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GOVERNOR

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Adam Mather
INSPECTOR GENERAL

Inspection Report

Provider Name: Bethel Early Learning Center	Provider Information	CLR No: L358172
Provider Address: 3260 Lexington Road, Nicholasville, KY, 40356	Provider Type: LICENSED TYPE I	Capacity: 196
Owner(s): Bethel Harvest Church, Inc.		Director(s): Aispuro, Kristen

Inspection Type: Renewal Application	Inspection Information	Inspection No: 217380
Date Initiated: 11/15/2016 7:40 AM	Date Concluded: 11/15/2016 9:31 AM	
	No. of Children Present: 44	

Inspection Report	
Supervision	In Compliance
Staffing Requirements	In Compliance
General Administration	In Compliance
Director Requirements	Not In Compliance
265 - Health, Safety, Comfort	Not In Compliance
922 KAR 2:110. Section 4. Director Requirements and Responsibilities. (1) Effective with the adoption of this administrative regulation, a director shall: (I) Provide for the health, safety, and comfort of each child;	
Findings: General: Based on Observation, it was found that there was one (1) uncovered electrical outlet in the multipurpose room, one (1) uncovered electrical outlet by the large bulletin board in the Tiny Tots classroom and one (1) uncovered electrical outlet in the bathroom used by the three-year-old children. It was also found that there were several loose staples hanging from the wall in the Tiny Tots classroom. The staples were at a height that was accessible to the children.	
Employee Records	Not In Compliance
315 - Educational Requirements	Not In Compliance
922 KAR 2:110. Section 5. Staff Requirements. (1) Child-care center staff: (a) Hired after January 1, 2009, who have supervisory power over a minor and are not enrolled in secondary education, shall have a: 1. High school diploma; 2. GED or qualifying documentation from a comparable educational entity; or 3. Commonwealth Child Care Credential as described in 922 KAR 2:250;	
Findings: General: Based on Review of Documentation, there were five (5) staff who did not have evidence on file of meeting the education requirement. The hire dates for these staff are as follows: 10/18/16(for two (2) staff), 11/3/16, 8/17/16, and 11/14/16.	

320 - TB Verification

Not In Compliance

922 KAR 2:110. Section 5. Staff Requirements.**(1) Child-care center staff:****(b) Shall provide, prior to employment and every two (2) years thereafter:**

- 1. A statement from a health professional that the individual is free of active tuberculosis; or**
- 2. A copy of negative tuberculin results.**

Findings:

General: Based on Review of Documentation, there were three (3) staff who did not have current documentation on file of being free of TB. A staff person hired 10/21/16 had documentation dated 9/3/14. A staff person hired 12/10/09 had documentation dated 10/28/14. A staff person hired 10/27/14 had documentation dated 1/17/14. There were also seven (7) staff who had the required documentation but did not obtain it prior to employment. A staff person hired 10/18/16 had documentation dated 11/2/16. A staff person hired 1/29/16 had documentation dated 2/6/16. A staff person hired 7/7/16 had documentation dated 10/14/16. A staff person hired 8/17/16 had documentation dated 8/18/16. A staff person hired 10/18/16 dated 11/3/16. A staff person hired 7/7/16 had documentation dated 8/3/16. A staff person hired 8/19/16 had documentation dated 9/16/16.

340 - Training

Not In Compliance

922 KAR 2:110. Section 5. Staff Requirements.**(14) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:**

- (a) Six (6) hours of cabinet-approved orientation within the first three (3) months of employment;**
- (b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment, including one and one-half (1 ½) hours of pediatric abusive head trauma training; and**
- (c) Fifteen (15) hours of cabinet-approved early care and education training during each subsequent year of employment, including one and one-half (1 ½) hours of pediatric abusive head trauma training completed once every five (5) years.**

Findings:

General: Based on Review of Documentation, there were two (2) staff who did not complete fifteen (15) hours of training for their current training year. The hire dates for these staff were 10/27/14 and 12/10/09. Also, a staff person hired 1/29/16 did not complete the required orientation training until 9/1/16; not within the first three (3) months of employment. The ECE-Tris database was reviewed that the same information was found.

