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Adam Mather
INSPECTOR GENERAL

Inspection Report

Provider Name: Christ the King Learning & Growth Center Provider Address: 1580 Kingsway Drive, Madisonville, KY, 42431 Owner(s): Christ The King Parish Of Madisonville, Kentucky, Inc.	Provider Information Provider Type: LICENSED TYPE I Inspection Information Inspection Type: Renewal Application Date Initiated: 03/29/2018 10:35 AM Date Concluded: 03/29/2018 2:40 PM No. of Children Present: 26	CLR No: L353552 Capacity: 86 Director(s): Herrmann, Melanie Beth Inspection No: 244253
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Inspection Report	
Background Checks	Not In Compliance
5 - Background check/left alone/dismissed/relocated Not In Compliance	
922 KAR 2:280. Section 3. Implementation and Enforcement. (1) A person who is a child care staff member prior to January 1, 2018, shall submit to and complete background checks in accordance with this administrative regulation no later than September 30, 2018. (2) A child care staff member hired on or after January 1, 2018, shall: (a) Have completed the background checks required in accordance with this administrative regulation and found to have no disqualifying offense prior to becoming a child care staff member; or (b) 1. Have submitted to the background checks required in accordance with this administrative regulation; 2. Not be left unsupervised with a child in care pending the completion of the background checks in accordance with this administrative regulation; and 3. Be dismissed or relocated from the residence if the person is found to have a disqualifying background check result. Findings: General: Based on Review of Documentation, a caregiver hired on 2/1/18, had no completed background checks but was not left alone supervising children.	
10 - Submit background check Not In Compliance	
922 KAR 2:280. Section 4. Procedures and Payments. (1) To initiate the process for obtaining background checks on a prospective child care staff member, the child care provider shall: (a) Request that the prospective child care staff member provide a copy of his or her driver's license or other government-issued photo identification and verify that the photograph clearly matches the prospective child care staff member; (b) Request that the prospective child care staff member complete and sign the: 1. DCC-500, Applicant Child Care Staff Member Waiver Agreement and Statement; and 2. DCC-501, Disclosures to Be Provided to and Signed by the Applicant Child Care Staff Member; and (c) Log on to the NBCP portal and enter the prospective child care staff member's demographic information for a check of the: 1. Child abuse and neglect central registry pursuant to 922 KAR 1:470; 2. National Crime Information Center's National Sex Offender Registry; and 3. Sex Offender Registry established in accordance with KRS 17.500 through 17.580. Findings: General: Based on Review of Documentation, a caregiver hired on 3/23/18, had an application of a submitted child abuse and neglect check on file. However, there was no documentation by the caregiver of a completed and signed DCC-500.	
Supervision	In Compliance
Staffing Requirements	In Compliance

Inspection Report**General Administration****Not In Compliance****180 - Plan of Correction/15 days****Not In Compliance****922 KAR 2:090. Section 14. Statement of Deficiency and Corrective Action Plans.**

(2) Except for a violation posing an immediate threat as handled in accordance with KRS 199.896(5)(c), a child-care center shall submit a written corrective action plan to the cabinet or its designee within fifteen (15) calendar days of the date of the statement of deficiency to eliminate or correct the regulatory violation.

Findings:

A PLAN OF CORRECTION WAS DUE ON 05/14/2018 AND AS OF 05/17/2018, THE PLAN OF CORRECTION HAS NOT BEEN RECEIVED.

Director Requirements**Not In Compliance****345 - Staff Evaluation****Not In Compliance****922 KAR 2:090. Section 10. Director Requirements and Responsibilities.****(1) A director shall:**

(j) Assess each staff person's interaction with children in care and classroom performance through an annual written performance evaluation;

Findings:

General: Based on Review of Documentation, five (5) caregivers hired on 4/25/05, 6/25/15, 7/14/15, 8/18/15, 9/26/16, had an evaluation on file dated 11/8/16.

Employee Records**Not In Compliance****385 - Personnel File****Not In Compliance****922 KAR 2:090. Section 9. Records.****(1) A child-care center shall maintain:****(e) A current personnel file for each child-care center staff person to include:**

1. Name, address, date of birth, and date of employment;
2. Proof of educational qualifications;
3. Record of annual performance evaluation;
4. Documentation of compliance with tuberculosis screening in accordance with Section 11(1)(b) of this administrative regulation; and
5. The results of background checks conducted in accordance with 922 KAR 2:280;

Findings:

General: Based on Review of Documentation, a caregiver was rehired on 8/16/17, and had a child abuse and neglect check dated 4/2/15, a criminal records check dated 3/27/15, and a North Carolina and Florida criminal records check dated 3/27/15. Also, a caregiver hired on 11/19/13, documentation of education was not maintained on file.

