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Adam Mather
INSPECTOR GENERAL

Inspection Report

Provider Name: Grow & Learn Child Development Center of Berea, Inc.	Provider Information Provider Type: LICENSED TYPE I	CLR No: L357698
Provider Address: 183 & 185 Glades Road, Berea, KY, 40403		Capacity: 87
Owner(s): Grow And Learn Child Development Center Of Berea, Inc.		Director(s): Anglin, Regina Carol

Inspection Type: Renewal Application	Inspection Information	Inspection No: 218466
Date Initiated: 02/02/2017 11:57 AM	Date Concluded: 02/02/2017 2:15 PM	
	No. of Children Present: 50	

Inspection Report	
Supervision	In Compliance
Staffing Requirements	In Compliance
General Administration	In Compliance
Director Requirements	Not In Compliance
275 - Caregiver Alone	Not In Compliance

922 KAR 2:110. Section 4. Director Requirements and Responsibilities.

(1) Effective with the adoption of this administrative regulation, a director shall:

(n) Assure that a person acting as a caregiver of a child in care shall not be left alone with a child, if the licensee has not received the results of the background checks as described in Section 3(1)(e)6 of this administrative regulation;

Findings:

General: Based on observation, the surveyor found staff (DOH: 9/1/16) working alone with children in the One-year-old Classroom. The staff's (DOH: 9/1/16) file did not contain an out-of-state criminal records check. The staff documented on the Child Abuse/Neglect Check form that the staff has been a resident of South Dakota and Arizona within the past five (5) years. Through interview, the staff confirmed living in South Dakota and Arizona within the past five (5) years.

Employee Records	Not In Compliance
300 - Background checks/left alone	Not In Compliance

922 KAR 2:090. Section 6. License Issuance.

(5) An individual described in subsection (4) of this section shall:

(a) Submit to background checks described in paragraph (b) of this subsection;

(b) May be employed or work with a child on a probationary basis for up to ninety (90) calendar days, pending completion of a:

- 1. Child abuse or neglect check using the central registry in accordance with 922 KAR 1:470;**
- 2. Criminal records check required by KRS 199.896(19);**
- 3. Criminal records check for any previous state of residence if the person resided outside the state of Kentucky in the last five (5) years; and**
- 4. An address check of the Sex Offender Registry; and**

(c) Not be left alone in the presence of a child until copies of the background checks in accordance with paragraph (b) of this subsection have been received by the licensee.

Findings:

General: Based on observation, the surveyor found staff (DOH: 9/1/16) working alone with children without a criminal records check from the staff's previous state of residence. Through interview, staff confirmed being a resident of South Dakota and Arizona within the past five (5) years.

310 - Personnel File

Not In Compliance

922 KAR 2:110. Section 3. Records.**(1) A child-care center shall maintain:****(e) A current personnel file for each child-care center staff person to include:**

- 1. Name, address, date of birth, and date of employment;**
- 2. Proof of educational qualifications;**
- 3. Record of annual performance evaluation;**
- 4. Written record of training participation to include:**
 - a. The training source;**
 - b. Location;**
 - c. Date; and**
 - d. Number of clock hours completed;**
- 5. Every two (2) years, a:**
 - a. Statement from a health professional that the individual is free of active tuberculosis; or**
 - b. Copy of negative tuberculin results; and**
- 6. For a director, employee, volunteer, or any person with supervisory or disciplinary control over, or having unsupervised contact with, a child in care, the results of a:**
 - a. Child abuse or neglect check using the central registry in accordance with 922 KAR 1:470;**
 - b. Criminal records check required by KRS 199.896(19);**
 - c. Criminal records check from any previous state of residence completed once if:**
 - (i) The individual resided outside the state of Kentucky in the last five (5) years; and**
 - (ii) No criminal records check has been completed for the individual's previous state of residence; and**
 - d. An address check of the Sex Offender Registry;**

Findings:

General: Based on review of documentation, the surveyor found the following:

(1.) One (1) staff (DOH: 9/1/16) file did not obtain a criminal records check from the individual's previous state of residence. It was confirmed through interview with staff that the staff has been a resident of South Dakota and Arizona within the past five (5) years. Staff documented on the Child Abuse/Neglect Check form that staff has been a resident of those states within the past five (5) years.

