



Andy Beshear
GOVERNOR

**CABINET FOR HEALTH AND FAMILY SERVICES
OFFICE OF INSPECTOR GENERAL**

Melissa A. Moore, Director
Division of Regulated Child Care
Eastern Branch
455 Park Place, Suite 120A
Lexington, KY 40511
Phone: (859) 246-2301 Fax: (859) 246-2307
<https://chfs.ky.gov/agencies/os/oig>

Eric Friedlander
SECRETARY

Adam Mather
INSPECTOR GENERAL

Inspection Report

Provider Name: Kinder Care Learning Center #419	Provider Information	CLR No: L350185
Provider Address: 628 Wellington Way, Lexington, KY, 40503	Provider Type: LICENSED TYPE I	Capacity: 110
Owner(s): Kindercare Learning Centers Llc		Director(s): Goble, Brigitte Marie

Inspection Type: Investigation	Inspection Information	Inspection No: 306537
Date Initiated: 03/05/2021 9:15 AM	Date Concluded: 03/05/2021 11:30 AM	
	No. of Children Present: 21	

Inspection Report	
Supervision	In Compliance
Staffing Requirements	In Compliance
General Administration	Not In Compliance
210 - Licensee Responsibility	Not In Compliance
922 KAR 2:090. Section 8. General. (1) A licensee shall: (a) Be responsible for the operation of the child-care center pursuant to this administrative regulation, 922 KAR 2:120, and 922 KAR 2:280; and (b) Protect and assure the health, safety, and comfort of each child.	
Findings: General: Based on interview, the following was found: 1) A preschool teacher made inappropriate comments regarding two school-age male children and their appearance. She was witnessed touching the arms/chest of one of the boys while commenting about his appearance. 2) Multiple staff reported the preschool teacher used her cell phone to show sexually explicit pictures and videos to other staff in the classroom while the children were eating, taking naps and while the children were playing. There was an instance when a child briefly saw a sexual act being performed. 3) The preschool teacher reportedly smacked the bottom of at least two female staff while in the classroom and made sexually inappropriate comments to other staff while in the presence of children.	
Director Requirements	Not In Compliance
335 - Staff Management/Policy Development/Supervision	Not In Compliance
922 KAR 2:090. Section 10. Director Requirements and Responsibilities. (1) A director shall: (e) Manage the staff in their individual job descriptions; (f) Assure the development, implementation, and monitoring of child-care center plans, policies, and procedures; (g) Supervise staff conduct to ensure implementation of program policies and procedures;	
Findings: General: Based on review of documentation, the facility policy and procedure regarding cell phone usage stated "the use of a cell phone while on the clock in any classroom is strictly prohibited". Based on interview with staff, a preschool staff person used her cell phone multiple times each day while in the classroom. Several staff reported this preschool staff person searched dating sites on her cell phone and showed sexually explicit pictures and videos to other staff while in the presence of children.	
Programming	In Compliance
Written Documentation	In Compliance

Signature of Provider/Representative

Title

Date