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Inspection Report

Provider Name: Lisa's Little People Day Care and Learning Center	Provider Information Provider Type: LICENSED TYPE I	CLR No: L357869
Provider Address: 100 Crawford Lane, Mt. Vernon, KY, 40456		Capacity: 37
Owner(s): Lisa's Little People Day Care & Learning Center Llc		Director(s): Evans, Lisa M

Inspection Type: Renewal Application	Inspection Information	Inspection No: 318318
Date Initiated: 01/04/2022 9:55 AM	Date Concluded: 01/04/2022 12:30 PM	
	No. of Children Present: 12	

Inspection Report	
Background Checks	In Compliance
Supervision	In Compliance
Staffing Requirements	In Compliance
General Administration	In Compliance
Director Requirements	Not In Compliance
360 - Staff Evaluation	Not In Compliance

922 KAR 2:090. Section 10. Director Requirements and Responsibilities.
(1) A director shall:
(j) Assess each staff person's interaction with children in care and classroom performance through an annual written performance evaluation;

Findings:

General: Based on review of documentation, the surveyor found the following:

1. Staff's (DOH: 01/02/2017) file contained an evaluation dated for 10/30/2020; therefore, the staff's evaluation was not completed yearly.
2. Staff's (DOH: 09/18/2019) file contained an evaluation dated for 10/30/2020; therefore, the staff's evaluation was not completed yearly.
3. Staff's (DOH: 08/05/2019) file contained an evaluation dated for 10/30/2020; therefore, the staff's evaluation was not completed yearly.
4. Staff's (DOH: 03/17/2020) file contained an evaluation dated for 10/30/2020; therefore, the staff's evaluation was not completed yearly.
5. Staff's (DOH: 09/16/2020) file contained an evaluation dated for 09/16/2020; therefore, the staff's evaluation was not completed yearly.

Staff reported she thought she completed the staff's evaluations for 2021. Staff stated she would complete the evaluations.

Inspection Report

Employee Records

Not In Compliance

435 - Training

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

(16) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:

- (a) Six (6) hours of cabinet-approved orientation completed within the first three (3) months of employment in a child-care program;**
- (b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment in a child care program, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training; and**
- (c) Fifteen (15) hours of cabinet-approved early care and education training completed between July 1 and the following June 30 of each subsequent year of employment in a child care program, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training completed once every five (5) years.**

(17) A staff person's compliance with training requirements of this section shall be verified through the cabinet-designated database maintained pursuant to 922 KAR 2:240.

Findings:

General: Based on review of documentation and ECE-TRIS, the surveyor found the following:

1. Staff (DOH: 09/16/2020) obtained fourteen and one-half (14 ½) of the required fifteen (15) hours of cabinet-approved early care and education training completed between 09/16/2020 through 09/15/2021.
2. Staff (DOH: 03/17/2020) obtained fourteen (14) of the required fifteen (15) hours of cabinet-approved early care and education training completed between 07/01/2020 through 06/30/2021.
3. Staff (DOH: 01/02/2017) obtained fourteen (14) of the required fifteen (15) hours of cabinet-approved early care and education training completed between 07/01/2020 through 06/30/2021.

Staff reported that all staff should have their required training hours. Staff stated she would look at the staff's records and contact ECE-TRIS.

Programming

In Compliance

Premises

In Compliance

Hygienic Practices

Not In Compliance

730 - Diaper Changing Area/Surface

Not In Compliance

922 KAR 2:120. Section 12. Toilet, Diapering, and Toiletry Requirements.

(10) When a child is diapered, the child shall:

(b) Be placed on a surface that is:

- 1. Clean;**
- 2. Padded;**
- 3. Free of holes, rips, tears, or other damage;**
- 4. Nonabsorbent;**
- 5. Easily cleaned; and**
- 6. Free of any items not used for diaper changing.**

Findings:

General: Based on observation, the surveyor found a tear in the diaper-changing pad that was approximately one-half inch in size. The diaper-changing pad was in the changing room. Staff reported she would get a different diaper-changing pad.

First Aid/Medication

In Compliance

Outdoor Play Area

In Compliance

Equipment

In Compliance

Transportation

Not Applicable

Kitchen Requirements

In Compliance

Food Service

In Compliance

Meal Planning/Center Provides Meals

In Compliance

Meal Planning/Center Does Not Provide Meals

Not Applicable

Children's Records

In Compliance

Inspection Report

Written Documentation

Not In Compliance

1280 - Professional Development

Not In Compliance

922 KAR 2:090. Section 9. Records.

(1) A child-care center shall maintain:

(f) A written annual plan for child-care staff professional development;

Findings:

General: Based on review of documentation, the surveyor found the following:

1. Staff's (DOH: 01/02/2017) file contained a professional development plan dated for 11/30/2020; therefore, a professional development plan was not completed yearly.
2. Staff's (DOH: 09/18/2019) file contained a professional development plan dated for 11/30/2020; therefore, a professional development plan was not completed yearly.
3. Staff's (DOH: 08/05/2019) file contained a professional development plan dated for 11/30/2020; therefore, a professional development plan was not completed yearly.
4. Staff's (DOH: 03/17/2020) file contained a professional development plan dated for 11/30/2020; therefore, a professional development plan was not completed yearly.
5. Staff's (DOH: 09/16/2020) file contained a professional development plan dated for 11/30/2020; therefore, a professional development plan was not completed yearly.

Staff reported she would update the staff's professional development plans.

Posted Documentation

In Compliance

Animals

Not Applicable

Signature of Provider/Representative

Title

Date