



Andy Beshear
GOVERNOR

CABINET FOR HEALTH AND FAMILY SERVICES
OFFICE OF INSPECTOR GENERAL

Eric Friedlander
SECRETARY

Melissa A. Moore, Director
Division of Regulated Child Care
Western Branch
901 B South Main Street
Hopkinsville, KY 42240

Adam Mather
INSPECTOR GENERAL

Phone: (270) 889-6052 Fax: (270) 889-6089
<https://chfs.ky.gov/agencies/os/oig>

Inspection Report

Provider Name: Alicia's Play, Learn, & Grow	Provider Information	CLR No: L383752
Provider Address: 124 North Scott Street, Madisonville, KY, 42431	Provider Type: LICENSED TYPE I	Capacity: 40
Owner(s): Reeves, Alicia Danielle		Director(s): Reeves, Alicia Danielle

Inspection Type: Renewal Application	Inspection Information	Inspection No: 318694
Date Initiated: 09/07/2021 9:15 AM	Date Concluded: 09/07/2021 1:00 PM	
	No. of Children Present: 17	

Inspection Report	
Background Checks	Not In Compliance
10 - Submit background check	Not In Compliance
<p>922 KAR 2:280 - Section 4. Procedures and Payments.</p> <p>(1) To initiate the process for obtaining background checks on a prospective child care staff member, the child care provider shall:</p> <p>(a) Request that the prospective child care staff member provide a copy of his or her driver's license or other government-issued photo identification and verify that the photograph clearly matches the prospective child care staff member;</p> <p>(b) Request that the prospective child care staff member complete and sign the:</p> <ol style="list-style-type: none"> 1. DCC-500, Applicant Child Care Staff Member Waiver Agreement and Statement; and 2. DCC-501, Disclosures to Be Provided to and Signed by the Applicant Child Care Staff Member; and <p>(c) Log on to the NBCP portal and enter the prospective child care staff member's demographic information for a check of the:</p> <ol style="list-style-type: none"> 1. Child abuse and neglect central registry pursuant to 922 KAR 1:470; 2. National Crime Information Center's National Sex Offender Registry in accordance with 34 U.S.C. 20921; and 3. Sex Offender Registry established in accordance with KRS 17.500 through 17.580. 	
Findings:	
General: Based on observation, interview and review of documentation, three (3) caregivers hired on 6/10/2020, 06/14/2019, and 08/11/21, each did not submit background checks in the National Background Check Portal (NBCP).	
Supervision	In Compliance
Staffing Requirements	In Compliance
General Administration	Not In Compliance
180 - Plan of Correction/15 days	Not In Compliance
Findings:	
A PLAN OF CORRECTION WAS DUE ON 11/13/2021 AND AS OF 11/17/2021, THE PLAN OF CORRECTION HAS NOT BEEN RECEIVED.	
Findings:	
A PLAN OF CORRECTION WAS DUE ON 12/02/2021 AND AS OF 12/15/2021, THE PLAN OF CORRECTION HAS NOT BEEN RECEIVED.	

Inspection Report

225 - Licensee Responsibility

Not In Compliance

922 KAR 2:090. Section 8. General.

(1) A licensee shall:

- (a) Be responsible for the operation of the child-care center pursuant to this administrative regulation, 922 KAR 2:120, and 922 KAR 2:280; and
- (b) Protect and assure the health, safety, and comfort of each child.

Findings:

General: Based on observation, an electrical outlet was uncovered in the three-year-olds' and four-year-olds' classroom.

Director Requirements

Not In Compliance

335 - Operation instruction/Regulation copy

Not In Compliance

922 KAR 2:090. Section 8. General.

(2) Child-care center staff shall be:

- (a) Instructed by the child-care center's director regarding requirements for operation; and
- (b) Provided with a copy of this administrative regulation, 922 KAR 2:120, and 922 KAR 2:280.

Findings:

General: Based on observation, interview and review of documentation, the director failed to provide staff with a copy of the current administrative regulations, 922 KAR 2:120, and 922 KAR 2:280.

