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**Inspection Report**

<b>Provider Name:</b> Alicia's Play, Learn, & Grow	<b>Provider Information</b>	<b>CLR No:</b> L383752
<b>Provider Address:</b> 124 North Scott Street, Madisonville, KY, 42431	<b>Provider Type:</b> LICENSED TYPE I	<b>Capacity:</b> 40
<b>Owner(s):</b> Reeves, Alicia Danielle		<b>Director(s):</b> Reeves, Alicia Danielle

<b>Inspection Type:</b> Investigation	<b>Inspection Information</b>	<b>Inspection No:</b> 306335
<b>Date Initiated:</b> 02/16/2021 10:00 AM	<b>Date Concluded:</b> 02/16/2021 2:00 PM	
	<b>No. of Children Present:</b> 10	

Inspection Report	
Staffing Requirements	In Compliance
General Administration	Not In Compliance
<b>180 - Plan of Correction/15 days</b>	<b>Not In Compliance</b>
<p><b>922 KAR 2:090. Section 15. Statement of Deficiency and Corrective Action Plans.</b>                      (2) Except for a violation posing an immediate threat as handled in accordance with KRS 199.896(5)(c), a child-care center shall submit a written corrective action plan to the cabinet or its designee within fifteen (15) calendar days of the date of the statement of deficiency to eliminate or correct the regulatory violation.</p> <p><b>Findings:</b>                      A PLAN OF CORRECTION WAS DUE ON 05/01/2021 AND AS OF 05/07/2021, THE PLAN OF CORRECTION HAS NOT BEEN RECEIVED.</p> <p><b>Findings:</b>                      A PLAN OF CORRECTION WAS DUE ON 05/22/2021 AND AS OF 05/25/2021, THE PLAN OF CORRECTION HAS NOT BEEN RECEIVED.</p>	
Employee Records	Not In Compliance
<b>390 - Educational Requirements</b>	<b>Not In Compliance</b>
<p><b>922 KAR 2:090. Section 11. Staff Requirements.</b>                      (1) Child-care center staff:                      (a) Hired after January 1, 2009, who have supervisory power over a minor and are not enrolled in secondary education, shall have a:                      1. High school diploma;                      2. GED or qualifying documentation from a comparable educational entity; or                      3. Commonwealth Child Care Credential as described in 922 KAR 2:250;</p> <p><b>Findings:</b>                      General: Based on review of documentation and interview, a caregiver hired on 11/15/20, did not have education verification on file.</p>	

410 - Training

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

(16) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:

- (a) Six (6) hours of cabinet-approved orientation completed within the first three (3) months of employment in a child care program;
- (b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment in a child care program, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training; and
- (c) Fifteen (15) hours of cabinet-approved early care and education training completed between July 1 and the following June 30 of each subsequent year of employment in a child care program, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training completed once every five (5) years.

(17) A staff person's compliance with training requirements of this section shall be verified through the cabinet-designated database maintained pursuant to 922 KAR 2:240.

Findings:

General: Based on review of documentation and interview, a caregiver hired on 6/28/20, did not complete six (6) hours of cabinet approved orientation training.

Programming

In Compliance

Equipment

In Compliance

Food Service

In Compliance

Emergency Regulation

Not In Compliance

1260 - Emergency Regulation

Not In Compliance

922 KAR 2:410E. Emergency Regulation.

Due to the current declared public health emergency caused by the Novel Coronavirus Disease (COVID-19), licensed child care centers must operate under Centers for Disease Control and Prevention and public health guidelines, as mandated by 922 KAR 2:410E, to prevent the spread of COVID-19.

Findings:

General: Based on review of documentation, and interview, the center failed to assure:

1). All child care staff, directors, owners, and operators shall complete a new, mandatory training on cleaning, sanitizing, health procedures, and mandatory reporting prior to the opening date in accordance with 922 KAR:410 Section 9. A caregiver hired on 6/28/20, did not complete the mandatory training.

2). New staff shall undergo name-based background in accordance with 922 KAR 2:280 and shall not be left alone with children until name-based background checks have been approved and returned in accordance with 922 KAR 2:410E Section 11. Two (2) caregivers hired on 6/28/20 and 11/15/20, did not have documentation to verify background checks had been submitted.

Signature of Provider/Representative

Title

Date