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Adam Mather
INSPECTOR GENERAL

Inspection Report

Provider Name: The Centenary School	Provider Information	CLR No: L353863
Provider Address: 2800 Tates Creek Road, Lexington, KY, 40502	Provider Type: LICENSED TYPE I	Capacity: 319
Owner(s): Centenary United Methodist Church, Inc.		Director(s): Hacker, Tobia Michelle

Inspection Type: Renewal Application	Inspection Information	Inspection No: 291296
Date Initiated: 10/09/2019 9:00 AM	Date Concluded: 10/09/2019 12:40 PM	
	No. of Children Present: 153	

Inspection Report

Background Checks

Not In Compliance

5 - Background check/left alone/dismissed/relocated

Not In Compliance

922 KAR 2:280. Section 3. Implementation and Enforcement.

- (1) A person who is a child care staff member prior to January 1, 2018, shall submit to and complete background checks in accordance with this administrative regulation no later than September 30, 2018.**
- (2) A child care staff member hired on or after April 1, 2018, shall:**
 - (a) Have completed the background checks required in accordance with this administrative regulation and been found to have no disqualifying offense prior to becoming a child care staff member; or**
 - (b) 1. Have submitted to the background checks required in accordance with this administrative regulation;**
 - 2. Not be left unsupervised with a child in care pending the completion of the background checks in accordance with this administrative regulation; and**
 - 3. Be dismissed or relocated from the residence if the person is found to have a disqualifying background check result.**

Findings:

General: Based on observation, review of documentation and the Kentucky National Background Check Service (KARES), the surveyor found three staff (hire dates: 10/15/17, 5/18/19, 8/28/19) have yet to have their fingerprints processed. It is important to note, all three staff were working in classrooms at the time of the renewal inspection, but they were not working alone.

Supervision

Not In Compliance

90 - Children Supervised

Not In Compliance

922 KAR 2:120. Section 2. Child Care Services.

- (3)(a) Each center shall maintain a child-care program that assures each child will be:**
 - 1. Provided with adequate supervision at all times by a qualified staff person who ensures the child is:**
 - a. Within scope of vision and range of voice; or**
 - b. For a school-age child, within scope of vision or range of voice;**

Findings:

General: Based on observation and interview, this regulatory requirement was not met. Upon arrival (9:05 AM), the staff person in charge escorted the surveyors to the facility office on the upper level of the building. One surveyor remained in the office to review paperwork while the second surveyor conducted a tour of the facility. The surveyor walked down the hallway and observed a light on in Room #212B. The surveyor looked through the glass window in the door of Room #212B and observed a female child squatted down below the door who appeared to be hiding. No other children or adults were observed present in the room. The surveyor immediately alerted a staff person standing in the hallway to the situation and asked if she knew who the child was. The staff person looked in the glass window of the door and responded that it was the child of a staff person. The staff person pointed at the room across the hall and stated that the child's mother works in Room #215. The surveyor then proceeded into Room #215 and observed three staff caring for 14 preschool children. The surveyor asked the staff if they knew who the female child was in the room across the hall. One of the staff raised her hand and identified the child as her seven-year-old daughter. The staff person stated that the child is on Fall break from school; therefore, she brought her to work with her for the day and is allowing her to play alone in the room across the hall (Room #212B). Administrative staff stated during interview that the child was enrolled during the school-age summer camp program and has not been in attendance since school started back in August 2019.

Inspection Report

Staffing Requirements

In Compliance

General Administration

Not In Compliance

180 - Plan of Correction/15 days

Not In Compliance

922 KAR 2:090. Section 14. Statement of Deficiency and Corrective Action Plans.

(2) Except for a violation posing an immediate threat as handled in accordance with KRS 199.896(5)(c), a child-care center shall submit a written corrective action plan to the cabinet or its designee within fifteen (15) calendar days of the date of the statement of deficiency to eliminate or correct the regulatory violation.

Findings:

A PLAN OF CORRECTION WAS DUE ON 01/10/2020 AND AS OF 01/14/2020, THE PLAN OF CORRECTION HAS NOT BEEN RECEIVED.

Director Requirements

In Compliance

Employee Records

Not In Compliance

385 - Personnel File

Not In Compliance

922 KAR 2:090. Section 9. Records.

(1) A child-care center shall maintain:

(e) A current personnel file for each child-care center staff person to include:

- 1. Name, address, date of birth, and date of employment;**
- 2. Proof of educational qualifications;**
- 3. Record of annual performance evaluation;**
- 4. Documentation of compliance with tuberculosis screening in accordance with Section 11(1)(b) of this administrative regulation; and**
- 5. The results of background checks conducted in accordance with 922 KAR 2:280;**

Findings:

General: Based on review of documentation, the child-care center failed to meet this regulation. The surveyor found two staff hired on 5/18/19, and 8/28/19, did not have a personnel file available for review.

390 - Educational Requirements

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

(1) Child-care center staff:

(a) Hired after January 1, 2009, who have supervisory power over a minor and are not enrolled in secondary education, shall have a:

- 1. High school diploma;**
- 2. GED or qualifying documentation from a comparable educational entity; or**
- 3. Commonwealth Child Care Credential as described in 922 KAR 2:250;**

Findings:

General: Based on review of documentation, the surveyor found staff listed by following hire dates: 1/2/19, 5/18/19, 8/9/19, 8/28/19, and 9/30/19, did not have proof of education on file.

