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Inspection Report

Provider Name: Trib Ball "Free to Learn" Daycare	Provider Information	License No: L352579
Provider Address: 801 West 5th Street, Owensboro, KY, 42301	Provider Type: LICENSED TYPE I	Capacity: 175
Owner(s): H. L. Neblett Community Center, Inc.		Director(s): Hampton, Caritez Cornell

Inspection Type: Investigation	Inspection Information	Inspection No: 214811
Visit Start Date: 03/23/2016 1:10 PM	Visit End Date: 03/23/2016 2:10 PM	
	No. of Children Present: 30	

Inspection Report	
Supervision	
5 - Children Supervised	In Compliance
922 KAR 2:120. Section 2. Child Care Services. (3)(a) Each center shall maintain a child-care program that assures each child will be: 1. Provided with adequate supervision at all times by a qualified staff person who: a. Ensures the child is within scope of vision and range of voice; or b. For a school-age child, within scope of vision or range of voice;	
Staffing Requirements	
45 - Ratio/Group Size	In Compliance
922 KAR 2:120. Section 2. Child Care Services. (2)(b) The age of the youngest child in the group shall determine the: 1. Staff-to-child ratio; and 2. Maximum group size.	
Director Requirements	
250 - Staff Management/Policy Development/Supervision	Not In Compliance
922 KAR 2:110. Section 4. Director Requirements and Responsibilities. (1) Effective with the adoption of this administrative regulation, a director shall: (e) Manage the staff in their individual job descriptions; (f) Develop child-care center plans, policies, and procedures; (g) Supervise staff conduct to ensure implementation of program policies and procedures;	
Findings: General: Based on Review of Documentation and interviews, the director failed to follow the center's policy and procedures pertaining to volunteers. The Center's policy stated: A police records check and state licensing requirements will be performed on all adult volunteers who work at the center. A TB skin test assess as well as a drug test may also be required. Two (2) volunteers, start date of 4/14/15 and 8/7/15, did not have processed background checks and a TB skin test on file. Therefore, the director failed to follow the center's volunteer policy.	

Inspection Report**Employee Records****300 - Background checks/left alone****Not In Compliance****922 KAR 2:090. Section 6. License Issuance.****(5) An individual described in subsection (4) of this section shall:****(a) Submit to background checks described in paragraph (b) of this subsection;****(b) May be employed or work with a child on a probationary basis for up to ninety (90) calendar days, pending completion of a:****1. Child abuse or neglect check using the central registry in accordance with 922 KAR 1:470;****2. Criminal records check required by KRS 199.896(19);****3. Criminal records check for any previous state of residence if the person resided outside the state of Kentucky in the last five (5) years; and****4. An address check of the Sex Offender Registry; and****(c) Not be left alone in the presence of a child until copies of the background checks in accordance with paragraph (b) of this subsection have been received by the licensee.****Findings:**

General: Based on Review of Documentation, and interview, two (2) volunteers, with a start date of 4/14/15 and 8/17/15, did not have a process child abuse/neglect check and a criminal records check on file.

320 - TB Verification**Not In Compliance****922 KAR 2:110. Section 5. Staff Requirements.****(1) Child-care center staff:****(b) Shall provide, prior to employment and every two (2) years thereafter:****1. A statement from a health professional that the individual is free of active tuberculosis; or****2. A copy of negative tuberculin results.****Findings:**

General: Based on Review of Documentation and interview, two (2) volunteers with a start date of 4/14/15 and 8/17/15, did not have a TB skin test on file.

Written Documentation**1090 - Policies and Procedures****In Compliance****922 KAR 2:110. Section 2. General.****(5) Program policies and procedures shall:****(a) Be in writing; and****(b) Include:****1. Staff policies;****2. Job descriptions;****3. An organization chart;****4. Chain of command; and****5. Other procedures necessary to ensure implementation of:****a. KRS 199.898, Rights for children in child-care programs and their parents, custodians, or guardians - posting and distribution requirements;****b. 922 KAR 2:090, Child-care center licensure;****c. 922 KAR 2:120, Child-care center health and safety standards; and****d. This administrative regulation.**

Signature of
Provider/Representative

Title

Date