390 - Educational Requirements**Not In Compliance****922 KAR 2:090. Section 11. Staff Requirements.****(1) Child-care center staff:****(a) Hired after January 1, 2009, who have supervisory power over a minor and are not enrolled in secondary education, shall have a:**

1. High school diploma;
2. GED or qualifying documentation from a comparable educational entity; or
3. Commonwealth Child Care Credential as described in 922 KAR 2:250;

Findings:

General: Based on Review of Documentation, five (5) caregivers hired on 12/14/17, 11/29/17, 2/1/18, 8/16/17, 11/14/17, had no documentation of education on file.

395 - TB Verification**Not In Compliance****922 KAR 2:090. Section 11. Staff Requirements.****(1) Child-care center staff:****(b) Shall provide, prior to employment and every two (2) years thereafter:**

1. A statement from a health professional that the individual is free of active tuberculosis; or
2. A copy of negative tuberculin results.

Findings:

General: Based on Review of Documentation, five (5) caregivers hired on 3/23/18, 2/1/18, 8/16/17, 11/14/17, and 11/19/13, each had no documentation of a TB skin test on file. A caregiver hired on 11/29/17, had TB documentation dated 11/8/17.

405 - Adequate Substitute(s)**Not In Compliance****922 KAR 2:090. Section 11. Staff Requirements.****(6) Child-care centers shall have available in case of need:**

- (a) One (1) qualified substitute staff person for a Type II child-care center; or
- (b) Two (2) qualified substitute staff persons for a Type I child-care center.

(7) Each qualified substitute staff person shall:

- (a) Meet the staff requirements of this administrative regulation; and
- (b) Provide the required documentation to verify compliance with this administrative regulation.

Findings:

General: Based on Review of Documentation, a substitute caregiver hired on 8/16/17, did not have documentation of education, TB skin test, and had a child abuse/neglect check on file dated 4/2/15, a criminal records check dated 3/27/15, and a North Carolina and Florida background check dated 3/27/15. Also, a substitute hired on 11/14/17, did not have documentation of education and TB documentation on file. Therefore, the substitutes did not meet qualifications.

410 - Training

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

- (16) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:
- (a) Six (6) hours of cabinet-approved orientation within the first three (3) months of employment;
 - (b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training; and
 - (c) Fifteen (15) hours of cabinet-approved early care and education training during each subsequent year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training completed once every five (5) years.

Findings:

General: Based on Review of Documentation, two (2) caregivers hired on 4/25/05 and 7/14/15, lacked three (3) hours of training. A caregiver hired on 11/19/13, lacked fifteen (15) hours of training. Also, five (5) caregivers hired on 12/14/17, 11/29/17, 8/16/17, 11/14/17, 11/19/13, had not completed six (6) hours of orientation.

Programming

Not In Compliance

420 - Program of Activities Followed

Not In Compliance

922 KAR 2:120. Section 2. Child Care Services.

- (4) The child-care center shall provide a daily planned program:
- (a) Posted in writing in a conspicuous location with each age group and followed;
 - (b) Of activities that are individualized and developmentally appropriate for each child served;
 - (c) That provides experience to promote the individual child's physical, emotional, social, and intellectual growth and well-being; and
 - (d) Unless the child-care center is a before- or after-school program that operates part day or less, that offers a variety of creative activities including the following:
 1. Art or music;
 2. Math or numbers;
 3. Dramatic play;
 4. Stories and books;
 5. Science or nature;
 6. Block building or stacking;
 7. Tactile or sensory activity;
 8. Multi-cultural exposure;
 9. Indoor or outdoor play in which a child makes use of both small and large muscles;
 10. A balance of active and quiet play, including group and individual activity;
 11. An opportunity for a child to:
 - a. Have some free choice of activities;
 - b. If desired, play apart from the group at times;

Findings:

General: Based on Observation, there was no posted daily planned program of activities in the one-year-olds' and two-year-olds' rooms. A posted daily planned program of activities in the three-year-olds' room was dated February 2017.

Premises

Not In Compliance

520 - Inaccessible Items

Not In Compliance

922 KAR 2:120. Section 3. General Requirements.

- (7) The following shall be inaccessible to a child in care:
- (a) Toxic cleaning supplies, poisons, and insecticides;
 - (b) Matches, cigarettes, lighters, and flammable liquids; and
 - (c) Personal belongings and medications of staff.

Findings:

General: Based on Observation, a caregiver's silver and black drinking cup was on a lower shelf in the two-year-olds' room. The cup was accessible to the children in care.

575 - Protected Openings

Not In Compliance

922 KAR 2:120. Section 4. Premises Requirements.

- (8) An opening to the outside shall be effectively protected against the entrance of vermin by:
- (a) Self-closing doors;
 - (b) Closed windows;
 - (c) Screening;
 - (d) Controlled air current; or
 - (e) Other effective means.

