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Adam Mather
INSPECTOR GENERAL

Inspection Report

Provider Name: Alicia's Play, Learn, & Grow	Provider Information	CLR No: L383752
Provider Address: 225 Union St., Madisonville, KY, 42431	Provider Type: LICENSED TYPE I	Capacity: 35(Bldg 1: 43)
Owner(s): Reeves, Alicia Danielle		Director(s): Reeves, Alicia Danielle

Inspection Type: Renewal Application	Inspection Information	Inspection No: 278054
Date Initiated: 02/21/2019 9:28 AM	Date Concluded: 02/21/2019 12:34 PM	
	No. of Children Present: 15	

Inspection Report	
Background Checks	In Compliance
Supervision	In Compliance
Staffing Requirements	In Compliance
General Administration	Not In Compliance
180 - Plan of Correction/15 days	Not In Compliance
<p>922 KAR 2:090. Section 14. Statement of Deficiency and Corrective Action Plans. (2) Except for a violation posing an immediate threat as handled in accordance with KRS 199.896(5)(c), a child-care center shall submit a written corrective action plan to the cabinet or its designee within fifteen (15) calendar days of the date of the statement of deficiency to eliminate or correct the regulatory violation.</p> <p>Findings: A PLAN OF CORRECTION WAS DUE ON 04/17/2019 AND AS OF 04/23/2019, THE PLAN OF CORRECTION HAS NOT BEEN RECEIVED.</p>	
Director Requirements	Not In Compliance
340 - Staff Meeting	Not In Compliance
<p>922 KAR 2:090. Section 10. Director Requirements and Responsibilities. (1) A director shall: (i) Conduct, manage, and document in writing recurring staff meetings;</p> <p>Findings: General: Based on Review of Documentation, the director provided one (1) documented staff meeting.</p>	
Employee Records	Not In Compliance
390 - Educational Requirements	Not In Compliance
<p>922 KAR 2:090. Section 11. Staff Requirements. (1) Child-care center staff: (a) Hired after January 1, 2009, who have supervisory power over a minor and are not enrolled in secondary education, shall have a: 1. High school diploma; 2. GED or qualifying documentation from a comparable educational entity; or 3. Commonwealth Child Care Credential as described in 922 KAR 2:250;</p> <p>Findings: General: Based on Review of Documentation and interview, one (1) caregiver hired 11/18/18, did not have education verification available for review. One (1) caregiver hired 10/04/18, did not have education verification available for review. One (1) caregiver hired 12/13/18, did not have education verification available for review.</p>	

Inspection Report

395 - TB Verification

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

- (1) Child-care center staff:
- (b) Shall provide, prior to employment and every two (2) years thereafter:
 - 1. A statement from a health professional that the individual is free of active tuberculosis; or
 - 2. A copy of negative tuberculin results.

Findings:

General: Based on Review of Documentation and interview, one (1) caregiver hired on 10/20/17, had a TB skin test dated 01/27/16. One (1) caregiver hired on 11/18/18, had no TB documentation on file. One (1) caregiver hired on 10/04/18, had no TB documentation on file. One (1) caregiver hired on 11/06/18, had no TB documentation on file.

410 - Training

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

- (16) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:
 - (a) Six (6) hours of cabinet-approved orientation within the first three (3) months of employment;
 - (b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training; and
 - (c) Fifteen (15) hours of cabinet-approved early care and education training during each subsequent year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training completed once every five (5) years.

Findings:

General: Based on Review of Documentation and interview, one (1) caregiver hired on 10/19/17, failed to complete the required fifteen (15) hours of cabinet approved training during their subsequent year of employment. Two (2) caregivers hired on 10/04/18, had no proof they completed six (6) hours of cabinet-approved orientation within the first three (3) months of their employment. One (1) caregiver hired on 12/13/18, had no proof of completing six (6) hours of cabinet-approved orientation within the first three (3) months of employment. One (1) caregiver hired on 11/18/18, had no proof of completing six (6) hours of cabinet-approved orientation within the first three (3) months of their employment. One (1) caregiver hired 10/20/17, completed the pediatric abusive head trauma training 12/26/13. This caregiver failed to complete the training again every five (5) years.

