



Andy Beshear
GOVERNOR

CABINET FOR HEALTH AND FAMILY SERVICES
OFFICE OF INSPECTOR GENERAL

Eric Friedlander
SECRETARY

Melissa A. Moore, Director
Division of Regulated Child Care
Eastern Branch
455 Park Place, Suite 120A
Lexington, KY 40511
Phone: (859) 246-2301 Fax: (859) 246-2307
<https://chfs.ky.gov/agencies/os/oig>

Adam Mather
INSPECTOR GENERAL

Inspection Report

Provider Name: Community Christian Day Care Center	Provider Information	CLR No: L353925
Provider Address: 11875 Taylor Mill Road, Independence, KY, 41051	Provider Type: LICENSED TYPE I	Capacity: 100
Owner(s): Community Pentecostal Church, Inc.		Director(s): Brennan, Julie Ann

Inspection Type: Renewal Application	Inspection Information	Inspection No: 247572
Date Initiated: 12/12/2018 11:00 AM	Date Concluded: 12/12/2018 2:34 PM	
	No. of Children Present: 54	

Inspection Report	
Background Checks	In Compliance
Supervision	In Compliance
Staffing Requirements	In Compliance
General Administration	Not In Compliance
140 - Zoning	Not In Compliance
922 KAR 2:090. Section 6. License Issuance. (8) To qualify for a preliminary license, or maintain a regular license, a child-care center shall: (a) Provide written documentation from the local authority showing compliance with local zoning requirements;	
Findings: General: Based on review of documentation and interview, the child care center failed to comply with regulatory zoning requirements. Upon request, the child care center director failed to provide documented evidence of a written document from the local authority showing compliance with local zoning requirements.	
Director Requirements	Not In Compliance
345 - Staff Evaluation	Not In Compliance
922 KAR 2:090. Section 10. Director Requirements and Responsibilities. (1) A director shall: (j) Assess each staff person's interaction with children in care and classroom performance through an annual written performance evaluation;	
Findings: General: Based on review of documentation and interview, the child care center director failed to assure compliance with regulatory requirements with regard to staff evaluations. Upon request, the child care center staff-in-charge failed to provide documented evidence of an assessment of each staff person's interaction with children in the classroom, through an annual written performance evaluation, for staff with a hire date 11/01/13.	

Inspection Report**Employee Records****Not In Compliance****390 - Educational Requirements****Not In Compliance****922 KAR 2:090. Section 11. Staff Requirements.****(1) Child-care center staff:**

- (a) Hired after January 1, 2009, who have supervisory power over a minor and are not enrolled in secondary education, shall have a:**
- 1. High school diploma;**
 - 2. GED or qualifying documentation from a comparable educational entity; or**
 - 3. Commonwealth Child Care Credential as described in 922 KAR 2:250;**

Findings:

General: Based on review of documentation and interview, the child care center failed to maintain employee records in accordance with regulatory requirements. Upon request, the child care center director failed to provide documented evidence of a high school diploma, GED or qualifying documentation from a comparable educational entity for staff with a hire date of 04/28/17, who was also stated to have supervisory control of children in care. The information provided did not indicate if the staff was currently enrolled in high school and/or graduated.

395 - TB Verification**Not In Compliance****922 KAR 2:090. Section 11. Staff Requirements.****(1) Child-care center staff:****(b) Shall provide, prior to employment and every two (2) years thereafter:**

- 1. A statement from a health professional that the individual is free of active tuberculosis; or**
- 2. A copy of negative tuberculin results.**

Findings:

General: Based on review of documentation and interview, the child care center failed to maintain employee records in accordance with regulatory requirements. Upon request, the child care center staff-in-charge failed to provide documented evidence of a statement from a health professional that staff with a hire date 08/29/08, is free of active tuberculosis.

