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Adam Mather
INSPECTOR GENERAL

Inspection Report

Provider Name: Jewish Community Center of Louisville	Provider Information	CLR No: L357027
Provider Address: 3600 Dutchmans Lane, Louisville, KY, 40205	Provider Type: LICENSED TYPE I	Capacity: 132
Owner(s): Jewish Community Of Louisville, Inc.		Director(s): Cahen, Norma Lynn

Inspection Type: Renewal Application	Inspection Information	Inspection No: 242142
Date Initiated: 10/31/2017 10:00 AM	Date Concluded: 10/31/2017 4:09 PM	
	No. of Children Present: 76	

Inspection Report	
Supervision	In Compliance
Staffing Requirements	In Compliance
General Administration	In Compliance
Director Requirements	Not In Compliance
265 - Health, Safety, Comfort	Not In Compliance
922 KAR 2:110. Section 4. Director Requirements and Responsibilities. (1) Effective with the adoption of this administrative regulation, a director shall: (I) Provide for the health, safety, and comfort of each child;	
Findings: General: Based on observation, the child care center director failed to assure compliance with regulatory requirements. Observation in the Pomegranate Room revealed an uncovered electrical outlet which was accessible to the children. Additionally, in the Date Room, a child with an injured foot, which had been wrapped with gauze-like material, had become partially unwrapped, and the child was walking with the unwrapped material dragging in front of and behind, causing the injured child, and other children in the room, to have a tripping hazard, and was unrecognized by the staff members in the class. A child was observed putting a small ball of foil into and out of her mouth, and another child walking throughout the room with a pretzel stick in her mouth, while neither staff member was aware. Interview with the staff revealed there were eight (8) children ranging in age from one (1) year to two (2) years. Also observed in the Date Room was a child with a hammer-type object (used for playing a zylophone) was hitting several children on the head, making them cry. Staff members failed to comfort the crying children, and failed to discipline the child inflicting the pain.	

Inspection Report	
Employee Records	Not In Compliance
300 - Background checks/left alone	Not In Compliance
922 KAR 2:090. Section 6. License Issuance. (5) An individual described in subsection (4) of this section shall: (a) Submit to background checks described in paragraph (b) of this subsection; (b) May be employed or work with a child on a probationary basis for up to ninety (90) calendar days, pending completion of a: 1. Child abuse or neglect check using the central registry in accordance with 922 KAR 1:470; 2. Criminal records check required by KRS 199.896(19); 3. Criminal records check for any previous state of residence if the person resided outside the state of Kentucky in the last five (5) years; and 4. An address check of the Sex Offender Registry; and (c) Not be left alone in the presence of a child until copies of the background checks in accordance with paragraph (b) of this subsection have been received by the licensee. Findings: General: Based on review of documentation, the child care center failed to maintain employee records in accordance with regulatory requirements. A review of staff files revealed a staff member with a hire date of 8/7/17 failed to have documentation of a completed Criminal Record Check for the states of New York and Massachusetts. A CAN check revealed the staff member had lived in those states within the past 5 years. Also, a staff member with a hire date of 2/20/17 failed to have documentation of a completed Criminal Record Check for the states of Illinois and Ohio. A CAN check revealed the staff member had lived in those states within the past 5 years. Observation did not reveal either of the aforementioned staff working alone with the children.	
340 - Training	Not In Compliance
922 KAR 2:110. Section 5. Staff Requirements. (14) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following: (a) Six (6) hours of cabinet-approved orientation within the first three (3) months of employment; (b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment, including one and one-half (1 ½) hours of pediatric abusive head trauma training; and (c) Fifteen (15) hours of cabinet-approved early care and education training during each subsequent year of employment, including one and one-half (1 ½) hours of pediatric abusive head trauma training completed once every five (5) years. Findings: General: Based on review of documentation and interview, the child care center failed to maintain employee records in accordance with regulatory requirements. A review of staff files revealed staff members with hire dates of: 8/10/15, 9/10/12, 8/6/13, 5/12/15, 8/2/15, and 8/19/13 failed to have documentation of 15 hours of cabinet approved training in the file. A review of TRIS records also failed to provide information verifying 15 hours of cabinet approved early care and education training. An interview with the staff in charge revealed the aforementioned staff members did not have the training required.	
Programming	In Compliance
Premises	Not In Compliance
480 - Premises Requirements	Not In Compliance
922 KAR 2:120. Section 4. Premises Requirements. (1) The premises shall be: (a) Suitable for the purpose intended; (b) Kept clean and in good repair; Findings: General: Based on observation, the child care center failed to maintain the premises in accordance with regulatory requirements. Observation in the Date Room revealed multiple pieces of torn paper on the floor during the initial walk-through of the center. Approximately one hour later, when the surveyor returned to the room, the paper was still lying on the floor. Additionally, several bean-type objects were observed lying on the floor throughout the room.	
Hygienic Practices	In Compliance
First Aid/Medication	In Compliance
Outdoor Play Area	In Compliance
Equipment	In Compliance
Transportation	Not Applicable
Food Service	Not In Compliance
1050 - Menu	Not In Compliance
922 KAR 2:120. Section 9. Food and Meal Requirements. (16) A weekly menu shall be: (a) Prepared; (b) Dated; (c) Posted in advance in a conspicuous place; (d) Kept on file for thirty (30) days; and (e) Amended in writing with any substitutions on the day the meal is served. Findings: General: Based on review of documentation and interview, the child care center failed to maintain the food service in accordance with regulatory requirements. A review of documentation revealed the center failed to have a weekly menu prepared and posted in a conspicuous place. Interview with the staff in charge revealed menus were created by each classroom on a daily basis.	

