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Adam Mather
INSPECTOR GENERAL

Inspection Report

Provider Name: Harbor Kids Learning Center	Provider Information	CLR No: L384120
Provider Address: 2771 Ky 94, Murray, KY, 42071	Provider Type: LICENSED TYPE I	Capacity: 50
Owner(s): Harbor Kids Learning Center		Director(s): Norris, Bryce Christian

Inspection Type: Renewal Application	Inspection Information	Inspection No: 320503
Date Initiated: 03/21/2022 8:50 AM	Date Concluded: 03/21/2022 11:35 PM	
	No. of Children Present: 20	

Inspection Report	
Background Checks	In Compliance
Supervision	In Compliance
Staffing Requirements	In Compliance
General Administration	In Compliance
Director Requirements	Not In Compliance
355 - Staff Meeting	Not In Compliance
922 KAR 2:090. Section 10. Director Requirements and Responsibilities. (1) A director shall: (i) Conduct, manage, and document in writing recurring staff meetings;	
Findings:	
General: Based on interview and review of documentation, recurring staff meetings were conducted, but were not documented.	
360 - Staff Evaluation	Not In Compliance
922 KAR 2:090. Section 10. Director Requirements and Responsibilities. (1) A director shall: (j) Assess each staff person's interaction with children in care and classroom performance through an annual written performance evaluation;	
Findings:	
General: Based on interview and review of documentation, three (3) caregivers, each hired on 3/1/21, and three (3) caregivers, hired on 10/15/20, 3/15/21, 3/1/20, did not have an annual written performance evaluation on file.	
Employee Records	Not In Compliance
405 - TB Verification	Not In Compliance
922 KAR 2:090. Section 11. Staff Requirements. (1) Child-care center staff: (b) Shall provide, prior to employment and every two (2) years thereafter: 1. A statement from a health professional that the individual is free of active tuberculosis; or 2. A copy of negative tuberculin results.	
Findings:	
General: Based on interview and review of documentation, a caregiver, hired on 3/15/21, had TB documentation on file that was dated 2/20/20. A caregiver, hired on 3/1/20, had TB documentation on file that was dated 6/5/19. A caregiver, hired on 9/8/21, did not have TB documentation on file.	

Inspection Report

415 - CPR/First Aid Required Training

Not In Compliance

922 KAR 2:120. Section 7. First Aid and Medicine.

(8) Each center shall ensure that every staff member has received training on first aid and cardiopulmonary resuscitation (CPR).

Findings:

General: Based on review of documentation, a caregiver, hired 9/8/21, was not first aid/CPR trained.

435 - Training

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

(16) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:

- (a) Six (6) hours of cabinet-approved orientation completed within the first three (3) months of employment in a child-care program;
 - (b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment in a child care program, including one and one-half (1 1/2) hours of cabinet-approved pediatric abusive head trauma training; and
 - (c) Fifteen (15) hours of cabinet-approved early care and education training completed between July 1 and the following June 30 of each subsequent year of employment in a child care program, including one and one-half (1 1/2) hours of cabinet-approved pediatric abusive head trauma training completed once every five (5) years.
- (17) A staff person's compliance with training requirements of this section shall be verified through the cabinet-designated database maintained pursuant to 922 KAR 2:240.

Findings:

General: Based on interview and review of documentation, two (2) caregivers, hired on 3/1/21 and 9/8/21, did not complete six (6) hours of orientation training in the first three (3) months of employment. A caregiver, hired on 3/1/21, completed one and one half (1 1/2) hours of training during the first year of employment. A caregiver, hired on 3/1/21, completed four and one half (4 1/2) hours of training during the first year of employment. A caregiver, hired on 3/1/20, completed twelve (12) hours of training during a subsequent year of employment.