410 - Training**Not In Compliance****922 KAR 2:090. Section 11. Staff Requirements.****(16) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:**

- (a) Six (6) hours of cabinet-approved orientation within the first three (3) months of employment;**
- (b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training; and**
- (c) Fifteen (15) hours of cabinet-approved early care and education training during each subsequent year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training completed once every five (5) years.**

Findings:

General: Based on review of documentation and interview, the child care center failed to maintain employee records in accordance with regulatory requirements. Upon request, the child care center director failed to provide documented evidence that staff with hire dates of 05/01/02, 08/26/17, 05/15/09, 11/01/13, 04/28/17 and 08/29/06, completed one and one-half (1 ½) hours of cabinet approved pediatric abusive head trauma training. In addition, the director failed to submit documentation that staff with hire dates 05/01/02, 05/15/09, 08/18/14, 08/23/15, 08/18/14, 11/01/13, 04/28/17 and 08/29/06, completed fifteen (15) hours of cabinet-approved early care and education training during each subsequent year of employment.

Programming**Not In Compliance****480 - Infant/Toddler Combined with Older Children****Not In Compliance****922 KAR 2:120. Section 5. Infant and Toddler Play Requirements.**

- (2) Except in accordance with subsection (3) of this section or Section 2(2)(c) of this administrative regulation, an infant or toddler under twenty-four (24) months of age shall not participate in an activity with an older child for no more than one (1) hour per day.**
- (3) If a toddler is developmentally appropriate for a transition to a preschool age group, a toddler may participate in an activity with an older child for more than one (1) hour per day if:**
- (a) Space for the toddler is available in the preschool-age group;**
- (b) The staff-to-child ratios and group sizes are maintained based on the age of the youngest child;**
- (c) The center has a procedure for listing a transitioning toddler on attendance records, including a specific day and time the toddler is with either age group; and**
- (d) The child care center has obtained the signature and approval of the toddler's parent on the toddler's transition plan.**

Findings:

General: Based on observation, interview and review of documentation, the child care center failed to comply with regulatory programming requirements. Observation of the Two's Classroom #2, revealed three (3) children and one (1) staff. Interview with the staff revealed the children in the classroom ranged in age from two (2) to three (3)-years-old. The children are together for more than one (1) hour each day. Upon request, the child care center director failed to provide transitional plans for the two-year-old children present in the classroom.

Premises**Not In Compliance****580 - Floors, Walls, Ceilings****Not In Compliance****922 KAR 2:120. Section 4. Premises Requirements.**

- (9) Floors, walls, and ceilings shall be smooth, in good repair, and constructed to be easily cleaned.**

Findings:

General: Based on observation, the child care center failed to maintain the premises in accordance with regulatory requirements. Observation of the Four (4) Year classroom #A122 revealed chipping blue paint along the wall floor boards. In addition, observation of the Two Year #1 classroom revealed broken ceiling tile. Further observation of the Common Area, as well as the Girls' bathroom, contained stained ceiling tile, indicative of water stains.

Hygienic Practices**In Compliance****First Aid/Medication****In Compliance**

Inspection Report		
Outdoor Play Area		In Compliance
Equipment		In Compliance
Transportation		Not Applicable
Food Service/Food Program		Not Applicable
Food Service		In Compliance
Children's Records		In Compliance
Written Documentation		Not In Compliance
1170 - Professional Development		Not In Compliance
922 KAR 2:090. Section 9. Records. (1) A child-care center shall maintain: (f) A written annual plan for child-care staff professional development;		
Findings: General: Based on review of documentation and interview, the child care center failed to comply with regulatory requirements with regard to written documentation. Upon request, the child care center director failed to provide documented evidence of an annual written professional development plan for the review period for staff with hire dates 11/01/13 and 04/28/17.		
1190 - Orientation Procedure		Not In Compliance
922 KAR 2:120. Section 2. Child Care Services. (3)(b) The program shall include: 2. Written policy that specifies that the procedures that were taught at the orientation training shall be implemented by each child-care center staff member.		
Findings: General: Based on review of documentation and interview, the child care center failed to maintain written documentation in accordance with regulatory requirements. Upon request, the child care center director failed to provide documentation of a written policy that specified that the procedures taught at the orientation training would be implemented by each child care center staff person.		
Posted Documentation		In Compliance
Animals		Not Applicable

Signature of Provider/Representative

Title

Date