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Inspection Report

Provider Name: New Beginnings Learning Center	Provider Information	CLR No: L383639
Provider Address: 151 Miss Edna Lane, Hazard, KY, 41701	Provider Type: LICENSED TYPE I	Capacity: 141(Bldg 1: 163)
Owner(s): Hazard-Perry County Community Ministries, Inc.		Director(s): Fields, Donna Jean

Inspection Type: Renewal Application	Inspection Information	Inspection No: 245229
Date Initiated: 07/19/2018 9:58 AM	Date Concluded: 07/19/2018 1:00 PM	
	No. of Children Present: 70	

Inspection Report	
Background Checks	In Compliance
Supervision	In Compliance
Staffing Requirements	In Compliance
General Administration	In Compliance
Director Requirements	Not In Compliance

345 - Staff Evaluation **Not In Compliance**

922 KAR 2:090. Section 10. Director Requirements and Responsibilities.
(1) A director shall:
(j) Assess each staff person's interaction with children in care and classroom performance through an annual written performance evaluation;

Findings:

General: Based on review of documentation and interview, the following were found:

1. A staff file (DOH: 6/5/17) did not contain an annual evaluation.
2. A staff file (DOH: 4/28/17) did not contain an annual evaluation.
3. A staff file (DOH: 4/28/17) did not contain an annual evaluation.
4. A staff file (DOH: 4/28/17) did not contain an annual evaluation.
5. A staff file (DOH: 4/28/17) did not contain an annual evaluation.
6. A staff file (DOH: 4/28/17) did not contain an annual evaluation.
7. A staff file (DOH: 4/28/17) did not contain an annual evaluation.
8. A staff file (DOH: 4/28/17) did not contain an annual evaluation.

Upon interview, the Director stated that the evaluations have been prepared but not reviewed or signed by the staff.

390 - Educational Requirements

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

(1) Child-care center staff:

- (a) Hired after January 1, 2009, who have supervisory power over a minor and are not enrolled in secondary education, shall have a:**
- 1. High school diploma;**
 - 2. GED or qualifying documentation from a comparable educational entity; or**
 - 3. Commonwealth Child Care Credential as described in 922 KAR 2:250;**

Findings:

General: Based on review of documentation and interview, the surveyor found the following:

1. A staff file (DOH: 7/19/18) did not contain documentation of education in the form of a high school diploma, GED, or Commonwealth Child Care Credential.
2. A staff file (DOH: 7/18/18) did not contain documentation of education in the form of a high school diploma, GED, or Commonwealth Child Care Credential.
3. A staff file (DOH: 6/1/18) did not contain documentation of education in the form of a high school diploma, GED, or Commonwealth Child Care Credential.

The Director stated that the staff were new and documentation of education had not yet been obtained.

395 - TB Verification

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

(1) Child-care center staff:

(b) Shall provide, prior to employment and every two (2) years thereafter:

- 1. A statement from a health professional that the individual is free of active tuberculosis; or**
- 2. A copy of negative tuberculin results.**

Findings:

General: Based on review of documentation and interview, the surveyor found the following:

1. A staff file (DOH: 6/1/18) did not contain documentation of a negative tuberculosis screening within the past two (2) years.
2. A staff file (DOH: 7/19/18) did not contain documentation of a negative tuberculosis screening within the past two (2) years.
3. A staff file (DOH: 7/18/18) did not contain documentation of a negative tuberculosis screening within the past two (2) years.

The Director stated that the staff were all new and the tuberculosis screenings had not yet been obtained.

410 - Training

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

(16) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:

- (a) Six (6) hours of cabinet-approved orientation within the first three (3) months of employment;**
- (b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training; and**
- (c) Fifteen (15) hours of cabinet-approved early care and education training during each subsequent year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training completed once every five (5) years.**

Findings:

General: Based on review of documentation, review of ECE-TRIS, and interview, the following were found:

1. A staff file (DOH: 4/16/18) did not contain documentation of the completion of six (6) hours of cabinet-approved orientation. Review of ECE-TRIS, revealed that orientation training had not been completed. The Director reported that she did not have the staff complete the training as the staff submitted a letter of resignation. The Director reported that the staff member's last day is 7/20/18.
2. A staff file (DOH: 6/5/17) did not contain documentation of the completion of fifteen (15) hours of annual training. Review of the file and ECE-TRIS, revealed that the staff member had only completed thirteen (13) hours of annual training.
3. A staff file (DOH: 4/28/17) did not contain documentation of the completion of fifteen (15) hours of annual training. Review of the file and ECE-TRIS, revealed that the staff member had only completed thirteen (13) hours of annual training.