Programming

In Compliance

Premises

In Compliance

Hygienic Practices

Not In Compliance

700 - Child Personal Care/Handwashing

Not In Compliance

922 KAR 2:120. Section 3. General Requirements.

(4) A child shall:

- (a) Be helped with personal care and cleanliness based upon his or her developmental skills;
- (b) Except as established in paragraph (c) of this subsection, wash his or her hands with liquid soap and warm running water:
 - 1. a. Upon arrival at the center; or
 - b. Within thirty (30) minutes of arrival for school-age children;
 - 2. Before and after eating or handling food;
 - 3. After toileting or diaper change;
 - 4. After handling animals;
 - 5. After touching an item or an area of the body soiled with body fluids or wastes; and
 - 6. After outdoor or indoor play time; and
- (c) Use hand sanitizer or hand-sanitizing wipes if liquid soap and warm running water are not available in accordance with paragraph (b) of this subsection. The child shall wash the child's hands as soon as practicable once liquid soap and warm running water are available.

Findings:

General: Based on observation, a child did not wash her hands with liquid soap and warm running water she was diapered in classroom E.

First Aid/Medication

In Compliance

Outdoor Play Area

Not In Compliance

800 - Protective Surface

Not In Compliance

922 KAR 2:120. Section 4. Premises Requirements.

(21) A protective surface shall:

- (a) Be provided for outdoor play equipment used to:
 - 1. Climb;
 - 2. Swing; and
 - 3. Slide; and
- (b) Have a fall zone equal to the height of the equipment.

Findings:

General: Based on observation, eight (8) swings and a slide had sparse mulch underneath on the playground.

Equipment

In Compliance

Transportation

Not Applicable

Inspection Report

Kitchen Requirements

Not In Compliance

1040 - Refrigerator

Not In Compliance

922 KAR 2:120. Section 8. Kitchen Requirements.

- (4) A cold-storage facility used for storage of perishable food in a nonfrozen state shall:**
 - (a) Have an indicating thermometer or other appropriate temperature measuring device;**
 - (b) Be in a safe environment for preservation; and**
 - (c) Be forty (40) degrees Fahrenheit or below.**

Findings:

General: Based on observation, there was no thermometer in the small black refrigerator in the nursery where children's bottles were stored in classroom E.

Food Service

In Compliance

Meal Planning/Center Provides Meals

Not In Compliance

1195 - Lunch/Dinner Requirements

Not In Compliance

922 KAR 2:120. Section 10. Meal Planning Requirements for a Center that Provides Meals.

- (3) Lunch, and dinner if served, shall include the following components:**
 - (a) Milk;**
 - (b) Meat or meat alternative;**
 - (c) Bread or grain; and**
 - (d) 1. Two (2) different vegetables; or**
2. One (1) fruit and one (1) vegetable.

Findings:

General: Based on observation, water was served with the lunch meal instead of milk to seven (7) children in classroom A, six (6) children in classroom B, five (5) children in classroom C and two (2) children in classroom E.

Meal Planning/Center Does Not Provide Meals

In Compliance

Children's Records

Not In Compliance

1245 - Immunization

Not In Compliance

922 KAR 2:090. Section 9. Records.

- (1) A child-care center shall maintain:**
 - (a) A current immunization certificate for each child in care within thirty (30) days of the child's enrollment, unless an attending physician or the child's parent objects to the immunization of the child pursuant to KRS 214.036;**

Findings:

General: Based on review of documentation, a child, enrolled on 8/18/21, had an immunization record on file that did not have an expiration date documented.

Written Documentation

Not In Compliance

1280 - Professional Development

Not In Compliance

922 KAR 2:090. Section 9. Records.

- (1) A child-care center shall maintain:**
 - (f) A written annual plan for child-care staff professional development;**

Findings:

General: Based on interview and review of documentation, three caregivers, each hired on 3/1/21, and three (3) caregivers, hired on 10/15/20, 3/15/21, 3/1/20, did not have a professional development plan on file.

1305 - Fire Drills

Not In Compliance

922 KAR 2:120. Section 3. General Requirements.

- (12) A fire drill shall be:**
 - (a) Conducted during hours of operation at least monthly; and**
 - (b) Documented.**
- (13) An earthquake drill, shelter-in-place or lockdown drill, and tornado drill shall be:**
 - (a) Conducted during hours of operation at least quarterly; and**
 - (b) Documented.**

Findings:

General: Based on interview and review of documentation, quarterly, practiced earthquake and tornado drills were not conducted in the first, second, third and fourth quarters of 2021. Also monthly, practiced fire drills were not conducted in January and February of 2022.

Posted Documentation

In Compliance

Animals

Not Applicable

Signature of Provider/Representative

Title

Date