360 - Staff Evaluation

Not In Compliance

922 KAR 2:090. Section 10. Director Requirements and Responsibilities.

(1) A director shall:

- (j) Assess each staff person's interaction with children in care and classroom performance through an annual written performance evaluation;

Findings:

General: Based on review of documentation, and interview, four (4) staff hired 06/10/2020, 06/14/19, 09/24/18, and 10/14/17, did not have an annual written performance evaluation on file.

Employee Records

Not In Compliance

405 - TB Verification

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

(1) Child-care center staff:

- (b) Shall provide, prior to employment and every two (2) years thereafter:
 1. A statement from a health professional that the individual is free of active tuberculosis; or
 2. A copy of negative tuberculin results.

Findings:

General: Based on interview and review of documentation, a caregiver hired 09/24/18, had TB documentation on file that was dated 04/22/19. A caregiver hired 10/19/17, had TB documentation on file that was dated 03/30/17. A caregiver hired 10/19/17, had TB documentation on file that was dated 01/27/16. A caregiver hired 08/11/21, did not have TB documentation on file.

410 - CPR/First Aid Coverage

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

(3) For a child-care center licensed for infant, toddler, or preschool-age children, at least one (1) person on duty and present with the children shall be currently certified by a cabinet-approved training agency in the following skills:

- (a) Infant and child cardiopulmonary resuscitation; and
- (b) Infant and child first aid.

(4) For a child-care center licensed for school-age children, at least one (1) person on duty and present with the children shall be currently certified by a cabinet-approved training agency in the following skills:

- (a) Adult cardiopulmonary resuscitation; and
- (b) First aid.

(5) Cardiopulmonary resuscitation (CPR) and first aid training shall be in addition to the fifteen (15) clock hours requirement in subsection (16) of this section.

Findings:

General: Based on interview and review of documentation, there was no staff member present and on duty with current certification to administered First Aid and CPR. The present staff member's certification expired 07/09/2020.

435 - Training

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

(16) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:
(a) Six (6) hours of cabinet-approved orientation completed within the first three (3) months of employment in a child-care program;
(b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment in a child care program, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training; and
(c) Fifteen (15) hours of cabinet-approved early care and education training completed between July 1 and the following June 30 of each subsequent year of employment in a child care program, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training completed once every five (5) years.
(17) A staff person's compliance with training requirements of this section shall be verified through the cabinet-designated database maintained pursuant to 922 KAR 2:240.

Findings:

A staff member hired 10/19/17, completed three (3) hours cabinet approved training during a subsequent year of employment. A staff member hired on 10/19/17 did not complete any hours of training during a subsequent year of employment. A caregiver hired 10/19/17, last completed pediatric head trauma training (PAHT) on 09/24/13. A caregiver hired 6/14/19, last completed PAHT on 06/24/14. Staff member hired 09/24/18 did not complete any hours of training during a subsequent year of employment, including one and one-half (1 ½) hours of PAHT during the first year of employment.

Programming

Not In Compliance

455 - Program of Activities Followed

Not In Compliance

922 KAR 2:120. Section 2. Child Care Services.

(4) The child-care center shall provide a daily planned program:
(a) Posted in writing in a conspicuous location with each age group and followed;
(b) Of activities that are individualized and developmentally appropriate for each child served;
(c) That provides experience to promote the individual child's physical, emotional, social, and intellectual growth and well-being; and
(d) Unless the child-care center is a before- or after-school program that operates part day or less, that offers a variety of creative activities including:
 1. Art or music;
 2. Math or numbers;
 3. Dramatic play;
 4. Stories and books;
 5. Science or nature;
 6. Block building or stacking;
 7. Tactile or sensory activity;
 8. Multi-cultural exposure;
 9. Indoor and outdoor play in which a child makes use of both small and large muscles;
 10. A balance of active and quiet play, including group and individual activity;
 11. An opportunity for a child to:
 a. Have some free choice of activities;
 b. If desired, play apart from the group at times;

Findings:

General: Based on observation and interview, a planned program of instruction was not posted in the three-year-olds'/four-year-olds' room, two-year-olds' room and in the infants' room.

