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Inspection Report

Provider Name: Kids' Country, Inc.	Provider Information	License No: L357742
Provider Address: 714 Powell Lane, Flatwoods, KY, 41139	Provider Type: LICENSED TYPE I	Capacity: 74
Owner(s): Kids Country, Inc.		Director(s): Easter, Lori

Inspection Type: Investigation	Inspection Information	Inspection No: 170257
Visit Start Date: 04/08/2015 12:10 PM	Visit End Date: 04/08/2015 2:36 PM	
	No. of Children Present: 29	

Inspection Report	
Supervision	
5 - Children Supervised	In Compliance
922 KAR 2:120. Section 2. Child Care Services. (3)(a) Each center shall maintain a child-care program that assures each child will be: 1. Provided with adequate supervision at all times by a qualified staff person who: a. Ensures the child is within scope of vision and range of voice; or b. For a school-age child, within scope of vision or range of voice;	
Staffing Requirements	
40 - Ratios and Group Size	In Compliance
922 KAR 2:120. Section 2. Child Care Services. (2) Minimum staff-to-child ratios and group size for an operating child-care center shall be maintained as follows: Age of Children Ratio Maximum Group Size* Infant 1 staff for 5 children 10 Toddler 1 staff for 6 children 12 Preschool-age 2 to 3 years 1 staff for 10 children 20 Preschool-age 3 to 4 years 1 staff for 12 children 24 Preschool-age 4 to 5 years 1 staff for 14 children 28 School-age 5 to 7 years 1 staff for 15 children 30 School-age 7 and older 1 staff for 25 children (for before and after school) 30 1 staff for 20 children (full day of care) 30 *Maximum Group Size shall be applicable only to Type I child-care centers.	

Inspection Report

Director Requirements

265 - Health, Safety, Comfort

Not In Compliance

922 KAR 2:110. Section 4. Director Requirements and Responsibilities.

(1) Effective with the adoption of this administrative regulation, a director shall:

(l) Provide for the health, safety, and comfort of each child;

Findings:

General: Based on Review of Documentation, and interview, the following was found:

1. On 4/6/15 the director reported to DRCC an incident that occurred at the facility on 3/25/15 that involved a staff person (hire date: 4/4/11) and a three (3) year old child. The director stated that she watched video footage of the incident with the child's father on the day of the incident and indicated that an officer from Flatwood Police Department showed up at the facility on 4/3/15 to investigate. On 4/8/15 a DRCC surveyor and a DCBS Worker conducted an investigation at the facility and watched video footage from the facility's surveillance system of the 3/25/15 incident. The only video footage from 3/25/15 that was available for review occurred from 10:06AM - 10:10AM. The video began with the staff person being on one side of the classroom and the child being on the other side of the room. The child was standing up beside another child that was playing in the same area. The child was not observed doing anything disruptive at the time; however, staff stated during interview that the child had knocked toys off the shelf in the classroom and hurt another child. The staff person walked over to where the child was playing, grabbed him by the arm and tried pulling him out of the area he was playing in. The child went limp and fell to the floor. The staff person then picked the child up off the floor and carried him over to a chair positioned next to a wall near the bathroom door. The staff person placed the child in the chair, pushed him over next to the wall and then sat in the chair with him. The child was pinned between the staff person, the wall and the back of the chair. The child slid onto the floor by squeezing between the staff person and the wall. The staff person grabbed the child's arm (wrist area) as he slid down to the floor and continued to hold onto his arm while he was lying on the floor. The staff person was heard saying, "Stop pulling, you're going to hurt your arm. Stop". The staff person further stated, "Quit, I'm tired of you hurting me, sit down" and "Stop kicking me". The staff person picked the child up off the floor when he kicked her in the leg and harshly place him in a child-size chair in front of her. A thud noise was heard on the video and the child was heard crying. An employee warning notice in the staff person's file that was dated 3/25/15 stated, "Holding onto a child's arms while child is agitated. Sitting child in chair - trying to prevent free movement with body"

2. During the investigation the staff person in charge revealed that a staff person with a 7/14/14 hire date was reprimanded in November 2014 for handling and talking to children inappropriately. A review of the employee's facility log sheet found that the staff person was verbally reprimanded for using a "harsh voice and lack of patience with the children" and received a written warning with probation and consequences of being terminated for a situation involving her "speaking harshly to a well behaved child who had done nothing wrong". The staff person in charge stated on the written reprimand, "These words are threatening. She pulled on the child's arm and chin, which is unacceptable".

Programming

385 - Discipline

Not In Compliance

922 KAR 2:120. Section 2. Child Care Services.

(10) A child shall not be subjected to:

(a) Corporal physical discipline pursuant to KRS 199.896(18);

(b) Loud, profane, threatening, frightening, or abusive language; or

(c) Discipline that is associated with:

1. Rest;

2. Toileting; or

3. Food.

Findings:

General: Based on Review of Documentation, and interview, the following was found:

1. On 4/8/15 a DRCC surveyor and a DCBS Worker conducted an investigation at the facility and watched video footage from the facility's surveillance system of an incident that occurred on 3/25/15. The staff person was heard talking to a three (3) year old female child during the incident. The staff person stated, "If you don't potty, I'm going to tell your mom". A couple minutes later, the staff person stated, "I'm going to listen and if you don't pee, you're going to be in big trouble. I'm going to tell your mom". These statements are threatening and do not provide a positive environment for toilet training. 2. During the investigation the staff person in charge revealed that a staff person with a 7/14/14 hire date was reprimanded in November 2014 for handling and talking to children inappropriately. A review of the employee's facility log sheet found that the staff person was verbally reprimanded for using a "harsh voice and lack of patience with the children" and received a written warning with probation and consequences of being terminated for a situation involving her "speaking harshly to a well behaved child who had done nothing wrong". The staff person in charge stated on the written reprimand, "These words are threatening. She pulled on the child's arm and chin, which is unacceptable".

Signature of
Provider/Representative

Title

Date