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Inspection Report

Provider Information

Provider Name: Bluegrass Academy Child Care-Mt. Washington
Provider Type: LICENSED TYPE I
CLR No: L358419
Provider Address: 1196 North Bardstown Road, Mt. Washington, KY, 40047
Capacity: 197
Owner(s): BUTTONS & BOWS PRESCHOOL OF LOUISVILLE, INC.
Director(s): Alvey, Kandi Michelle

Inspection Information

Inspection Type: Renewal Application
Inspection No: 218117
Date Initiated: 12/05/2016 9:05 AM
Date Concluded: 12/05/2016 2:55 PM
No. of Children Present: 96

Inspection Report

Supervision	**In Compliance**
Staffing Requirements	**In Compliance**
General Administration	**In Compliance**
Director Requirements	**Not In Compliance**

260 - Staff Evaluation — **Not In Compliance**

922 KAR 2:110. Section 4. Director Requirements and Responsibilities.
(1) Effective with the adoption of this administrative regulation, a director shall:
(j) Assess each staff person's interaction with children in care and classroom performance through an annual written performance evaluation;

Findings:

General: Based on Review of Documentation and interview, the childcare center failed to maintain employee records in accordance with regulatory requirements. Upon request the staff in charge did not present verification of the evaluations assessing each staff person's interaction with children in care and classroom performance for fifteen (15) of the twenty-one (21) employees that were employed for more than a year.

Employee Records	**Not In Compliance**

300 - Background checks/left alone — **Not In Compliance**

922 KAR 2:090. Section 6. License Issuance.
(5) An individual described in subsection (4) of this section shall:
(a) Submit to background checks described in paragraph (b) of this subsection;
(b) May be employed or work with a child on a probationary basis for up to ninety (90) calendar days, pending completion of a:
1. Child abuse or neglect check using the central registry in accordance with 922 KAR 1:470;
2. Criminal records check required by KRS 199.896(19);
3. Criminal records check for any previous state of residence if the person resided outside the state of Kentucky in the last five (5) years; and
4. An address check of the Sex Offender Registry; and
(c) Not be left alone in the presence of a child until copies of the background checks in accordance with paragraph (b) of this subsection have been received by the licensee.

Findings:

General: Based on Review of Documentation, Interview, and Observation, the child carecenter failed to maintain employee records in accordance with regulatory requirements. Upon request the staff in charge did not present verification that the criminal records check (CRC) had been completed for the employee with the hire date of 09/02/2016. The employee was not observed working alone.

315 - Educational Requirements — **Not In Compliance**

922 KAR 2:110. Section 5. Staff Requirements.
(1) Child-care center staff:
(a) Hired after January 1, 2009, who have supervisory power over a minor and are not enrolled in secondary education, shall have a:
1. High school diploma:
2. GED or qualifying documentation from a comparable educational entity; or
3. Commonwealth Child Care Credential as described in 922 KAR 2:250;

Findings:

General: Based on Review of Documentation and interview the childcare center failed to maintain employee records in accordance with regulatory requirements. Upon request the staff in charge did not present verification that the personnel files for eight (8) staff members with the hire dates of 10/25/2015, 11/05/2015, 02/22/2016, 03/27/2016, 07/01/2016, 09/02/2016, 09/06/2016 and 09/14/2016 contained a copy of a High school diploma: or a GED or qualifying documentation from a comparable educational entity; or Commonwealth Child Care Credential as described in 922 KAR 2:250 of educational qualifications.

320 - TB Verification — **Not In Compliance**

922 KAR 2:110. Section 5. Staff Requirements.
(1) Child-care center staff:
(b) Shall provide, prior to employment and every two (2) years thereafter:
1. A statement from a health professional that the individual is free of active tuberculosis; or
2. A copy of negative tuberculin results.

Findings:

General: Based on Review of Documentation and interview the child care center failed to maintain employee records in accordance with regulatory requirements. Upon request the staff in charge did not present verification that the employee with the hire date of 09/14/2016 contained a current copy of a statement from a health professional that the individual is free of active tuberculosis, or a copy of negative tuberculin results.

Programming — **Not In Compliance**

350 - Program of Activities Followed — **Not In Compliance**

922 KAR 2:120. Section 2. Child Care Services.
(4) The child-care center shall provide a daily planned program:
(a) Posted in writing in a conspicuous location with each age group and followed;
(b) Of activities that are individualized and developmentally appropriate for each child served;
(c) That provides experience to promote the individual child's physical, emotional, social, and intellectual growth and well-being; and
(d) That offers a variety of creative activities including the following:
1. Art;
2. Music;
3. Dramatic play;
4. Stories and books;
5. Science;
6. Block building;
7. Tactile activity;
8. Culture;
9. Indoor or outdoor play in which a child makes use of both small and large muscles;
10. A balance of active and quiet play, including group and individual activity;
11. An opportunity for a child to:
a. Have some free choice of activities;
b. If desired, play apart from the group at times;

Findings:

General: Based on Review of Documentation and interview the childcare center failed to comply with regulatory programming requirements. The childcare center director did not present for review verification that the daily activity of programming was posted in writing that had been updated to reflect the current week that included the activities that are individualized and developmentally appropriate for each child in the three-year-old classroom #1 and the two to three-year-old classroom.

