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Inspection Report

Provider Name: Hazard Preschool Plus	Provider Information	CLR No: L383610
Provider Address: 601 Broadway, Hazard, KY, 41701	Provider Type: LICENSED TYPE I	Capacity: 17
Owner(s): Hazard Independent Schools		Director(s): Coots, Kennedy Alexandria

Inspection Type: Renewal Application	Inspection Information	Inspection No: 278803
Date Initiated: 04/18/2019 1:00 PM	Date Concluded: 04/18/2019 3:30 PM	
	No. of Children Present: 7	

Inspection Report	
Background Checks	In Compliance
Supervision	In Compliance
Staffing Requirements	In Compliance
General Administration	Not In Compliance

275 - Abuse/Neglect Report Procedure **Not In Compliance**

922 KAR 2:120. Section 2. Child Care Services.
(3)(b) The program shall include:
1. A procedure to ensure compliance with and inform child care staff of the laws of the Commonwealth pertaining to child abuse or neglect set forth in KRS 620.030;

Findings:

General: Based on review of documentation, the surveyor found no procedure to ensure compliance with and inform childcare staff of the procedures of the laws of the Commonwealth pertaining to child abuse or neglect. Through interview, the surveyor learned that verification of the child abuse and neglect procedure was not available for review at the time of the annual survey.

Inspection Report

Director Requirements

Not In Compliance

345 - Staff Evaluation

Not In Compliance

922 KAR 2:090. Section 10. Director Requirements and Responsibilities.

(1) A director shall:

(j) Assess each staff person's interaction with children in care and classroom performance through an annual written performance evaluation;

Findings:

General: Based on observation and review of documentation, the surveyor found the following:

1. A staff's (DOH: 12/01/16) annual written performance evaluation was dated 04/24/17. Through interview, the surveyor learned that a current performance evaluation was not available for review during the renewal survey.
2. No verification was found of a staff's (DOH: 01/27/17) annual written performance evaluation. Through interview, the surveyor learned that the performance evaluation was not available for review during the renewal survey.
3. No verification was found of a staff's (DOH: 01/27/17) annual written performance evaluation. Through interview, the surveyor learned that the performance evaluation was not available for review during the renewal survey.
4. No verification was found of a staff's (DOH: 01/02/18) annual written performance evaluation. Through interview, the surveyor learned that the performance evaluation was not available for review during the renewal survey.
5. No verification was found of a staff's (DOH: 02/16/17) annual written performance evaluation. Through interview, the surveyor learned that the performance evaluation was not available for review during the renewal survey.

Employee Records

Not In Compliance

390 - Educational Requirements

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

(1) Child-care center staff:

(a) Hired after January 1, 2009, who have supervisory power over a minor and are not enrolled in secondary education, shall have a:

- 1. High school diploma;**
- 2. GED or qualifying documentation from a comparable educational entity; or**
- 3. Commonwealth Child Care Credential as described in 922 KAR 2:250;**

Findings:

General: Based on review of documentation, the surveyor found no verification of a High School Diploma, GED or Commonwealth Child Care Credential for a staff (DOH: 02/16/17).

405 - Adequate Substitute(s)

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

(6) Child-care centers shall have available in case of need:

- (a) One (1) qualified substitute staff person for a Type II child-care center; or**
- (b) Two (2) qualified substitute staff persons for a Type I child-care center.**

(7) Each qualified substitute staff person shall:

- (a) Meet the staff requirements of this administrative regulation; and**
- (b) Provide the required documentation to verify compliance with this administrative regulation.**

Findings:

General: Based on review of documentation, the surveyor found that the Type I childcare center has only one (1) qualified substitute staff person based on lack of annual cabinet-approved training hours and verification of education.

410 - Training

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

(16) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:

- (a) Six (6) hours of cabinet-approved orientation within the first three (3) months of employment;**
- (b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training; and**
- (c) Fifteen (15) hours of cabinet-approved early care and education training during each subsequent year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training completed once every five (5) years.**

Findings:

Based on review of documentation and ECE-TRIS, the surveyor found the following:

1. No verification was found that a staff (01/27/17) completed any cabinet-approved early care and education training hours for the review period of 01/27/18 through 01/26/19.
2. Verification of only six (6) hours of cabinet-approved early care and education annual training hours was found for a staff (DOH: 01/27/17).
3. Verification of only four (4) hours of cabinet-approved early care and education annual training hours was found for a staff (DOH: 12/01/16).
4. Verification of only seven and one-half (7 1/2) hours of cabinet-approved early care and education annual training hours was found for a staff (DOH: 01/02/18).
5. Verification of only one and one-half (1 1/2) hours of cabinet-approved early care and education annual training hours was found for a staff (DOH: 02/16/17).
6. No verification was found that two (2) staff (DOH: 01/27/17) have completed one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training.

