



Andy Beshear
GOVERNOR

CABINET FOR HEALTH AND FAMILY SERVICES
OFFICE OF INSPECTOR GENERAL

Eric Friedlander
SECRETARY

Melissa A. Moore, Director
Division of Regulated Child Care
Eastern Branch
455 Park Place, Suite 120A
Lexington, KY 40511

Adam Mather
INSPECTOR GENERAL

Phone: (859) 246-2301 Fax: (859) 246-2307
<https://chfs.ky.gov/agencies/os/oig>

Inspection Report

Provider Name: Empower Learn Create at NKU	Provider Information	CLR No: L383815
Provider Address: Mep 147 100 Louie B Nunn Dr., Highland Heights, KY, 41099	Provider Type: LICENSED TYPE I	Capacity: 58
Owner(s): Empower Learn Create, Inc.		Director(s): Beamon, Shayla

Inspection Type: Renewal Application	Inspection Information	Inspection No: 322692
Date Initiated: 09/07/2022 10:16 AM	Date Concluded: 09/07/2022 1:15 PM	
	No. of Children Present: 29	

Inspection Report	
Background Checks	Not In Compliance
5 - Background check/left alone/dismissed/relocated	Not In Compliance
<p>922 KAR 2:280. Section 3. Implementation and Enforcement.</p> <p>(1) A child care staff member shall complete the background checks required in accordance with this administrative regulation and be found to have no disqualifying offense prior to becoming a child care staff member.</p> <p>(2) A current or prospective child care staff member shall be subject to background checks in accordance with Sections 4 and 5 of this administrative regulation at intervals pursuant to 45 C.F.R. 98.43(d).</p> <p>Findings:</p> <p>General: Based on review of documentation, staff member hired on 2/23/2022, did not have the KARES background check process initiated until 3/4/2022. The staff member was not fingerprinted until 3/15/2022 and was not determined eligible until 3/15/2022. It should be noted that as of these dates, staff members were not permitted to work at the facility until fingerprints had been collected.</p>	
15 - Submit fingerprints	Not In Compliance
<p>922 KAR 2:280. Section 4. Procedures and Payments.</p> <p>(4) Upon submission of payment in accordance with subsections (2) and (3) of this section, the child care staff member shall:</p> <p>(a) Have no more than thirty (30) calendar days from the date of payment pursuant to subsections (2) and (3) of this section to submit his or her fingerprints at an authorized collection site for NBCP; and</p> <p>(b) Present his or her driver's license or other government-issued photo identification to the designated agent at an authorized collection site prior to fingerprint submission.</p> <p>Findings:</p> <p>General: Based on observation, a staff member was documented as starting employment on 2/23/2022, however, fingerprints for the KARES background check were not completed until 3/15/2022.</p>	
Supervision	In Compliance
Staffing Requirements	In Compliance
General Administration	In Compliance
Director Requirements	In Compliance
Employee Records	In Compliance
Programming	In Compliance
Premises	In Compliance

Inspection Report

Hygienic Practices

Not In Compliance

730 - Diaper Changing Area/Surface

Not In Compliance

922 KAR 2:120. Section 12. Toilet, Diapering, and Toiletry Requirements.

(10) When a child is diapered, the child shall:

(b) Be placed on a surface that is:

- 1. Clean;**
- 2. Padded;**
- 3. Free of holes, rips, tears, or other damage;**
- 4. Nonabsorbent;**
- 5. Easily cleaned; and**
- 6. Free of any items not used for diaper changing.**

Findings:

General: Based on observation, particles of dirt and debris were found under the changing mat in the Two-Year-Old classroom.

First Aid/Medication

In Compliance

Outdoor Play Area

Not In Compliance

795 - Playground Conditions

Not In Compliance

922 KAR 2:120. Section 4. Premises Requirements.

(20) An outdoor play area shall be:

- (d) Safe from foreseeable hazard;**
- (e) Well drained;**
- (f) Well maintained;**
- (g) In good repair; and**
- (h) Visible to staff at all times.**

Findings:

General: Based on observation, the following was found:

- 1.) The playground had several areas of weed overgrowth.
- 2.) The weed guard was exposed on the playground and presented a tripping hazard.
- 3.) A water hose was found unraveled in the grass on the playground and presented a tripped hazard.

Equipment

Not In Compliance

815 - Play Equipment

Not In Compliance

922 KAR 2:120. Section 4. Premises Requirements.

(25) Supports for climbing apparatus and large equipment shall be securely fastened to the ground.

(26) Crawl spaces, such as tunnels, shall be short and wide enough to permit access by adults.

(27) A sandbox shall be:

- (a) Constructed to allow for drainage;**
- (b) Covered when not in use;**
- (c) Kept clean; and**
- (d) Checked for vermin prior to use.**

Findings:

General: Based on observation, a large sandbox on the playground was uncovered. No children were present on the playground during this observation.

860 - Toys/Furniture

Not In Compliance

922 KAR 2:120. Section 13. Toys and Furnishings.

(1) All toys and furniture contacted by a child shall be:

- (a) Kept clean and in good repair; and**
- (b) Free of peeling, flaking, or chalking paint.**

Findings:

General: Based on observation, tape residue was on the side of a shelving unit within the Three-Year-Old classroom. The residue had started to accumulate dirt and grime.

865 - Indoor/Outdoor Equipment

Not In Compliance

922 KAR 2:120. Section 13. Toys and Furnishings.

(2) Indoor and outdoor equipment shall:

- (a) Be clean, safe, and in good repair;**
- (b) Meet the physical, developmental needs, and interests of children of different age groups;**
- (c) Be free from sharp points or corners, splinters, protruding nails or bolts, loose or rusty parts, hazardous small parts, lead-based paint, poisonous material, and flaking or chalking paint; and**
- (d) Be designed to guard against entrapment or situations that may cause strangulation.**

Findings:

General: Based on observation, screws were protruding from a plastic sensory bin on the playground.

Transportation

Not Applicable

Inspection Report

Kitchen Requirements

In Compliance

Food Service

In Compliance

Meal Planning/Center Provides Meals

In Compliance

Meal Planning/Center Does Not Provide Meals

In Compliance

Children's Records

In Compliance

Written Documentation

Not In Compliance

1295 - Confidentiality/Maintenance/Access

Not In Compliance

922 KAR 2:090. Section 9. Records.

(2) A child-care center shall:

- (a) Maintain the confidentiality of a child's record and information concerning a child or the child's parent;**
- (b) Maintain all records for five (5) years; and**
- (c) Provide the cabinet access and information in the completion of the investigation pursuant to KRS 620.030.**

Findings:

General: Based on observation and review of documentation, children's allergies were posted near the sink of the Three-Year-Old classroom. There was no evidence indicating that permission was granted to post the medical information by the children's parent/guardian.

Posted Documentation

In Compliance

Animals

Not Applicable

Signature of Provider/Representative

Title

Date