaned; and 6. Free of any items not used for diaper changing.	
Findings: General: Based on Observation, it was found that there was a tear on the diaper changing pad in the Infant A classroom that exposed the foam.	
First Aid/Medication	In Compliance
Outdoor Play Area	In Compliance
Equipment	Not In Compliance
790 - Crib/Mattress/Sheet	Not In Compliance
922 KAR 2:120. Section 6. Sleeping and Napping Requirements. (3) Rest time shall include adequate space specified by the child's age as follows: (a) For an infant: 1. An individual non-tiered crib that meets Consumer Product Safety Commission standards established in 16 C.F.R. 1219-1220; 2. A firm crib mattress in good repair with a clean tight-fitted sheet that shall be changed: a. Weekly; or b. Immediately if it is soiled or wet;	
Findings: General: Based on Observation, it was found that there were several torn nap mats in the Pre-K classroom and in the Preschool classroom exposing the foam.	

Inspection Report

815 - Toys/Furniture

Not In Compliance

922 KAR 2:120. Section 11. Toys and Furnishings.

(1) All toys and furniture contacted by a child shall be:

- (a) Kept clean and in good repair; and
- (b) Free of peeling, flaking, or chalking paint.

Findings:

General: Based on Observation, it was found that the plastic wall calander that was hanging on the wall in the Preschool room was torn in several areas. It was also found that the trash can in the Preschool room was covered in dirt and stains.

Transportation

Not Applicable

Food Service/Food Program

In Compliance

Food Service

In Compliance

Children's Records

Not In Compliance

1135 - Immunization

Not In Compliance

922 KAR 2:090. Section 9. Records.

(1) A child-care center shall maintain:

(a) A current immunization certificate for each child in care within thirty (30) days of the child's enrollment, unless an attending physician or the child's parent objects to the immunization of the child pursuant to KRS 214.036;

Findings:

General: Based on Review of Documentation, it was found through a review of ten (10) children's files that one (1) child's file did not contain an immunization certificate. The child's date of enrollment was 08/14/2017.

Written Documentation

Not In Compliance

1150 - Evacuation Plan

Not In Compliance

922 KAR 2:090. Section 5. Evacuation Plan.

(1) A licensed child-care center shall have a written evacuation plan in the event of a fire, natural disaster, or other threatening situation that may pose a health or safety hazard for a child in care in accordance with KRS 199.895 and 42 U.S.C. 9858c(c)(2)(U).

Findings:

General: Based on Review of Documentation, it was found that the facility did not have a current evacuation plan. The most recent plan was from 11/04/2016.

1170 - Professional Development

Not In Compliance

922 KAR 2:090. Section 9. Records.

(1) A child-care center shall maintain:

- (f) A written annual plan for child-care staff professional development;

Findings:

General: Based on Review of Documentation, it was found through a review of thirty (30) staff files that nine (9) staff files did not have evidence of an annual professional development plan.

1190 - Orientation Procedure

Not In Compliance

922 KAR 2:120. Section 2. Child Care Services.

(3)(b) The program shall include:

2. Written policy that specifies that the procedures that were taught at the orientation training shall be implemented by each child-care center staff member.

Findings:

General: Based on Review of Documentation, it was found that the facility did not have an orientation procedure.

Posted Documentation

In Compliance

Animals

In Compliance

Signature of Provider/Representative

Title

Date