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Inspection Report

Provider Name: Ashland Child Development Center	Provider Information	CLR No: L350033
Provider Address: 1538 Central Avenue, Ashland, KY, 41101	Provider Type: LICENSED TYPE I	Capacity: 143(Bldg 1: 99;Bldg 2: 44)
Owner(s): The Ashland Child Development Center, Inc.		Director(s): Zwick, Diane Patricia

Inspection Type: Renewal Application	Inspection Information	Inspection No: 243291
Date Initiated: 02/06/2018 10:10 AM	Date Concluded: 02/06/2018 11:45 AM	
	No. of Children Present: 26	

Inspection Report	
Supervision	In Compliance
Staffing Requirements	In Compliance
General Administration	In Compliance
Director Requirements	Not In Compliance

260 - Staff Evaluation **Not In Compliance**

922 KAR 2:110. Section 4. Director Requirements and Responsibilities.
(1) Effective with the adoption of this administrative regulation, a director shall:
(j) Assess each staff person's interaction with children in care and classroom performance through an annual written performance evaluation;

Findings:

General: Based on Review of Documentation, it was found through a review of twenty-one (21) staff files that six (6) staff files did not have evidence of an annual staff evaluation.

Employee Records **Not In Compliance**

300 - Background checks/left alone **Not In Compliance**

922 KAR 2:090. Section 6. License Issuance.
(5) An individual described in subsection (4) of this section shall:
(a) Submit to background checks described in paragraph (b) of this subsection;
(b) May be employed or work with a child on a probationary basis for up to ninety (90) calendar days, pending completion of a:
1. Child abuse or neglect check using the central registry in accordance with 922 KAR 1:470;
2. Criminal records check required by KRS 199.896(19);
3. Criminal records check for any previous state of residence if the person resided outside the state of Kentucky in the last five (5) years; and
4. An address check of the Sex Offender Registry; and
(c) Not be left alone in the presence of a child until copies of the background checks in accordance with paragraph (b) of this subsection have been received by the licensee.

Findings:

General: Based on Review of Documentation, it was found that a staff person with a hire date of 10/30/2017 had no documentation of an out of state background check from Ohio or from West Virginia. There was no documentation that either had been applied for.

320 - TB Verification

Not In Compliance

922 KAR 2:110. Section 5. Staff Requirements.

- (1) Child-care center staff:**
(b) Shall provide, prior to employment and every two (2) years thereafter:
 1. A statement from a health professional that the individual is free of active tuberculosis; or
 2. A copy of negative tuberculin results.

Findings:

General: Based on Review of Documentation, it was found that a staff person with a hire date of 10/30/2017 had no evidence in her file of being free of TB. It was found that a staff person with a hire date of 10/06/2017 did not receive a completed TB skin test until 10/09/2017. A staff person with a hire date of 10/12/2017 did not receive a completed TB skin test until 10/20/2017. A staff person with a hire date of 10/17/2017 did not receive a completed TB skin test until 10/23/2017. A staff person with a hire date of 09/24/2017 did not receive a completed TB skin test until 09/25/2017 and a staff person with a hire date of 05/15/2017 did not receive a completed TB skin test until 05/17/2017.

340 - Training

Not In Compliance

922 KAR 2:110. Section 5. Staff Requirements.

- (14) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:**
(a) Six (6) hours of cabinet-approved orientation within the first three (3) months of employment;
(b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment, including one and one-half (1 ½) hours of pediatric abusive head trauma training; and
(c) Fifteen (15) hours of cabinet-approved early care and education training during each subsequent year of employment, including one and one-half (1 ½) hours of pediatric abusive head trauma training completed once every five (5) years.

Findings:

General: Based on Review of Documentation, it was found through a review of twenty-one (21) staff files that five (5) staff files did not have evidence of the six (6) hours of cabinet-approved orientation training. It was found that staff persons with hire dates of 06/09/86 and 08/25/2008 did not have evidence of the fifteen (15) hours of cabinet-approved early care and education training. A review of ECE-TRIS confirmed this.