Premises — **Not In Compliance**

590 - Toilet — **Not In Compliance**

922 KAR 2:120. Section 10. Toilet, Diapering, and Toiletry Requirements.
(4) Each toilet shall:
(a) Be kept in clean condition;
(b) Be kept in good repair;
(c) Be in a lighted room; and
(d) Have ventilation to outside air.

Findings:

General: Based on Observation the childcare center failed to maintain premises in accordance with regulatory requirements. The restroom located off the Three-year-old classroom # 2 revealed the ventilation system was not working properly. The ceiling fan was disconnected and was hanging loosely from the ceiling. The sink located in the restroom off the three-year-old classroom revealed that the sink was not equipped with hot running water. Interview with the staff in charge revealed the childcare center director was in the process of addressing.

Hygienic Practices — **In Compliance**

First Aid/Medication — **In Compliance**

Outdoor Play Area — **In Compliance**

Inspection Report

Equipment	**In Compliance**
Transportation	**In Compliance**
Food Service	**Not In Compliance**

935 - Refrigerator — **Not In Compliance**

922 KAR 2:120. Section 8. Kitchen Requirements.
(4) A cold-storage facility used for storage of perishable food in a nonfrozen state shall:
(a) Have an indicating thermometer or other appropriate temperature measuring device;
(b) Be in a safe environment for preservation; and
(c) Be forty (40) degrees Fahrenheit or below.

Findings:

General: Based on Observation, the childcare center failed to maintain food service requirements in accordance with regulatory requirements. Observation of the temperature gauge inside the refrigerator located in the kitchen revealed the gauge indicated a temperature reading of forty-two degrees Fahrenheit. Therefore the required temperature reading of forty (40) degrees Fahrenheit or below was not maintained.

Children's Records	**Not In Compliance**

1075 - Enrollment Information — **Not In Compliance**

922 KAR 2:110. Section 3. Records.
(1) A child-care center shall maintain:
(b) A written record for each child:
1. Completed and signed by the child's parent;
2. Retained on file on the first day the child attends the child-care center; and
3. To contain:
a. Identifying information about the child, which includes, at minimum, the child's name, address, and date of birth;
b. Contact information to enable a person in charge to contact the child's:
(i) Parent at the parent's home or place of employment;
(ii) Family physician; and
(iii) Preferred hospital;
c. The name of each person who is designated in writing to pick-up the child;
d. The child's general health status and medical history including, if applicable:
(i) Allergies;
(ii) Restriction on the child's participation in activities with specific instructions from the child's parent or health professional; and
(iii) Permission from the parent for third-party professional services in the child-care center;
e. The name and phone number of each person to be contacted in an emergency situation involving or impacting the child;
f. Authorization by the parent for the child-care center to seek emergency medical care for the child in the parent's absence;

Findings:

General: Based on Review of Documentation and interview, the child care center failed to maintain children's records in accordance with regulatory requirements. Upon request, the staff in charge did not present verification that the record for the child with the enrollment date of 08/24/2015 contained information listing the preferred hospital.

Written Documentation	**Not In Compliance**

1105 - Professional Development — **Not In Compliance**

922 KAR 2:110. Section 3. Records.
(1) A child-care center shall maintain:
(f) A written annual plan for child-care staff professional development;

Findings:

General: Based on Review of Documentation and interview the childcare center failed to maintain written documentation in accordance with regulatory requirements. Upon request the staff in charge did not present verification of the annual professional development plans for nine (9) of the twenty-one (21) employees that were employed for more than a year.

1115 - Earthquake/Tornado Drills — **Not In Compliance**

922 KAR 2:110. Section 3. Records.
(1) A child-care center shall maintain:
(h) A written record of quarterly practiced earthquake drills and tornado drills detailing the date, time, and children who participated in accordance with 922 KAR 2:120, Section 3;

Findings:

General: Based on Review of Documentation the childcare center failed to maintain written documentation in accordance with regulatory requirements. Upon request the staff in charge did not present verification that the names of the children who participated in the quarterly tornado and earthquake drills had been recorded from February 2016 through July 2016.

Posted Documentation	**In Compliance**
Animals	**Not Applicable**

Signature of Provider/Representative | Title | Date