Premises

In Compliance

Hygienic Practices

Not In Compliance

725 - Soiled Diapers/Clothing

Not In Compliance

922 KAR 2:120. Section 12. Toilet, Diapering, and Toiletry Requirements.

(8) Diapers or clothing shall be:
(a) Changed when soiled or wet;
(b) Stored in a covered container temporarily; and
(c) Washed or disposed of at least once a day.

Findings:

General: Based on observation and interview, soiled diapers were stored in an uncovered trash receptacle in the infants'/toddlers' classroom.

First Aid/Medication

In Compliance

Inspection Report

Outdoor Play Area

Not In Compliance

800 - Protective Surface

Not In Compliance

922 KAR 2:120. Section 4. Premises Requirements.
(21) A protective surface shall:
(a) Be provided for outdoor play equipment used to:
1. Climb;
2. Swing; and
3. Slide; and
(b) Have a fall zone equal to the height of the equipment.

Findings:

General: Based on observation and interview, a mat made of a non-shock absorbing material was at the end of a yellow slide and grass was in the fall zone of the slide on the playground.

Equipment

Not In Compliance

835 - Crib/Mattress/Sheet

Not In Compliance

922 KAR 2:120. Section 6. Sleeping and Napping Requirements.
(3) Rest time shall occur in an adequate space according to the child's age as follows:
(a) For an infant:
1. An individual non-tiered crib that meets Consumer Product Safety Commission standards established in 16 C.F.R. 1219-1220;
2. A firm crib mattress in good repair with a clean tight-fitted sheet that shall be changed:
a. Weekly; or
b. Immediately if it is soiled or wet;

Findings:

General: Based on observation and interview, three (3) infants were present and only one (1) crib was available for rest time in the infants' room.

Transportation

Not Applicable

Kitchen Requirements

Not In Compliance

1030 - Food Service Permit

Not In Compliance

922 KAR 2:120. Section 8. Kitchen Requirements.
(2) A child-care center required to have a food service permit shall be in compliance with 902 KAR 45:005 and this administrative regulation.

Findings:

General: Based on interview and review of documentation, the center served food and did not have a food service permit on file.

1055 - Kitchen Equipment Clean and Sanitary

Not In Compliance

922 KAR 2:120. Section 8. Kitchen Requirements.
(7) The following shall be clean and sanitary:
(a) Eating and drinking utensils;
(b) Kitchenware;
(c) Food contact surfaces of equipment;
(d) Food storage utensils;
(e) Food storage containers;
(f) Cooking surfaces of equipment; and
(g) Nonfood contact surfaces of equipment.

Findings:

General: Based on observation, and interview, the top surface of the stove and the oven of the white stove was heavily stained with a brown substance in the kitchen.

Food Service

In Compliance

Meal Planning/Center Provides Meals

Not In Compliance

1220 - Menu

Not In Compliance

922 KAR 2:120. Section 10. Meal Planning Requirements for a Center that Provides Meals.
(9) A weekly menu shall be:
(a) Prepared;
(b) Dated;
(c) Posted in advance in a conspicuous place;
(d) Kept on file for thirty (30) days; and
(e) Amended in writing with any substitutions on the day the meal is served.

Findings:

General: Based on observation, review of documentation, and interview, a weekly menu was not posted.

Meal Planning/Center Does Not Provide Meals

In Compliance

Inspection Report

Children's Records

Not In Compliance

1245 - Immunization

Not In Compliance

922 KAR 2:090. Section 9. Records.

(1) A child-care center shall maintain:

(a) A current immunization certificate for each child in care within thirty (30) days of the child's enrollment, unless an attending physician or the child's parent objects to the immunization of the child pursuant to KRS 214.036;

Findings:

General: Based on interview and review of documentation, a child enrolled on 07/20/20, had an immunization certificate on file that was valid until 09/29/20. A child enrolled on 08/05/21, had an immunization certificate on file that was valid until 08/12/21. A child enrolled on 06/25/21, had an immunization certificate on file that was valid until 08/25/21. A child enrolled on 04/26/21, had an immunization certificate on file that was valid until 06/01/21.