**Programming
Premises**

**In Compliance
Not In Compliance**

520 - Floors, Walls, Ceilings

Not In Compliance

922 KAR 2:120. Section 4. Premises Requirements.

- (9) Floors, walls, and ceilings shall be smooth, in good repair, and constructed to be easily cleaned.**

Findings:

General: Based on Observation, the walls in the Threes classroom, Fours classroom and the School-age classroom had numerous areas of scuffs, chipping paint, divets, exposed drywall and marker/crayon marks.

**Hygienic Practices
First Aid/Medication
Outdoor Play Area**

**In Compliance
In Compliance
Not In Compliance**

685 - Playground Clean

Not In Compliance

922 KAR 2:120. Section 4. Premises Requirements.

- (20) An outdoor play area shall be:**
(c) Free from:
 1. Litter;
 2. Glass;
 3. Rubbish; and
 4. Flammable materials;

Findings:

General: Based on Observation, there were several cigarette butts on the ground outside the door used by the children to access the playground.

690 - Playground Conditions

Not In Compliance

922 KAR 2:120. Section 4. Premises Requirements.

- (20) An outdoor play area shall be:**
(d) Safe from foreseeable hazard;
(e) Well drained;
(f) Well maintained;
(g) In good repair; and
(h) Visible to staff at all times.

Findings:

General: Based on Observation, the black liner under the mulch was coming up through the mulch in several areas on the playground. This poses a tripping hazard for staff and children.

Equipment

In Compliance

Inspection Report

Transportation

Not In Compliance

780 - Transportation Compliance

Not In Compliance

922 KAR 2:120. Section 12. Transportation.

- (1) A center shall document compliance with KRS Chapter 186 and 603 KAR 5:072 pertaining to:**
 - (a) Vehicles;**
 - (b) Drivers; and**
 - (c) Insurance.**

Findings:

General: Based on Review of Documentation, the registration for the 2000 Chevrolet van had expired 12/31/17.

785 - Requirements for Transportation Services

Not In Compliance

922 KAR 2:120. Section 12. Transportation.

- (2) A center providing or arranging transportation service shall:**
 - (a) Be licensed and approved by the cabinet or its designee prior to transporting a child;**
 - (b) Have a written plan that details the type of transportation, staff schedule, transportation schedule, and transportation route; and**
 - (c) Have written policies and procedures, including emergency procedures practiced monthly by staff who transports children.**

Findings:

General: Based on Review of Documentation, the facility had documentation of only one (1) van emergency drill being conducted during the last licensure year. The facility transports children in the vans year round.

Food Service

In Compliance

Children's Records

In Compliance

Written Documentation

Not In Compliance

1105 - Professional Development

Not In Compliance

922 KAR 2:110. Section 3. Records.

- (1) A child-care center shall maintain:**
 - (f) A written annual plan for child-care staff professional development;**

Findings:

General: Based on Review of Documentation, it was found through a review of twenty-one (21) staff files that six (6) staff files did not have evidence of an annual professional development plan.

Posted Documentation

Not In Compliance

1155 - Posting Requirements

Not In Compliance

922 KAR 2:110. Section 2. General.

- (7) In addition to the posting requirement of KRS 199.898(3), a child-care center shall post the following in a conspicuous place and make available for public inspection:**
 - (a) Each statement of deficiency and civil penalty notice issued by the cabinet during the current licensure year;**
 - (b) Each plan of correction submitted by the child-care center to the cabinet during the current licensure year;**
 - (c) Information on the Kentucky Consumer Product Safety Program and the program's website as specified in KRS 199.897;**
 - (d) A description of services provided by the child-care center, including:**
 - 1. Current rates for child care; and**
 - 2. Each service charged separately and in addition to the basic rate for child care;**
 - (e) Minimum staff-to-child ratios and group size established in 922 KAR 2:120; and**
 - (f) Daily schedule.**

Findings:

General: Based on Observation, 1. The statement of deficiencies and plan of correction from the previous re-licensure survey was not posted in the facility. 2. The facility was issued a civil penalty based on an inspection on 4/10/17 during the last licensure year. This penalty was not posted in a conspicuous place in the facility.

Animals

In Compliance

Signature of Provider/Representative

Title

Date