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GOVERNOR

CABINET FOR HEALTH AND FAMILY SERVICES
OFFICE OF INSPECTOR GENERAL

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Adam Mather
INSPECTOR GENERAL

Inspection Report

Provider Name: Little Learners Inc. of Jackson	Provider Information	CLR No: L383663
Provider Address: 1267 Main Street, Jackson, KY, 41339	Provider Type: LICENSED TYPE I	Capacity: 32(Bldg 1: 37)
Owner(s): Little Learners, Inc.		Director(s): Smith, Jessica

Inspection Type: Investigation	Inspection Information	Inspection No: 278637
Date Initiated: 02/19/2019 11:30 AM	Date Concluded: 02/22/2019 10:31 AM	
	No. of Children Present: 16	

Inspection Report	
Supervision	In Compliance
Staffing Requirements	In Compliance
Director Requirements	Not In Compliance
350 - Health, Safety, Comfort	Not In Compliance
922 KAR 2:090. Section 10. Director Requirements and Responsibilities. (1) A director shall: (l) Assure the health, safety, and comfort of each child;	
Findings: General: Based on interview, the surveyor determined that the health, safety, and comfort of a three-year-old child was compromised on 2/14/19 when a staff member had a male family member act as if they were a police officer and speak to a child over the phone to address the child's negative behavior. Upon interview, the staff member stated she had her father act as a police officer over the phone with the child because she thought the child may respond to a male authority figure better. The staff member stated that her father asked the child if he was going to be good or if he needed to come to the center to speak with the child.	
Employee Records	Not In Compliance
385 - Personnel File	Not In Compliance
922 KAR 2:090. Section 9. Records. (1) A child-care center shall maintain: (e) A current personnel file for each child-care center staff person to include: 1. Name, address, date of birth, and date of employment; 2. Proof of educational qualifications; 3. Record of annual performance evaluation; 4. Documentation of compliance with tuberculosis screening in accordance with Section 11(1)(b) of this administrative regulation; and 5. The results of background checks conducted in accordance with 922 KAR 2:280;	
Findings: General: Based on review of documentation and interview, the surveyor found that the owner did not maintain a copy of her employee file on site at the center. The Director stated that the owner does not work at the center very often and if she does then she brings her employee file with her from the other center she owns. The owner's file has previously been reviewed and found to contain required documentation.	
Programming	In Compliance

Inspection Report		
Written Documentation		Not In Compliance
1155 - Policies and Procedures		Not In Compliance
922 KAR 2:090. Section 8. General. (4) Program policies and procedures shall: (a) Be in writing; and (b) Include: 1. Staff policies; 2. Job descriptions; 3. An organization chart; 4. Chain of command; and 5. Other procedures necessary to ensure implementation of: a. KRS 199.898, Rights for children in child-care programs and their parents, custodians, or guardians - posting and distribution requirements; b. 922 KAR 2:120, Child-care center health and safety standards; c. 922 KAR 2:280, Background checks for child care staff members, reporting requirements, and appeals; and d. This administrative regulation. Findings: General: Based on review of documentation and interview, the surveyor found that the center's discipline policy does not promote the health, safety, and comfort of a child as the policy states "If a child is attempting to harm themselves, another child or a staff member, we will restrain or confine that child until a parent or police officer arrives at the center". Upon interview, the owner stated that the discipline policy had recently been updated to include this statement as her staff have been trained in the proper methods of restraint. The owner stated that she did not realize it was not appropriate to restrain or confine children in a child care center.		