395 - TB Verification

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

(1) Child-care center staff:

(b) Shall provide, prior to employment and every two (2) years thereafter:

- 1. A statement from a health professional that the individual is free of active tuberculosis; or**
- 2. A copy of negative tuberculin results.**

Findings:

General: Based on review of documentation, the surveyor found the following:

1. Three staff (hire dates: 5/18/19, 8/28/19, and 9/30/19) did not have TB documentation on file.
2. One staff hired on 10/15/17, had TB documentation on file that was no longer valid as of 9/29/18.
3. One staff hired on 8/21/15, had TB documentation on file that was no longer valid as of 9/1/19.

410 - Training

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.
(16) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:
(a) Six (6) hours of cabinet-approved orientation within the first three (3) months of employment;
(b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training; and
(c) Fifteen (15) hours of cabinet-approved early care and education training during each subsequent year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training completed once every five (5) years.

Findings:

General: Based on review of documentation on file and ECE-TRIS, the surveyor found the following:

1. Six staff (hire dates: 9/7/17, 10/10/17, 9/10/18, 10/25/18, 1/2/19, and 5/18/19) have not completed the six hour orientation training.
2. Three staff (hire dates: 10/10/17, 9/10/18, and 10/1/18) have not completed the 1.5 hours of pediatric abusive head trauma training.
3. One staff hired on 3/2/15, completed 1.5 hours of pediatric abusive head trauma training on 11/27/12, and is due to renew the training.
4. Eighteen out of 51 staff did not complete 15 hours of early care and education training.

Programming

In Compliance

Premises

Not In Compliance

540 - Premises Requirements

Not In Compliance

922 KAR 2:120. Section 4. Premises Requirements.
(1) The premises shall be:
(a) Suitable for the purpose intended;
(b) Kept clean and in good repair;

Findings:

General: Based on observation, this regulatory requirement was not met. During a tour of Room #152 (2's class), the surveyor observed several dark spots/stains on the multicolored area rugs.

Hygienic Practices

In Compliance

First Aid/Medication

In Compliance

Outdoor Play Area

In Compliance

Equipment

In Compliance

Transportation

Not Applicable

Food Service/Food Program

In Compliance

Food Service

Not In Compliance

1025 - Refrigerator

Not In Compliance

922 KAR 2:120. Section 8. Kitchen Requirements.
(4) A cold-storage facility used for storage of perishable food in a nonfrozen state shall:
(a) Have an indicating thermometer or other appropriate temperature measuring device;
(b) Be in a safe environment for preservation; and
(c) Be forty (40) degrees Fahrenheit or below.

Findings:

General: Based on observation, this regulatory requirement was not met. During a tour of the facility, the surveyor found that classroom refrigerators in Room #144 and Room #147, did not contain indicating thermometers or other appropriate temperature measuring devices. Both of the refrigerators contained food and/or drinks to be served to the children.

Children's Records

Not In Compliance

1135 - Immunization

Not In Compliance

922 KAR 2:090. Section 9. Records.
(1) A child-care center shall maintain:
(a) A current immunization certificate for each child in care within thirty (30) days of the child's enrollment, unless an attending physician or the child's parent objects to the immunization of the child pursuant to KRS 214.036;

Findings:

General: Based on review of documentation, observation, and interview, this regulatory requirement was not met. The following was found:

1. One child (enrollment date: 9/5/19) had an immunization certificate on file that was no longer current as of 9/12/19.
2. One child (enrollment date: 5/13/19) did not have an immunization certificate on file. This child was identified as a seven-year-old daughter of a staff person. The child was observed present during the inspection; however, staff stated that this child typically only attends during the summer months.

922 KAR 2:090. Section 9. Records.

(1) A child-care center shall maintain:

(b) A written record for each child:

- 1. Completed and signed by the child's parent;
- 2. Retained on file on the first day the child attends the child-care center; and
- 3. To contain:
 - a. Identifying information about the child, which includes, at a minimum, the child's name, address, and date of birth;
 - b. Contact information to enable a person in charge to contact the child's:
 - (i) Parent at the parent's home or place of employment;
 - (ii) Family physician; and
 - (iii) Preferred hospital;
 - c. The name of each person who is designated in writing to pick-up the child;
 - d. The child's general health status and medical history including, if applicable:
 - (i) Allergies;
 - (ii) Restriction on the child's participation in activities with specific instructions from the child's parent or health professional; and
 - (iii) Permission from the parent for third-party professional services in the child-care center;
 - e. The name and phone number of each person to be contacted in an emergency involving or impacting the child;
 - f. Authorization by the parent for the child-care center to seek emergency medical care for the child in the parent's absence;

Findings:

General: Based on review of documentation, observation and interview, this regulatory requirement was not met. One child's file/enrollment documentation (enrollment date: 5/13/19) did not contain information for the family's preferred hospital and no physician contact information. This child was identified as a seven-year-old daughter of a staff person. The child was observed present during the inspection; however, staff stated that this child typically only attends during the summer months.

Written Documentation

In Compliance

Posted Documentation

In Compliance

Animals

In Compliance

Signature of Provider/Representative

Title

Date