Programming

In Compliance

Inspection Report

Premises

Not In Compliance

520 - Inaccessible Items

Not In Compliance

922 KAR 2:120. Section 3. General Requirements.

- (7) The following shall be inaccessible to a child in care:**
 - (a) Toxic cleaning supplies, poisons, and insecticides;**
 - (b) Matches, cigarettes, lighters, and flammable liquids; and**
 - (c) Personal belongings and medications of staff.**

Findings:

General: Based on observation during a tour of the childcare center, the surveyor found a can of disinfectant spray and a bottle of Clorox Spray in an unlocked cabinet near the air conditioner located in the classroom. The disinfectant and Clorox Spray was accessible and with in reach of the children.

Hygienic Practices

In Compliance

First Aid/Medication

Not In Compliance

730 - Medication

Not In Compliance

922 KAR 2:120. Section 7. First Aid and Medicine.

- (6) Medication, including refrigerated medication, shall be:**
 - (a) Stored in a separate and locked place, out of the reach of a child unless the medication is:**
 - 1. A first aid supply and is maintained in accordance with subsection (1) of this section;**
 - 2. Diaper cream, sunscreen, or toothpaste. Diaper cream, sunscreen, or toothpaste shall be inaccessible to a child;**
 - 3. An epinephrine auto-injector. A licensed child-care center shall comply with KRS 199.8951 and 311.646, including:**
 - a. An epinephrine auto-injector shall be inaccessible to a child;**
 - b. A child-care center shall have at least one (1) person onsite who has received training on the administration of an epinephrine auto-injector if the child-care center maintains an epinephrine auto-injector;**
 - c. A child-care center shall seek emergency medical care for a child if an auto-injector is administered to the child; and**
 - d. A child-care center shall report to the child's parent and the cabinet in accordance with 922 KAR 2:090, Section 12(1)(b) if an epinephrine auto-injector is administered to a child; or**
 - 4. An emergency or rescue medication for a child in care, such as medication to respond to diabetic or asthmatic condition, as prescribed by the child's physician. Emergency or rescue medication shall be inaccessible to a child in care;**
 - (b) Kept in the original bottle; and**
 - (c) Properly labeled.**
- (7) Medication shall not be given to a child if the medication's expiration date has passed.**

Findings:

General: Based on observation, during a tour of the childcare center, the surveyor found a bottle of Caladryl Clear lotion in an unlocked cabinet located in the classroom. The medication was not stored in a separate and locked place.

Outdoor Play Area

In Compliance

Equipment

In Compliance

Transportation

In Compliance

Food Service/Food Program

In Compliance

Food Service

In Compliance

Children's Records

In Compliance

Written Documentation

Not In Compliance

1150 - Evacuation Plan

Not In Compliance

922 KAR 2:090. Section 5. Evacuation Plan.

- (1) A licensed child-care center shall have a written evacuation plan in the event of a fire, natural disaster, or other threatening situation that may pose a health or safety hazard for a child in care in accordance with KRS 199.895 and 42 U.S.C. 9858c(c)(2)(U).**

Findings:

General: Based on review of documentation, the surveyor found that an off-site location was identified on the written evacuation plan; however, the route to the off-site location was not documented.

1170 - Professional Development

Not In Compliance

922 KAR 2:090. Section 9. Records.

(1) A child-care center shall maintain:

(f) A written annual plan for child-care staff professional development;

Findings:

General: Based on observation and review of documentation, the surveyor found the following:

- 1. No verification of a written annual plan for professional development was found for a staff (DOH: 01/27/17). Through interview, the surveyor learned that the professional development plan was not available for review during the renewal survey.
- 2. No verification of a written annual plan for professional development was found for a staff (DOH: 01/27/17). Through interview, the surveyor learned that the professional development plan was not available for review during the renewal survey.
- 3. No verification of a written annual plan for professional development was found for a staff (DOH: 02/16/17). Through interview, the surveyor learned that the professional development plan was not available for review during the renewal survey.

1175 - Earthquake/Tornado/Fire Drills

Not In Compliance

922 KAR 2:090. Section 9. Records.

(1) A child-care center shall maintain:

(h) A written record of quarterly practiced earthquake drills and tornado drills detailing the date, time, and children who participated in accordance with 922 KAR 2:120, Section 3;

(i) A written record of practiced fire drills conducted monthly detailing the date, time, and children who participated in accordance with 922 KAR 2:120, Section 3;

Findings:

General: Based on observation and review of documentation, the surveyor found no verification that earthquake and tornado drills were conducted during the third and fourth quarters of 2018. Through interview, the surveyor learned that written verification of the earthquake and tornado drills were not available for review.

Posted Documentation

In Compliance

Animals

In Compliance

Signature of Provider/Representative

Title

Date