Findings:

General: Based on Observation, a window was open and not screened in the three-year-olds' room.

580 - Floors, Walls, Ceilings

Not In Compliance

922 KAR 2:120. Section 4. Premises Requirements.

- (9) Floors, walls, and ceilings shall be smooth, in good repair, and constructed to be easily cleaned.

Findings:

General: Based on Observation, the brown carpet had several dark stains in the three-year-olds' room.

Hygienic Practices

In Compliance

Inspection Report**First Aid/Medication****Not In Compliance****715 - First Aid Supplies****Not In Compliance****922 KAR 2:120. Section 7. First Aid and Medicine.****(1) First aid supplies shall:**

- (a) Be available to provide prompt and proper first aid treatment;**
- (b) Be stored out of reach of a child;**
- (c) Be periodically inventoried to ensure the supplies have not expired;**
- (d) If reusable, be:**
 - 1. Sanitized; and**
 - 2. Maintained in a sanitary manner; and**
- (e) Include:**
 - 1. Liquid soap;**
 - 2. Adhesive bandages;**
 - 3. Sterile gauze;**
 - 4. Medical tape;**
 - 5. Scissors;**
 - 6. A thermometer;**
 - 7. Flashlight;**
 - 8. Cold pack;**
 - 9. First aid book;**
 - 10. Disposable gloves; and**
 - 11. A cardiopulmonary resuscitation mouthpiece protector.**

Findings:

General: Based on Observation, there was no medical tape and gauze in the first aid supplies in building #2.

730 - Medication**Not In Compliance****922 KAR 2:120. Section 7. First Aid and Medicine.****(6) Medication, including refrigerated medication, shall be:**

- (a) Stored in a separate and locked place, out of the reach of a child unless the medication is:**
 - 1. A first aid supply and is maintained in accordance with subsection (1) of this section;**
 - 2. Diaper cream, sunscreen, or toothpaste. Diaper cream, sunscreen, or toothpaste shall be inaccessible to a child;**
 - 3. An epinephrine auto-injector. In accordance with KRS 199.8951:**
 - a. An epinephrine auto-injector shall be inaccessible to a child;**
 - b. A child-care center shall have at least one person onsite who has received training on the administration of an epinephrine auto-injector if the child-care center maintains an epinephrine auto-injector;**
 - c. A child-care center shall seek emergency medical care for a child if an auto-injector is administered to the child; and**
 - d. A child-care center shall report to the child's parent and the cabinet in accordance with 922 KAR 2:090, Section 12 if an epinephrine auto-injector is administered to a child; or**
 - 4. An emergency or rescue medication for a child in care, such as medication to respond to diabetic or asthmatic condition, as prescribed by the child's physician. Emergency or rescue medication shall be inaccessible to a child in care;**
- (b) Kept in the original bottle; and**
- (c) Properly labeled.**
- (7) Medication shall not be given to a child if the medication's expiration date has passed.**

Findings:

General: Based on Observation, two (2) bottles of Coppertone Water Babies were not labeled to indicate for whom each was intended. These were located in a brown wall cabinet in the three-year-olds' room. A bottle of Banana Boat Ultra Defense Sheer Protect Sunscreen Lotion was not labeled to indicate for whom it was intended. This sunscreen was in a blue tote in a locked closet in the kitchen.

Outdoor Play Area**Not In Compliance****760 - Fences****Not In Compliance****922 KAR 2:120. Section 4. Premises Requirements.****(23) Fences shall be:**

- (a) Constructed of safe material;**
- (b) Stable; and**
- (c) In good condition.**

Findings:

General: Based on Observation, red tape held a gate closed to the fence located in the younger children's outdoor play area. The director stated a part had been ordered to repair the gate.

Inspection Report**Equipment****Not In Compliance****770 - Play Equipment****Not In Compliance****922 KAR 2:120. Section 4. Premises Requirements.**

- (24) Supports for climbing apparatus and large equipment shall be securely fastened to the ground.
- (25) Crawl spaces, such as tunnels, shall be short and wide enough to permit access by adults.
- (26) A sandbox shall be:
 - (a) Constructed to allow for drainage;
 - (b) Covered when not in use;
 - (c) Kept clean; and
 - (d) Checked for vermin prior to use.

Findings:

General: Based on Observation, a sandbox was partially covered with a blue tarp in the older children's outdoor play area.

820 - Indoor/Outdoor Equipment**Not In Compliance****922 KAR 2:120. Section 11. Toys and Furnishings.**

- (2) Indoor and outdoor equipment shall:
 - (a) Be clean, safe, and in good repair;
 - (b) Meet the physical, developmental needs, and interests of children of different age groups;
 - (c) Be free from sharp points or corners, splinters, protruding nails or bolts, loose or rusty parts, hazardous small parts, lead-based paint, poisonous material, and flaking or chalking paint; and
 - (d) Be designed to guard against entrapment or situations that may cause strangulation.

