



Andy Beshear  
GOVERNOR

CABINET FOR HEALTH AND FAMILY SERVICES  
OFFICE OF INSPECTOR GENERAL

Eric Friedlander  
SECRETARY

Melissa A. Moore, Director  
Division of Regulated Child Care  
Southern Branch  
116 Commerce Ave  
London, KY 40744

Adam Mather  
INSPECTOR GENERAL

Phone: (606) 330-2030 Fax: (606) 330-2056  
<https://chfs.ky.gov/agencies/os/oig>

Inspection Report

<b>Provider Name:</b> New Beginnings Learning Center	<b>Provider Information</b>	<b>CLR No:</b> L383639
<b>Provider Address:</b> 151 Miss Edna Lane, Hazard, KY, 41701	<b>Provider Type:</b> LICENSED TYPE I	<b>Capacity:</b> 141(Bldg 1: 163)
<b>Owner(s):</b> Hazard-Perry County Community Ministries, Inc.		<b>Director(s):</b> Hudson, Ashley Nicole

<b>Inspection Type:</b> Renewal Application	<b>Inspection Information</b>	<b>Inspection No:</b> 289981
<b>Date Initiated:</b> 10/24/2019 9:54 AM	<b>Date Concluded:</b> 10/24/2019 1:20 PM	
	<b>No. of Children Present:</b> 53	

Inspection Report	
<b>Background Checks</b>	<b>In Compliance</b>
<b>Supervision</b>	<b>In Compliance</b>
<b>Staffing Requirements</b>	<b>In Compliance</b>
<b>General Administration</b>	<b>In Compliance</b>
<b>Director Requirements</b>	<b>Not In Compliance</b>

**350 - Health, Safety, Comfort** **Not In Compliance**

**922 KAR 2:090. Section 10. Director Requirements and Responsibilities.**  
**(1) A director shall:**  
**(l) Assure the health, safety, and comfort of each child;**

**Findings:**

General: Based on observation and interview, the surveyor found an electrical outlet located in the three (3) year olds restroom did not have a protective cover, thus creating a hazard for the children.

Staff confirmed that the children use this restroom and the protective cover would be replaced immediately.

**Employee Records** **Not In Compliance**  
**385 - Personnel File** **Not In Compliance**

**922 KAR 2:090. Section 9. Records.**  
**(1) A child-care center shall maintain:**  
**(e) A current personnel file for each child-care center staff person to include:**  
**1. Name, address, date of birth, and date of employment;**  
**2. Proof of educational qualifications;**  
**3. Record of annual performance evaluation;**  
**4. Documentation of compliance with tuberculosis screening in accordance with Section 11(1)(b) of this administrative regulation; and**  
**5. The results of background checks conducted in accordance with 922 KAR 2:280;**

**Findings:**

General: Based on documentation presented for review, the surveyor found that a staff's (DOH: 04/25/11) file did not contain proof of educational documentation. Therefore, the documentation was not maintained.

During interview, staff stated the documentation will be obtained and kept in the staff file.

**390 - Educational Requirements**

**Not In Compliance**

**922 KAR 2:090. Section 11. Staff Requirements.**

**(1) Child-care center staff:**

**(a) Hired after January 1, 2009, who have supervisory power over a minor and are not enrolled in secondary education, shall have a:**

- 1. High school diploma;**
- 2. GED or qualifying documentation from a comparable educational entity; or**
- 3. Commonwealth Child Care Credential as described in 922 KAR 2:250;**

**Findings:**

General: Based on documentation presented for review, the surveyor found the following:

1. The staff (DOH: 04/25/19) file did not contain proof of educational qualifications.
2. The staff (DOH: 08/21/19) file did not contain proof of educational qualifications.
3. The staff (DOH: 03/18/19) file did not contain proof of educational qualifications.
4. The staff (DOH: 01/18/19) file did not contain proof of educational qualifications.

During interview, staff stated the documentation would be obtained and kept in the staff's file.

**395 - TB Verification**

**Not In Compliance**

**922 KAR 2:090. Section 11. Staff Requirements.**

**(1) Child-care center staff:**

**(b) Shall provide, prior to employment and every two (2) years thereafter:**

- 1. A statement from a health professional that the individual is free of active tuberculosis; or**
- 2. A copy of negative tuberculin results.**

**Findings:**

General: Based on documentation presented for review, the surveyor found the following:

1. One (1) staff (DOH: 07/18/18) did not contain documentation of a negative tuberculosis screening within the past two (2) years.
2. One (1) staff (DOH: 04/28/17) did not contain documentation of a negative tuberculosis screening within the past two (2) years.
3. One (1) staff (DOH: 04/25/11) did not contain documentation of a negative tuberculosis screening within the past two (2) years.
4. One (1) staff (DOH: 04/25/19) did not contain documentation of a negative tuberculosis screening within the past two (2) years.
5. One (1) staff (DOH: 04/04/19) did not contain documentation of a negative tuberculosis screening within the past two (2) years.
6. One (1) staff (DOH: 08/21/19) did not contain documentation of a negative tuberculosis screening within the past two (2) years.
7. One (1) staff (DOH: 03/07/19) did not contain documentation of a negative tuberculosis screening within the past two (2) years.
8. One (1) staff (DOH: 01/18/19) did not contain documentation of a negative tuberculosis screening within the past two (2) years.

During interview, staff stated the documentation will be obtained and kept in the staff file.

**410 - Training**

**Not In Compliance**

**922 KAR 2:090. Section 11. Staff Requirements.**

**(16) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:**

- (a) Six (6) hours of cabinet-approved orientation within the first three (3) months of employment;**
- (b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training; and**
- (c) Fifteen (15) hours of cabinet-approved early care and education training during each subsequent year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training completed once every five (5) years.**

**Findings:**

General: Based on review of documentation presented and ECE-TRIS, the surveyor found the following:

1. Verification of only fourteen (14) hours of early care and education annual training was found for a staff (DOH: 04/28/17).
2. Verification of only eleven (11) hours of early care and education annual training was found for a staff (DOH: 04/28/17).
3. Verification of only seven (7) hours of early care and education annual training was found for a staff (DOH: 04/28/17).

Based on review of documentation and ECE-TRIS, the surveyor found that a staff (DOH: 08/21/19) has not completed six (6) hours of cabinet approved orientation training within three (3) months of employment.

**Programming**

**In Compliance**

**Inspection Report**

**Premises**

**Not In Compliance**

**520 - Inaccessible Items**

**Not In Compliance**

**922 KAR 2:120. Section 3. General Requirements.**

**(7) The following shall be inaccessible to a child in care:**

- (a) Toxic cleaning supplies, poisons, and insecticides;**
- (b) Matches, cigarettes, lighters, and flammable liquids; and**
- (c) Personal belongings and medications of staff.**

**Findings:**

General: Based on observation and interview, the surveyor found three (3) mops located on the outside classroom/playground that was accessible to the children.

Staff were not aware that the mops were on the playground; however, they stated the mops would be removed immediately.

**Hygienic Practices**

**In Compliance**

**First Aid/Medication**

**In Compliance**

**Outdoor Play Area**

**In Compliance**

**Equipment**

**In Compliance**

**Transportation**

**Not Applicable**

**Food Service/Food Program**

**In Compliance**

**Food Service**

**In Compliance**

**Children's Records**

**In Compliance**

**Written Documentation**

**In Compliance**

**Posted Documentation**

**In Compliance**

**Animals**

**In Compliance**

Signature of Provider/Representative

Title

Date