Inspection Report		
Children's Records		Not In Compliance
1075 - Enrollment Information		Not In Compliance
922 KAR 2:110. Section 3. Records. (1) A child-care center shall maintain: (b) A written record for each child: 1. Completed and signed by the child's parent; 2. Retained on file on the first day the child attends the child-care center; and 3. To contain: a. Identifying information about the child, which includes, at minimum, the child's name, address, and date of birth; b. Contact information to enable a person in charge to contact the child's: (i) Parent at the parent's home or place of employment; (ii) Family physician; and (iii) Preferred hospital; c. The name of each person who is designated in writing to pick-up the child; d. The child's general health status and medical history including, if applicable: (i) Allergies; (ii) Restriction on the child's participation in activities with specific instructions from the child's parent or health professional; and (iii) Permission from the parent for third-party professional services in the child-care center; e. The name and phone number of each person to be contacted in an emergency situation involving or impacting the child; f. Authorization by the parent for the child-care center to seek emergency medical care for the child in the parent's absence;		
Findings: General: Based on review of documentation, the child care center failed to maintain the children's files in accordance with regulatory requirements. Review of documentation, specifically children's files, revealed a file for a child enrolled on 8/31/17 failed to have contact information to allow a person in charge to contact the child's physician.		
Written Documentation		Not In Compliance
1085 - Evacuation Plan		Not In Compliance
922 KAR 2:090. Section 5. Evacuation Plan. (1) A licensed child-care center shall have a written evacuation plan in the event of a fire, natural disaster, or other threatening situation that may pose a health or safety hazard for a child in care in accordance with KRS 199.895.		
Findings: General: Based on review of documentation, the child care center failed to maintain written documentation in accordance with regulatory requirements. A review of documentation, specifically regarding the emergency preparedness plan, revealed the plan had not been annually updated in accordance with KRS 2:090.		
1135 - Orientation Procedure		Not In Compliance
922 KAR 2:120. Section 2. Child Care Services. (3)(b) The program shall include: 2. Written policy that specifies that the procedures that were taught at the orientation training shall be implemented by each child-care center staff member.		
Findings: General: Based on review of documentation and interview, the child care center failed to maintain written documentation in accordance with regulatory requirements. Documentation failed to reveal a written policy that specifies that the procedures that were taught at orientation training shall be implemented by each child care center staff member. The staff in charge stated an orientation policy was not contained in the policies and procedures handbook.		
Posted Documentation		In Compliance
Animals		In Compliance