Programming

Not In Compliance

350 - Program of Activities Followed

Not In Compliance

922 KAR 2:120. Section 2. Child Care Services.**(4) The child-care center shall provide a daily planned program:**

- (a) Posted in writing in a conspicuous location with each age group and followed;**
- (b) Of activities that are individualized and developmentally appropriate for each child served;**
- (c) That provides experience to promote the individual child's physical, emotional, social, and intellectual growth and well-being; and**
- (d) That offers a variety of creative activities including the following:**
 - 1. Art;**
 - 2. Music;**
 - 3. Dramatic play;**
 - 4. Stories and books;**
 - 5. Science;**
 - 6. Block building;**
 - 7. Tactile activity;**
 - 8. Culture;**
 - 9. Indoor or outdoor play in which a child makes use of both small and large muscles;**
 - 10. A balance of active and quiet play, including group and individual activity;**
 - 11. An opportunity for a child to:**
 - a. Have some free choice of activities;**
 - b. If desired, play apart from the group at times;**

Findings:

General: Based on Review of Documentation, it was found that the schedule of daily activities posted in the Two Year Old classroom listed only art activities.

Premises

Not In Compliance

460 - Inaccessible Items

Not In Compliance

922 KAR 2:120. Section 3. General Requirements.**(7) Except in accordance with subsection (8) of this section, the following shall be inaccessible to a child in care:**

- (a) Toxic cleaning supplies, poisons, and insecticides;**
- (b) Knives and sharp objects;**
- (c) Matches, cigarettes, lighters, and flammable liquids;**
- (d) Plastic bags;**
- (e) Litter and rubbish;**
- (f) Bar soap; and**
- (g) Personal belongings and medications of staff.**

Findings:

General: Based on Observation, it was found that there were rolls of black trash bags in an unlocked drawer in the Younger Threes classroom and in an unlocked cabinet in the School Age classroom. There was also a pair of sharp scissors on a desk located in the Pre-K classroom.

465 - Items Accessible Only During Activity

Not In Compliance

922 KAR 2:120. Section 3. General Requirements.

(8) The following shall be inaccessible to a child in care unless under direct supervision and part of planned program of instruction:

- (a) Knives and sharp objects;**
- (b) Litter and rubbish; and**
- (c) Plastic bags not used for personal belongings.**

Findings:

General: Based on Observation, it was found that there were rolls of black plastic bags in an unlocked drawer in the Younger Threes classroom and in an unlocked cabinet in the School Age classroom. These bags were not being used to store personal belongings nor were they being used as part of the planned programming. A pair of sharp scissors that was accessible to the children in the Pre-K classroom were also not being used as part of the planned programming.

480 - Premises Requirements

Not In Compliance

922 KAR 2:120. Section 4. Premises Requirements.

(1) The premises shall be:

- (a) Suitable for the purpose intended;**
- (b) Kept clean and in good repair;**

Findings:

General: Based on Observation, it was found that the carpet in the Pre-K classroom and the School Age classroom was badly stained in multiple places. In the Pre-K classroom, there were long lines of tape residue on the carpet. The tape residue was found to have collected a large amount of dirt and debris.

520 - Floors, Walls, Ceilings

Not In Compliance

922 KAR 2:120. Section 4. Premises Requirements.

(9) Floors, walls, and ceilings shall be smooth, in good repair, and constructed to be easily cleaned.

Findings:

General: Based on Observation, it was found that there was a one (1) inch hole in the wall behind the door in the Tiny Tots classroom. It was also found that the tile floors in the classrooms were scuffed and dulled with grime and buildup. In the School Age classroom, there were two (2) stained ceiling tiles.

Hygienic Practices

In Compliance

First Aid/Medication

Not In Compliance

655 - First Aid Supplies

Not In Compliance

922 KAR 2:120. Section 7. First Aid and Medicine.

(1) First aid supplies shall:

- (a) Be available to provide prompt and proper first aid treatment;**
- (b) Be stored out of reach of a child;**
- (c) Be periodically inventoried to ensure the supplies are current;**
- (d) If reusable, be:**
 - 1. Sanitized; and**
 - 2. Maintained in a sanitary manner; and**
- (e) Include:**
 - 1. Liquid soap;**
 - 2. Adhesive bandages;**
 - 3. Sterile gauze;**
 - 4. Medical tape;**
 - 5. Scissors;**
 - 6. A thermometer;**
 - 7. Flashlight;**
 - 8. Cold pack;**
 - 9. First aid book;**
 - 10. Disposable gloves; and**
 - 11. A cardiopulmonary resuscitation mouthpiece protector.**

Findings:

General: Based on Observation, it was found that a first aid kit was being stored in an open cabinet in the School Age classroom, making it accessible to the children.

670 - Medication

Not In Compliance

922 KAR 2:120. Section 7. First Aid and Medicine.

(6) Medication, including refrigerated medication, shall be:

- (a) Stored in a separate and locked place, out of the reach of a child;**
- (b) Kept in the original bottle; and**
- (c) Properly labeled.**

(7) Medication shall not be given to a child if the expiration date on the bottle has passed.