Written Documentation

Not In Compliance

1260 - Evacuation Plan

Not In Compliance

922 KAR 2:090. Section 5. Evacuation Plan.

(1) A licensed child-care center shall have a written evacuation plan in the event of a fire, natural disaster, or other threatening situation that may pose a health or safety hazard for a child in care in accordance with KRS 199.895 and 42 U.S.C. 9858c(c)(2)(U).

Findings:

General: Based on interview and review of documentation, a copy of the center's written plan for evacuation was not on file at the center.

1270 - Daily Attendance Records

Not In Compliance

922 KAR 2:090. Section 9. Records.

(1) A child-care center shall maintain:

(c) Daily attendance records documenting the arrival and departure time of each child, including records that are required in accordance with 922 KAR 2:160, Section 13, if a child receives services from the child-care center through the Child Care Assistance Program;

Findings:

General: Based on observation and interview, seventeen (17) children were present at the center did not have a documented arrival time.

1275 - Staff Schedule

Not In Compliance

922 KAR 2:090. Section 9. Records.

(1) A child-care center shall maintain:

(d) A written schedule of staff working hours;

Findings:

General: Based on observation and interview, a written schedule of staff working hours was not maintained.

1280 - Professional Development

Not In Compliance

922 KAR 2:090. Section 9. Records.

(1) A child-care center shall maintain:

(f) A written annual plan for child-care staff professional development;

Findings:

General: Based on review of documentation and interview, three (3) staff hired 06/10/2020, 06/14/19, 09/24/18 and two (2) staff hired 10/14/17, each did not have a professional development plan on file.

1285 - Earthquake/Tornado/Fire Drills

Not In Compliance

922 KAR 2:090. Section 9. Records.

(1) A child-care center shall maintain:

(h) A written record of quarterly practiced earthquake drills and tornado drills detailing the date, time, and children who participated in accordance with 922 KAR 2:120, Section 3;

(i) A written record of practiced fire drills conducted monthly detailing the date, time, and children who participated in accordance with 922 KAR 2:120, Section 3;

Findings:

General: Based on interview and review of documentation, monthly fire drills were conducted in August 2020 through August 2021, but the names of children participants were not documented. Quarterly earthquake drills and quarterly tornado drills were practiced during the 3rd and 4th quarters of 2020 and the first and second quarters of 2021, but the names of children participants were not documented.

Inspection Report

Posted Documentation

Not In Compliance

1310 - Posting Requirements

Not In Compliance

922 KAR 2:090. Section 8. General.

(6) In addition to the posting requirement of KRS 199.898(3), a child-care center shall post the following in a conspicuous place and make available for public inspection:

- (a) The provider's preliminary or regular license;**
- (b) Each statement of deficiency and civil penalty notice issued by the cabinet during the current licensure year;**
- (c) Each plan of correction submitted by the child-care center to the cabinet during the current licensure year;**
- (d) Information on the Kentucky Consumer Product Safety Program and the program's Web site as specified in KRS 199.897;**
- (e) A description of services provided by the child-care center, including:**
 - 1. Current rates for child care; and**
 - 2. Each service charged separately and in addition to the basic rate for child care;**
- (f) Minimum staff-to-child ratios and group size established in 922 KAR 2:120; and**
- (g) Daily planned program.**

Findings:

General: Based on interview and review of documentation, each statement of deficiency and plan of correction for the current licensure year and the child care license were not posted.

1325 - Daily Activities

Not In Compliance

922 KAR 2:090. Section 10. Director Requirements and Responsibilities.

(1) A director shall:

- (h) Post a schedule of daily activities, to include dates and times of activities to be conducted with the children in each classroom;**

Findings:

General: Based on interview and review of documentation, a daily schedule was not developed and posted in the one-year-olds' room, two-year-olds' room and the infant/toddlers' room.

Animals

Not Applicable

Signature of Provider/Representative

Title

Date