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Inspection Report

Provider Name: North Star Academy	Provider Information	License No: L356798
Provider Address: 1816 Bryan Station Road, Lexington, KY, 40505	Provider Type: LICENSED TYPE I	Capacity: 84
Owner(s): North Star Academy, LLC		Director(s): Jackson, Bonnie

Inspection Type: Investigation	Inspection Information	Inspection No: 139073
Visit Start Date: 02/03/2015 7:55 AM	Visit End Date: 02/03/2015 10:45 AM	
	No. of Children Present: 24	

Inspection Report	
Supervision	
5 - Children Supervised	In Compliance
922 KAR 2:120. Section 2. Child Care Services. (3)(a) Each center shall maintain a child-care program that assures each child will be: 1. Provided with adequate supervision at all times by a qualified staff person who: a. Ensures the child is within scope of vision and range of voice; or b. For a school-age child, within scope of vision or range of voice;	

Inspection Report

Staffing Requirements

40 - Ratios and Group Size

Not In Compliance

922 KAR 2:120. Section 2. Child Care Services.

(2) Minimum staff-to-child ratios and group size for an operating child-care center shall be maintained as follows:

Age of Children Ratio Maximum Group Size*

Infant

1 staff for 5 children 10

Toddler

1 staff for 6 children 12

Preschool-age 2 to 3 years

1 staff for 10 children 20

Preschool-age 3 to 4 years

1 staff for 12 children 24

Preschool-age 4 to 5 years

1 staff for 14 children 28

School-age 5 to 7 years

1 staff for 15 children 30

School-age 7 and older

1 staff for 25 children

(for before and after school) 30

1 staff for 20 children

(full day of care) 30

*Maximum Group Size shall be applicable only to Type I child-care centers.

Findings:

General: Based on Observation, upon arrival at the facility on 2/3/15 at approximately 7:55 a.m. there were twenty (20) children ages six (6) months old to twelve (12) years old with two (2) staff in one (1) room. Two (2) additional children arrived at 7:59 a.m. At 8:00 a.m. two (2) staff arrived and staff began moving children to their individual classrooms as additional children arrive. Interviews with staff found that all of the children ages infant to school age are combined each day once they start arriving at 5:30 a.m. until the 8:00 a.m. staff arrive. An interview with staff also found that from 5:30 a.m.- 7:30 a.m. there is only one (1) staff person present and at 7:30 a.m. an additional staff person arrives. A review of staff time cards found that on 2/2/15 the first staff person clocked in at 5:20 a.m. and another staff person did not clock in until 7:31 a.m. A review of attendance sheets documenting the time of arrival and departure of the children found that on 2/2/15 by 7:00 a.m. there were eleven (11) children ages six (6) months to ten (10) years old and only one (1) staff person. A review of the children's documented time of arrival and departure for 2/3/15 found that by 7:00 a.m. there were sixteen (16) children ages six (6) months to ten (10) years old with one (1) staff person. A review of staff time cards found that an additional staff person did not clock in until 7:37 a.m. on 2/3/15. Staff interviews also found that from 5:30 a.m. until 7:30 a.m. it is typical for one (1) staff person to have as many as ten (10) to twelve (12) children ranging from infants to preschool.

Director Requirements

245 - Regulatory Compliance/Staff in Charge

Not In Compliance

922 KAR 2:110. Section 4. Director Requirements and Responsibilities.

(1) Effective with the adoption of this administrative regulation, a director shall:

(d) Ensure:

1. Compliance with 922 KAR 2:090, 922 KAR 2:120, and this administrative regulation; and

2. The designation of one (1) adult staff person in charge to carry out the director's duties if the director is not present in the child-care center during operating hours;

Findings:

Based on observation and staff interview it was found that the director failed to assure compliance with the regulations in assuring there is adequate staff to maintain minimum staff-to-child ratios in the morning hours. Interviews, observation and record review found that minimum staff-to-child ratios were not maintained on many occasions in the morning hours.

350 - Program of Activities Followed

Not In Compliance

922 KAR 2:120. Section 2. Child Care Services.**(4) The child-care center shall provide a daily planned program:**

- (a) Posted in writing in a conspicuous location with each age group and followed;**
- (b) Of activities that are individualized and developmentally appropriate for each child served;**
- (c) That provides experience to promote the individual child's physical, emotional, social, and intellectual growth and well-being; and**
- (d) That offers a variety of creative activities including the following:**
 - 1. Art;**
 - 2. Music;**
 - 3. Dramatic play;**
 - 4. Stories and books;**
 - 5. Science;**
 - 6. Block building;**
 - 7. Tactile activity;**
 - 8. Culture;**
 - 9. Indoor or outdoor play in which a child makes use of both small and large muscles;**
 - 10. A balance of active and quiet play, including group and individual activity;**
 - 11. An opportunity for a child to:**
 - a. Have some free choice of activities;**
 - b. If desired, play apart from the group at times;**

Findings:

General: Based on Observation, upon arrival at the facility on 2/3/15 at approximately 7:55 a.m. there were twenty (20) children ages eight (8) months old to twelve (12) years old with two (2) staff. Two (2) additional children arrived at 7:59 a.m. All of the children were combined in the middle preschool room. The school age children waited for the van to pick them up in the middle preschool room with the preschool children who are assigned to that room. Interviews with staff found that all of the children ages infant to school age are combined once they start arriving at 5:30 a.m. until the 8:00 a.m. staff arrive. An interview with staff also found that from 5:30 a.m.- 7:30 a.m. there is only one (1) staff person present and at 7:30 a.m. an additional staff person arrives. A review of attendance sheets documenting the time of arrival and departure of the children found that on 2/2/15 from 5:30 a.m.-6:30 a.m. there were three (3) children ages twenty-three (23) months to ten (10) years old. By 8:00 a.m. there were twenty-four (24) children ages six (6) months to twelve (12) years old. Staff interviews confirmed that all ages group are combined from 5:30 a.m.-8:00 a.m. every morning. The materials in the classroom do not meet the individual and developmental needs of all of the ages of the children in the room.

410 - Infant/Toddler Combined with Older Children

Not In Compliance

922 KAR 2:120. Section 5. Infant and Toddler Play Requirements.

(2) Except in accordance with subsection (3) of this section, an infant or toddler shall participate in an activity with an older child for no more than one (1) hour per day.

Findings:

General: Based on Observation, upon arrival at the facility on 2/3/15 at approximately 7:55 a.m. there were twenty (20) children ages six (6) months old to twelve (12) years old with two (2) staff. Two (2) additional children arrived at 7:59 a.m. Interviews with staff found that all of the children ages infant to school age are combined once they start arriving at 5:30 a.m. until the 8:00 a.m. staff arrive. An interview with staff also found that from 5:30 a.m.- 7:30 a.m. there is only one (1) staff person present and at 7:30 a.m. an additional staff person arrives. A review of staff time cards found that on 2/2/15 the first staff person clocked in at 5:20 a.m. and another staff person did not clock in until 7:31 a.m. On 2/3/15 the first staff person clocked in at 5:16 a.m. and another staff person did not clock in until 7:37 a.m. A review of attendance sheets documenting the time of arrival and departure of the children found that on 2/2/15 from 5:30 a.m.-6:30 a.m. there were three (3) children ages twenty-three (23) months to ten (10) years old. By 8:00 a.m. there were twenty-four (24) children ages six (6) months to twelve (12) years old. Staff interviews confirmed that all age groups are combined from 5:30 a.m.-8:00 a.m. every morning.

Signature of
Provider/Representative

Title

Date