Programming

Not In Compliance

420 - Program of Activities Followed

Not In Compliance

922 KAR 2:120. Section 2. Child Care Services.

- (4) The child-care center shall provide a daily planned program:
 - (a) Posted in writing in a conspicuous location with each age group and followed;
 - (b) Of activities that are individualized and developmentally appropriate for each child served;
 - (c) That provides experience to promote the individual child's physical, emotional, social, and intellectual growth and well-being; and
 - (d) Unless the child-care center is a before- or after-school program that operates part day or less, that offers a variety of creative activities including:
 - 1. Art or music;
 - 2. Math or numbers;
 - 3. Dramatic play;
 - 4. Stories and books;
 - 5. Science or nature;
 - 6. Block building or stacking;
 - 7. Tactile or sensory activity;
 - 8. Multi-cultural exposure;
 - 9. Indoor or outdoor play in which a child makes use of both small and large muscles;
 - 10. A balance of active and quiet play, including group and individual activity;
 - 11. An opportunity for a child to:
 - a. Have some free choice of activities;
 - b. If desired, play apart from the group at times;

Findings:

General: Based on Observation and interview, there was no posted daily planned program of activities in the toddler, preschool and infants' rooms.

Premises	In Compliance
Hygienic Practices	In Compliance
First Aid/Medication	In Compliance
Outdoor Play Area	In Compliance
Equipment	In Compliance
Transportation	In Compliance
Food Service/Food Program	In Compliance

Inspection Report

Food Service

Not In Compliance

1130 - Menu

Not In Compliance

922 KAR 2:120. Section 9. Food and Meal Requirements.

(16) A weekly menu shall be:

- (a) Prepared;**
- (b) Dated;**
- (c) Posted in advance in a conspicuous place;**
- (d) Kept on file for thirty (30) days; and**
- (e) Amended in writing with any substitutions on the day the meal is served.**

Findings:

General: Based on Observation and review of documentation, there was no posted menu for the week of 02/18/19. Interview determined there was not a weekly menu on file.

Children's Records

Not In Compliance

1140 - Enrollment Information

Not In Compliance

922 KAR 2:090. Section 9. Records.

(1) A child-care center shall maintain:

(b) A written record for each child:

- 1. Completed and signed by the child's parent;**
- 2. Retained on file on the first day the child attends the child-care center; and**
- 3. To contain:**
 - a. Identifying information about the child, which includes, at a minimum, the child's name, address, and date of birth;**
 - b. Contact information to enable a person in charge to contact the child's:**
 - (i) Parent at the parent's home or place of employment;**
 - (ii) Family physician; and**
 - (iii) Preferred hospital;**
 - c. The name of each person who is designated in writing to pick-up the child;**
 - d. The child's general health status and medical history including, if applicable:**
 - (i) Allergies;**
 - (ii) Restriction on the child's participation in activities with specific instructions from the child's parent or health professional; and**
 - (iii) Permission on the parent for third-party professional services in the child-care center;**
 - e. The name and phone number of each person to be contacted in an emergency involving or impacting the child;**
 - f. Authorization by the parent for the child-care center to seek emergency medical care for the child in the parent's absence;**

Findings:

General: Based on Review of Documentation and interview, a child enrolled 09/06/18, a child enrolled 09/08/18 and a child enrolled 11/16/17, did not include contact information for the physician on the enrollment form. One (1) child enrolled 11/16/17 did not have parental authorization for the center to seek emergency care.

Written Documentation

Not In Compliance

1160 - Daily Attendance Records

Not In Compliance

922 KAR 2:090. Section 9. Records.

(1) A child-care center shall maintain:

- (c) Daily attendance records documenting the arrival and departure time of each child, including records that are required in accordance with 922 KAR 2:160, Section 13, if a child receives services from the child-care center through the Child Care Assistance Program;**

Findings:

General: Based on Review of Documentation, fifteen (15) children were present on 02/21/19 and only ten (10) children had their arrival time documented.

1165 - Staff Schedule

Not In Compliance

922 KAR 2:090. Section 9. Records.

(1) A child-care center shall maintain:

- (d) A written schedule of staff working hours;**

Findings:

General: Based on Review of Documentation and interview, there was no written staff schedule available for review.

Posted Documentation

Not In Compliance

1210 - Disaster Course of Action

Not In Compliance

922 KAR 2:090. Section 9. Records.

(1) A child-care center shall maintain:

- (j) A written plan and diagram outlining the course of action in the event of a natural or manmade disaster, posted in a prominent place;**

Findings:

General: Based on Review of Documentation and interview, the center did not have a written plan of evacuation in accordance with KRS 199.895.

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1215 - Daily Activities

Not In Compliance

922 KAR 2:090. Section 10. Director Requirements and Responsibilities.

(1) A director shall:

(h) Post a schedule of daily activities, to include dates and times of activities to be conducted with the children in each classroom;

Findings:

General: Based on Observation and interview, there was no daily planned program posted or on file for the toddler, preschool and infant children.

Animals

In Compliance

Signature of Provider/Representative

Title

Date