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GOVERNOR

**CABINET FOR HEALTH AND FAMILY SERVICES
OFFICE OF INSPECTOR GENERAL**

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Adam Mather
INSPECTOR GENERAL

Inspection Report

Provider Name: Kidz Academy	Provider Information	CLR No: L356788
Provider Address: 1027 Pyle Lane, Hopkinsville, KY, 42240	Provider Type: LICENSED TYPE I	Capacity: 115
Owner(s): Kidz Academy, Inc.		Director(s): Akpom, Eva O.

Inspection Type: Investigation	Inspection Information	Inspection No: 246800
Date Initiated: 09/12/2018 9:55 AM	Date Concluded: 09/28/2018 8:45 AM	
	No. of Children Present: 31	

Inspection Report	
Supervision	In Compliance
Staffing Requirements	In Compliance
Director Requirements	Not In Compliance
335 - Staff Management/Policy Development/Supervision	Not In Compliance

922 KAR 2:090. Section 10. Director Requirements and Responsibilities.

(1) A director shall:

- (e) Manage the staff in their individual job descriptions;**
- (f) Assure the development, implementation, and monitoring of child-care center plans, policies, and procedures;**
- (g) Supervise staff conduct to ensure implementation of program policies and procedures;**

Findings:

General: Based on Review of Documentation, the center's discipline policy stated staff were trained to praise and encourage good behavior; set realistic limits or behavior expectations; redirect the child to more positive behaviors, and help the child to verbalize feelings and not to act them out inappropriately. The center's discipline policy was not followed when a caregiver, hired on 06/19/08, used an intimidating, aggressive approach to discipline children, at approximately 12:00 pm on 09/06/18, in the preschool room.

Observation of a recorded video determined a caregiver used her right hand to hit and push the upper back of a female child. The caregiver used her open right hand to hit the top of the female child's head and swipe it backwards and down. The female child cried as a result and later complained of neck pain, but no medical treatment was received. The caregiver aggressively took her fingers from her right hand to forcefully rub under a male child's chin and he became saddened as result. A second male child stared at cubbies in the room, which was in the opposite direction of the caregiver, as the caregiver interacted with children in the room over the time frame of approximately four (4) minutes.

Inspection Report**350 - Health, Safety, Comfort****Not In Compliance****922 KAR 2:090. Section 10. Director Requirements and Responsibilities.****(1) A director shall:****(l) Assume the health, safety, and comfort of each child;****Findings:**

General: Based on observation and interview, the director failed to provide for the comfort of children when a caregiver used an intimidating, aggressive approach, to include hitting, to discipline children, at approximately 12:00 pm on 09/06/18, in the preschool room. The caregiver's actions caused a female child to cry, a male child appeared saddened, and another male child would not look in the caregiver's direction.

Video observations of the preschool room, within a four (4) minute timeframe, determined the following:

- 1.) The caregiver forcefully grabbed and pulled a female child by the arm.
- 2.) The caregiver aggressively pushed forward and pulled back a chair a female child sat on.
- 3.) A caregiver lifted a female child by the arm, who was not stable on her feet, and loosely dropped her back to the floor on her feet.
- 4.) A caregiver pushed a female child.
- 5.) A caregiver swatted a female child on the lower back and buttocks area.
- 6.) A caregiver aggressively took her fingers to forcefully rub under a male child's chin.
- 7.) A caregiver used an open hand to smack a table in front of the place where a male child sat.
- 8.) A caregiver pointed and waved her finger in the male child's face.
- 9.) A caregiver balled up her fist as she talked to children, who sat at the table.
- 10.) A caregiver hit and pushed a female child's upper back.
- 11.) A caregiver used an open hand to hit the top of a female's child's head and swiped it backward and downward.
- 12.) A caregiver hit a child under the chin, which caused the child to step and flop backwards.
- 13.) A caregiver guided two (2) male children by the backs of their heads to walk in the direction she wanted to them go.

Employee Records**In Compliance****Children's Records****In Compliance**

Signature of Provider/Representative

Title

Date