The Director was aware of the deficiencies in regards to staff training hours.

Programming

In Compliance

Premises

Not In Compliance

520 - Inaccessible Items

Not In Compliance

922 KAR 2:120. Section 3. General Requirements.

(7) The following shall be inaccessible to a child in care:

- (a) Toxic cleaning supplies, poisons, and insecticides;**
- (b) Matches, cigarettes, lighters, and flammable liquids; and**
- (c) Personal belongings and medications of staff.**

Findings:

General: Based on observation and interview, the surveyor found that a landyard containing a staff members personal keys and wallet were located on the counter top in the hallway utilized by children to access the restroom between the two (2) school age classrooms. Staff confirmed that they were aware the personal items should not be accessible to the children.

Inspection Report

525 - Items Accessible Only During Activity

Not In Compliance

922 KAR 2:120. Section 3. General Requirements.

(8) The following shall be inaccessible to a child in care unless under direct supervision and part of planned program of instruction:

- (a) Knives and sharp objects;**
- (b) Litter and rubbish;**
- (c) Bar soap; and**
- (d) Plastic bags not used for personal belongings.**

Findings:

General: Based on observation and interview, the surveyor found that a pair of non-safety scissors were located in a blue caddy on top of the counter beside the sink in the Three's Classroom. The scissors were accessible to the children. Staff acknowledged that they were aware that the scissors were accessible to the children.

Hygienic Practices

In Compliance

First Aid/Medication

Not In Compliance

720 - Medication Administration

Not In Compliance

922 KAR 2:120. Section 7. First Aid and Medicine.

(4) Prescription and nonprescription medication shall be administered to a child in care:

- (a)1. With a written request of the child's parent or the child's prescribing health professional; and**
- 2. According to the directions or instructions on the medication's label; or**
- (b) In accordance with KRS 311.646.**

Findings:

General: Based on observation and interview, the surveyor found that three (3) children (DOE: 7/19/17, 6/11/18, 5/22/18) had been administered medication by staff without written request from the child's parent. Upon interview, staff stated that the parent had provided written request but staff did not locate the written request for the surveyor to review at time of inspection.

Outdoor Play Area

Not In Compliance

755 - Protective Surface

Not In Compliance

922 KAR 2:120. Section 4. Premises Requirements.

(21) A protective surface shall:

- (a) Be provided for outdoor play equipment used to:**
 - 1. Climb;**
 - 2. Swing; and**
 - 3. Slide; and**
- (b) Have a fall zone equal to the height of the equipment.**

Findings:

General: Based on observation, and interview, the surveyor found that the School Age playground had a large play structure that was approximately ten (10) feet high at the top of the slide platform. The mulched fall zone only extended approximately five (5) to six (6) feet out from either side of the slide platform; therefore, the fall zone was not equal to the height of the equipment as required. Upon interview, the Director was not aware of this requirement but acknowledged the discrepancy.

Equipment

Not In Compliance

815 - Toys/Furniture

Not In Compliance

922 KAR 2:120. Section 11. Toys and Furnishings.

(1) All toys and furniture contacted by a child shall be:

- (a) Kept clean and in good repair; and**
- (b) Free of peeling, flaking, or chalking paint.**

Findings:

General: Based on observation and interview, the surveyor found that the vinyl chair located in the One's Classroom contained three (3) large tears in the vinyl which exposed the foam filling; therefore, the chair was not in good repair and could not be properly sanitized. The Director and staff were aware of the condition of the chair.

Transportation

Not Applicable

Food Service/Food Program

In Compliance

Food Service

In Compliance

Children's Records

In Compliance

Written Documentation

In Compliance

Posted Documentation

In Compliance

Animals

In Compliance

Signature of Provider/Representative

Title

Date