Findings:

General: Based on Observation, it was found that in the Older Tots classroom, there was an unlabeled bottle of CVS extra strength pain relief caplets in an unlocked cabinet. In the School Age classroom, a bottle of Banana Boat sunscreen was being stored in an open metal cabinet.

Outdoor Play Area

In Compliance

Inspection Report	
Equipment	Not In Compliance
730 - Crib/Mattress/Sheet	Not In Compliance
922 KAR 2:120. Section 6. Sleeping and Napping Requirements. (3) Rest time shall include adequate space specified by the child's age as follows: (a) For an infant: 1. An individual non-tiered crib that meets Consumer Product Safety Commission standards established in 16 C.F.R. 1219-1220; 2. A firm crib mattress in good repair with a clean tight-fitted sheet that shall be changed: a. Weekly; or b. Immediately if it is soiled or wet;	
Findings: General: Based on Observation, it was found that several sheets on the cribs in the Infant I and Infant II classrooms were very loose.	
755 - Toys/Equipment/Furniture	Not In Compliance
922 KAR 2:120. Section 11. Toys and Furnishings. (1) All toys, equipment, and furniture contacted by a child shall be: (a) Kept clean and in good repair; and (b) Free of peeling, flaking, or chalking paint.	
Findings: General: Based on Observation, it was found that the paint was chipping and peeling from a black and green toy shelf in the Tiny Tots classroom.	
Transportation	Not Applicable
Food Service	Not In Compliance
910 - Bottle Feeding	Not In Compliance
922 KAR 2:120. Section 3. General Requirements. (11) While bottle feeding an infant, the: (a) Child shall be held; and (b) Bottle shall not be: 1. Propped; 2. Left in the mouth of a sleeping infant; or 3. Heated in a microwave	
Findings: General: Based on Observation, it was found that a six (6) month old infant was drinking a bottle while lying on the floor with her head propped up on a boppy pillow.	
950 - Kitchen Equipment Clean and Sanitary	Not In Compliance
922 KAR 2:120. Section 8. Kitchen Requirements. (7) The following shall be clean and sanitary: (a) Eating and drinking utensils; (b) Kitchenware; (c) Food contact surfaces of equipment; (d) Food storage utensils; (e) Food storage containers; (f) Cooking surfaces of equipment; and (g) Nonfood contact surfaces of equipment.	
Findings: General: Based on Observation, it was found that after the children were done drinking from their sippy cups, the teachers washed the cups in the handwashing sink so they could reuse them throughout the day.	
985 - Milk Requirements	Not In Compliance
922 KAR 2:120. Section 9. Food and Meal Requirements. (3) A serving of milk shall consist of: (a) Breast milk or iron-fortified formula for a child age birth to twelve (12) months; (b) Pasteurized whole milk for children ages twelve (12) months to twenty-four (24) months; or (c) Pasteurized low fat one (1) percent or fat-free skim milk for children ages twenty-four (24) months to school-age.	
Findings: General: Based on Observation, it was found that the children aged two-years-old and up were served 2% milk, which does not meet the requirements.	
990 - Bottle Preparation by Parent	Not In Compliance
922 KAR 2:120. Section 9. Food and Meal Requirements. (4) Formula or breast milk provided by the parent shall be prepared and labeled.	
Findings: General: Based on Interview, it was found that the parents provide the formula for the infants and the teachers measure the water and formula to make the bottles.	
Children's Records	In Compliance
Written Documentation	In Compliance

Inspection Report		
	Posted Documentation	Not In Compliance
1155 - Posting Requirements		Not In Compliance
922 KAR 2:110. Section 2. General. (7) In addition to the posting requirement of KRS 199.898(3), a child-care center shall post the following in a conspicuous place and make available for public inspection: (a) Each statement of deficiency and civil penalty notice issued by the cabinet during the current licensure year; (b) Each plan of correction submitted by the child-care center to the cabinet during the current licensure year; (c) Information on the Kentucky Consumer Product Safety Program and the program's website as specified in KRS 199.897; (d) A description of services provided by the child-care center, including: 1. Current rates for child care; and 2. Each service charged separately and in addition to the basic rate for child care; (e) Minimum staff-to-child ratios and group size established in 922 KAR 2:120; and (f) Daily schedule. Findings: General: Based on Observation, it was found that there was not a daily schedule posted in the School Age classroom.		
1165 - Daily Activities		Not In Compliance
922 KAR 2:110. Section 4. Director Requirements and Responsibilities. (1) Effective with the adoption of this administrative regulation, a director shall: (h) Post a schedule of daily activities, to include dates and times of activities to be conducted with the children in each classroom; Findings: General: Based on Observation, it was found that a schedule of daily activities was not posted in the School Age classroom.		
Animals		In Compliance