Findings:

General: Based on Observation, there was an accumulation of dust on a ceiling vent and tile in the two-year-olds' room.

Transportation**Not Applicable****Food Service/Food Program****In Compliance****Food Service****In Compliance****Children's Records****Not In Compliance****1135 - Immunization****Not In Compliance****922 KAR 2:090. Section 9. Records.****(1) A child-care center shall maintain:**

- (a) A current immunization certificate for each child in care within thirty (30) days of the child's enrollment, unless an attending physician or the child's parent objects to the immunization of the child pursuant to KRS 214.036;

Findings:

General: Based on Review of Documentation, a child enrolled on 8/1/17, had an immunization certificate valid until 10/30/17; a child enrolled on 5/29/17, had an immunization certificate valid until 8/21/17, and a child enrolled on 4/12/17, had an immunization certificate valid until 11/30/17. Also, three (3) children enrolled on 2/26/18, 10/10/16, and 7/7/17, each did not have an immunization certificate on file.

1140 - Enrollment Information**Not In Compliance****922 KAR 2:090. Section 9. Records.****(1) A child-care center shall maintain:**

- (b) A written record for each child:
 - 1. Completed and signed by the child's parent;
 - 2. Retained on file on the first day the child attends the child-care center; and
 - 3. To contain:
 - a. Identifying information about the child, which includes, at a minimum, the child's name, address, and date of birth;
 - b. Contact information to enable a person in charge to contact the child's:
 - (i) Parent at the parent's home or place of employment;
 - (ii) Family physician; and
 - (iii) Preferred hospital;
 - c. The name of each person who is designated in writing to pick-up the child;
 - d. The child's general health status and medical history including, if applicable:
 - (i) Allergies;
 - (ii) Restriction on the child's participation in activities with specific instructions from the child's parent or health professional; and
 - (iii) Permission from the parent for third-party professional services in the child-care center;
 - e. The name and phone number of each person to be contacted in an emergency involving or impacting the child;
 - f. Authorization by the parent for the child-care center to seek emergency medical care for the child in the parent's absence;

Findings:

General: Based on Review of Documentation, two (2) children enrolled on 8/1/17 and 2/26/18, did not include the following on their enrollment form: a name of a person who was designated in writing to pick-up the child; a name and phone number of an individual to be contacted in an emergency situation involving the child; a preferred hospital; a name of physician and contact information; authorization by the parent for the center to seek emergency medical care for the child in the parent's absence, and a parent's signature. A child enrolled on 3/7/18, did not include on their enrollment form a preferred hospital, and a name of physician and the physician's contact information. Also, a child enrolled on 7/7/17, did not include a physician's phone number on the enrollment information.

Inspection Report		
Written Documentation		Not In Compliance
1170 - Professional Development		Not In Compliance
922 KAR 2:090. Section 9. Records. (1) A child-care center shall maintain: (f) A written annual plan for child-care staff professional development;		
Findings: General: Based on Review of Documentation, three (3) caregivers hired on 4/25/05, 7/14/15, and 9/26/16, did not have a professional development plan on file. Two (2) caregivers hired on 6/25/15 and 8/18/15, had a professional development plan on file dated 11/8/16.		
1175 - Earthquake/Tornado/Fire Drills		Not In Compliance
922 KAR 2:090. Section 9. Records. (1) A child-care center shall maintain: (h) A written record of quarterly practiced earthquake drills and tornado drills detailing the date, time, and children who participated in accordance with 922 KAR 2:120, Section 3; (i) A written record of practiced fire drills conducted monthly detailing the date, time, and children who participated in accordance with 922 KAR 2:120, Section 3;		
Findings: General: Based on a Review of Documentation, there was no documented for earthquake and tornado drills for the third and fourth quarters of 2017. Interview with the director determined the earthquake and tornado drills were conducted, but staff failed to document the information. Also, fire drills were not conducted; therefore, not documented August through December 2017 and January through February 2018.		
1195 - Fire Drills		Not In Compliance
922 KAR 2:120. Section 3. General Requirements. (12) A fire drill shall be conducted during hours of operation: (a) At least monthly; and (b) Documented. (13) An earthquake drill and a tornado drill shall be: (a) Conducted during hours of operation at least quarterly; and (b) Documented.		
Findings: General: Based on a Review of Documentation, there was no quarterly documentation for earthquake and tornado drills for the third and fourth quarters of 2017. Interview with the director confirmed the information was not document. Also, fire drills were not conducted; therefore, not documented August through December 2017 and January through February 2018.		
Posted Documentation		In Compliance
Animals		Not Applicable