(2.) One (1) staff (DOH: 11/1/16) file did not contain a criminal records check for the staff's previous state of residence within the past five (5) years. The staff documented on the Child Abuse/Neglect Check that they have been a resident of Indiana within the past five (5) years. The director confirmed through interview that an out of state criminal records check was not completed. The director reported that the staff has not worked alone with children.

340 - Training

Not In Compliance

922 KAR 2:110. Section 5. Staff Requirements.**(14) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:**

- (a) Six (6) hours of cabinet-approved orientation within the first three (3) months of employment;**
- (b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment, including one and one-half (1 ½) hours of pediatric abusive head trauma training; and**
- (c) Fifteen (15) hours of cabinet-approved early care and education training during each subsequent year of employment, including one and one-half (1 ½) hours of pediatric abusive head trauma training completed once every five (5) years.**

Findings:

Based on review of documentation and ECE - TRIS, the surveyor found the following:

(1.) Two (2) staff (DOH: 10/27/16, 10/21/16) did not obtain six (6) hours of cabinet - approved orientation within the first three (3) months of employment.

(2.) One (1) staff (DOH: 5/1/10) obtained fourteen (14) of the required fifteen (15) hours of cabinet - approved early care and education training.

Programming

In Compliance

Premises

In Compliance

Hygienic Practices

Not In Compliance

625 - Diaper Changing Area/Surface

Not In Compliance

922 KAR 2:120. Section 10. Toilet, Diapering, and Toiletry Requirements.**(10) When a child is diapered, the child shall:****(b) Be placed on a surface that is:**

- 1. Clean;**
- 2. Padded;**
- 3. Free of holes, rips, tears, or other damage;**
- 4. Nonabsorbent;**
- 5. Easily cleaned; and**
- 6. Free of any items not used for diaper changing.**

Findings:

General: Based on observation, the surveyor found the diaper changing pad in the Infant Classroom had dried stains on the padded surface.

First Aid/Medication

In Compliance

Outdoor Play Area

In Compliance

Equipment

In Compliance

Inspection Report		
Transportation	In Compliance	
Food Service	In Compliance	
Children's Records	Not In Compliance	
1075 - Enrollment Information	Not In Compliance	
922 KAR 2:110. Section 3. Records. (1) A child-care center shall maintain: (b) A written record for each child: 1. Completed and signed by the child's parent; 2. Retained on file on the first day the child attends the child-care center; and 3. To contain: a. Identifying information about the child, which includes, at minimum, the child's name, address, and date of birth; b. Contact information to enable a person in charge to contact the child's: (i) Parent at the parent's home or place of employment; (ii) Family physician; and (iii) Preferred hospital; c. The name of each person who is designated in writing to pick-up the child; d. The child's general health status and medical history including, if applicable: (i) Allergies; (ii) Restriction on the child's participation in activities with specific instructions from the child's parent or health professional; and (iii) Permission from the parent for third-party professional services in the child-care center; e. The name and phone number of each person to be contacted in an emergency situation involving or impacting the child; f. Authorization by the parent for the child-care center to seek emergency medical care for the child in the parent's absence;		
Findings: General: Based on review of documentation, the surveyor found the following: (1.) Five (5) children (DOE: 3/30/16, 8/8/16, 11/9/16, 11/3/16, 5/18/15) files did not contain the preferred hospital or preferred hospital's telephone number. (2.) Five (5) children (DOE: 10/26/16, 11/6/16, 3/25/16, 10/4/16, 6/16/15) files did not contain a preferred hospital's telephone number. (3.) Two (2) children (DOE: 6/16/15, 11/9/16) files did not contain the preferred physician or the preferred physician's telephone number. (4.) Two (2) children (DOE: 11/3/16, 3/30/16) files did not contain a preferred physician's telephone number.		
Written Documentation	In Compliance	
Posted Documentation	In Compliance	
Animals	In Compliance	