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Inspection Report

Provider Name: LaFontaine Early Learning Center	Provider Information	CLR No: L383799
Provider Address: 220 Duncannon Lane, Richmond, KY, 40475	Provider Type: LICENSED TYPE I	Capacity: 153
Owner(s): LaFontaine Early Learning Center, LLC		Director(s): Kasitz, Elizabeth Ray

Inspection Type: Renewal Application	Inspection Information	Inspection No: 289977
Date Initiated: 09/24/2019 10:45 AM	Date Concluded: 09/24/2019 1:20 PM	
	No. of Children Present: 75	

Inspection Report	
Background Checks	Not In Compliance
5 - Background check/left alone/dismissed/relocated	Not In Compliance
<p>922 KAR 2:280. Section 3. Implementation and Enforcement.</p> <p>(1) A person who is a child care staff member prior to January 1, 2018, shall submit to and complete background checks in accordance with this administrative regulation no later than September 30, 2018.</p> <p>(2) A child care staff member hired on or after April 1, 2018, shall:</p> <p>(a) Have completed the background checks required in accordance with this administrative regulation and been found to have no disqualifying offense prior to becoming a child care staff member; or</p> <p>(b) 1. Have submitted to the background checks required in accordance with this administrative regulation;</p> <p>2. Not be left unsupervised with a child in care pending the completion of the background checks in accordance with this administrative regulation; and</p> <p>3. Be dismissed or relocated from the residence if the person is found to have a disqualifying background check result.</p>	
Findings:	
<p>General: Based on review of documentation, the surveyor found a staff's (DOH: 9/23/19) file did not contain a background check. The child care center KARES report did not have the staff's name or information. Staff confirmed through interview that the background check process had not been started for the staff prior to the staff's start date with the child care center. The staff was observed working in the Nursery Classroom with children with one (1) additional staff present. Staff confirmed that the staff has not worked alone with children.</p>	
Supervision	In Compliance
Staffing Requirements	In Compliance
General Administration	In Compliance
Director Requirements	In Compliance

390 - Educational Requirements

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

(1) Child-care center staff:

(a) Hired after January 1, 2009, who have supervisory power over a minor and are not enrolled in secondary education, shall have a:

- 1. High school diploma;**
- 2. GED or qualifying documentation from a comparable educational entity; or**
- 3. Commonwealth Child Care Credential as described in 922 KAR 2:250;**

Findings:

General: Based on review of documentation, the surveyor found the following:

- (1.) Staff's (DOH: 8/12/19) file did not contain a high school diploma, GED, or Commonwealth Child Care Credential. Staff confirmed through interview that the documentation was not in the staff's file.
- (2.) Staff's (DOH: 9/23/19) file did not contain a high school diploma, GED, or Commonwealth Child Care Credential. Staff confirmed through interview that the documentation was not in the staff's file.
- (3.) Staff's (DOH: 9/17/19) file did not contain a high school diploma, GED, or Commonwealth Child Care Credential. Staff confirmed through interview that the documentation was not in the staff's file.

395 - TB Verification

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

(1) Child-care center staff:

(b) Shall provide, prior to employment and every two (2) years thereafter:

- 1. A statement from a health professional that the individual is free of active tuberculosis; or**
- 2. A copy of negative tuberculin results.**

Findings:

General: Based on review of documentation, the surveyor found the following:

- (1.) Staff's (DOH: 5/16/18) file contained a copy of a negative tuberculin result dated 8/6/17; therefore, the tuberculin test was no longer current.
- (2.) Staff's (DOH: 8/19/19) file did not contain a negative tuberculin result or a statement from a health professional stating that the individual is free of active tuberculosis. Staff confirmed during interview that the tuberculin test was not in the staff's file.
- (3.) Staff's (DOH: 9/2/19) file did not contain a negative tuberculin result or a statement from a health professional stating that the individual is free of active tuberculosis. Staff confirmed during interview that the tuberculin test was not in the staff's file.
- (4.) Staff's (DOH 9/23/19) file did not contain a negative tuberculin result or a statement from a health professional stating that the individual is free of active tuberculosis. Staff confirmed during interview that the tuberculin test was not in the staff's file.
- (5.) Staff's (DOH: 9/17/19) file did not contain a negative tuberculin result or a statement from a health professional stating that the individual is free of active tuberculosis. Staff confirmed during interview that the tuberculin test was not in the staff's file.

410 - Training

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

(16) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:

- (a) Six (6) hours of cabinet-approved orientation within the first three (3) months of employment;**
- (b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training; and**
- (c) Fifteen (15) hours of cabinet-approved early care and education training during each subsequent year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training completed once every five (5) years.**

Findings:

General: Based on review of documentation and ECE – TRIS, the surveyor found the following:

- (1.) Staff (DOH: 8/17/18) completed six (6) hours of cabinet – approved orientation on 5/8/19; therefore, the training was not obtained during the staff's first three (3) months of employment.
- (2.) Staff (DOH: 1/2/19) completed six (6) hours of cabinet – approved orientation on 5/2/19; therefore, the training was not obtained during the staff's first three (3) months of employment.
- (3.) Staff (DOH: 3/18/19) completed six (6) hours of cabinet – approved orientation on 6/24/19; therefore, the training was not obtained during the staff's first three (3) months of employment.
- (4.) Staff (DOH: 1/7/19) completed six (6) hours of cabinet – approved orientation on 5/1/19; therefore, the training was not obtained during the staff's first three (3) months of employment.

Programming

In Compliance

Inspection Report

Premises

Not In Compliance

650 - Toilet

Not In Compliance

922 KAR 2:120. Section 10. Toilet, Diapering, and Toiletry Requirements.

(4) Each toilet shall:

- (a) Be kept in clean condition;**
- (b) Be kept in good repair;**
- (c) Be in a lighted room; and**
- (d) Have ventilation to outside air.**

Findings:

General: Based on observation, the surveyor found the following:

- (1.) The toilet seat was loose in the restroom located in the Three's #1 Classroom.
- (2.) The toilet seat bracket was broken on one side of the toilet located in the restroom in the Three's #2 Classroom.

Hygienic Practices

In Compliance

First Aid/Medication

In Compliance

Outdoor Play Area

In Compliance

Equipment

In Compliance

Transportation

Not Applicable

Food Service/Food Program

In Compliance

Food Service

In Compliance

Children's Records

In Compliance

Written Documentation

In Compliance

Posted Documentation

In Compliance

Animals

In Compliance

Signature of Provider/Representative

Title

Date