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Inspection Report

Provider Name: Beth Haven Child Development Center	Provider Information	License No: L353615
Provider Address: 5515 Johnsontown Road, Louisville, KY, 40272	Provider Type: LICENSED TYPE I	Capacity: 227
Owner(s): Beth Haven Baptist Church, Inc.		Director(s): Long-Burrow, Laura Christen

Inspection Type: Investigation	Inspection Information	Inspection No: 216284
Visit Start Date: 08/05/2016 12:20 PM	Visit End Date: 08/05/2016 1:20 PM	
	No. of Children Present: 75	

Inspection Report

Supervision

5 - Children Supervised

In Compliance

922 KAR 2:120. Section 2. Child Care Services.

- (3)(a) Each center shall maintain a child-care program that assures each child will be:
1. Provided with adequate supervision at all times by a qualified staff person who:
 - a. Ensures the child is within scope of vision and range of voice; or
 - b. For a school-age child, within scope of vision or range of voice;

Staffing Requirements

40 - Ratios and Group Size

In Compliance

922 KAR 2:120. Section 2. Child Care Services.

- (2) Minimum staff-to-child ratios and group size for an operating child-care center shall be maintained as follows:

Age of Children Ratio Maximum Group Size*

Infant

1 staff for 5 children 10

Toddler

1 staff for 6 children 12

Preschool-age 2 to 3 years

1 staff for 10 children 20

Preschool-age 3 to 4 years

1 staff for 12 children 24

Preschool-age 4 to 5 years

1 staff for 14 children 28

School-age 5 to 7 years

1 staff for 15 children 30

School-age 7 and older

1 staff for 25 children

(for before and after school) 30

1 staff for 20 children

(full day of care) 30

*Maximum Group Size shall be applicable only to Type I child-care centers.

Inspection Report**Director Requirements****250 - Staff Management/Policy Development/Supervision****Not In Compliance****922 KAR 2:110. Section 4. Director Requirements and Responsibilities.****(1) Effective with the adoption of this administrative regulation, a director shall:**

- (e) Manage the staff in their individual job descriptions;**
- (f) Develop child-care center plans, policies, and procedures;**
- (g) Supervise staff conduct to ensure implementation of program policies and procedures;**

Findings:

Based on observation, record review and interview, the child care center director failed to assure compliance with regulatory requirements with regard to staff management and supervision. Observation of the Older two (2) to three (3) year old classroom revealed staff on a personal cell phone while caring for children in the classroom. Review of the child care center's "Supervision of Children" policy and procedures for cell phone usage revealed "cell phone calls or texting are not allowed while staff are at work. The exception is if staff are on break and out of the room." Interview with the child care center director revealed staff were instructed not to use their cell phones in the classrooms.

265 - Health, Safety, Comfort**Not In Compliance****922 KAR 2:110. Section 4. Director Requirements and Responsibilities.****(1) Effective with the adoption of this administrative regulation, a director shall:**

- (l) Provide for the health, safety, and comfort of each child;**

Findings:

General: Based on Review of Documentation, and interview, the child care center director failed to assure compliance with regulatory requirements as it related to the health, safety and comfort of a child in care. Review of written documentation, review of video surveillance and interviews of staff revealed a three (3) year-old child received an eye injury that required medical treatment. Although staff were present, interviews revealed no one seemed to be aware of the incident until the video surveillance documentation was reviewed. Exit interview with the child care center director revealed acknowledgement of deficient practice.

Employee Records**315 - Educational Requirements****Not In Compliance****922 KAR 2:110. Section 5. Staff Requirements.****(1) Child-care center staff:**

- (a) Hired after January 1, 2009, who have supervisory power over a minor and are not enrolled in secondary education, shall have a:**
 - 1. High school diploma;**
 - 2. GED or qualifying documentation from a comparable educational entity; or**
 - 3. Commonwealth Child Care Credential as described in 922 KAR 2:250;**

Findings:

General: Based on Review of Documentation, and interview, the child care center failed to maintain employee records in accordance with regulatory requirements. Review of record for staff with a hire date 05/31/16 revealed no documented evidence of a high school diploma, GED or qualifying documentation from a comparable educational entity or Commonwealth Child Care Credential as described in 922 KAR 2:250. Interview with the child care center director revealed staff was still a high school student. There was no evidence of a letter from the high school which indicated the staff was in good standing.

Programming**435 - Bedding/Toys in Crib****Not In Compliance****922 KAR 2:120. Section 6. Sleeping and Napping Requirements.****(3) Rest time shall include adequate space specified by the child's age as follows:**

- (a) For an infant:**
 - 3. No loose bedding; and**
 - 4. No toys or other items except the infant's pacifier;**

Findings:

General: Based on Observation, and interview, the child care center failed to comply with regulatory programming requirements. Observation of the Infant room revealed an infant asleep in the crib with a loose blanket over his head. Interview with staff revealed the child was six (6) months old.

Equipment**735 - Individual Bed/Mat/Cot and Bedding****Not In Compliance****922 KAR 2:120. Section 6. Sleeping and Napping Requirements.****(3) Rest time shall include adequate space specified by the child's age as follows:**

- (b) For a toddler or preschool-age child:**
 - 1. An individual bed, a two (2) inch thick waterproof mat, or cot in good repair; and**
 - 2. Bedding that is in good repair and is changed:**
 - a. Weekly; or**
 - b. Immediately if it is soiled or wet.**

Findings:

General: Based on Observation, and interview, the child care center failed to maintain equipment in accordance with regulatory requirements. Observation of the Toddlers classroom revealed five (5) cribs. Further observation revealed five (5) toddlers who slept in the cribs. Interview with staff revealed the youngest child in the classroom was fifteen (15) months and the oldest was twenty-four months. Additional interview revealed there were no appropriate developmental reasons for the toddlers who slept in the five (5) cribs.

Written Documentation**1090 - Policies and Procedures****In Compliance**

Inspection Report

922 KAR 2:110. Section 2. General.

(5) Program policies and procedures shall:

(a) Be in writing; and

(b) Include:

1. Staff policies;

2. Job descriptions;

3. An organization chart;

4. Chain of command; and

5. Other procedures necessary to ensure implementation of:

a. KRS 199.898, Rights for children in child-care programs and their parents, custodians, or guardians - posting and distribution requirements;

b. 922 KAR 2:090, Child-care center licensure;

c. 922 KAR 2:120, Child-care center health and safety standards; and

d. This administrative regulation.

Signature of
Provider/Representative

Title

Date