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Inspection Report

Provider Name: Cadence Academy Preschool	Provider Information	CLR No: L383604
Provider Address: 8905 West Highway 22, Crestwood, KY, 40014	Provider Type: LICENSED TYPE I	Capacity: 220(Bldg 1: 113)
Owner(s): Cadence Education, LLC		Director(s): Williamson, Heather M.

Inspection Type: Investigation	Inspection Information	Inspection No: 245887
Date Initiated: 07/25/2018 2:10 AM	Date Concluded: 07/25/2018 4:40 PM	
	No. of Children Present: 94	

Inspection Report	
Background Checks	Not In Compliance
5 - Background check/left alone/dismissed/relocated	Not In Compliance
922 KAR 2:280. Section 3. Implementation and Enforcement. (1) A person who is a child care staff member prior to January 1, 2018, shall submit to and complete background checks in accordance with this administrative regulation no later than September 30, 2018. (2) A child care staff member hired on or after January 1, 2018, shall: (a) Have completed the background checks required in accordance with this administrative regulation and found to have no disqualifying offense prior to becoming a child care staff member; or (b) 1. Have submitted to the background checks required in accordance with this administrative regulation; 2. Not be left unsupervised with a child in care pending the completion of the background checks in accordance with this administrative regulation; and 3. Be dismissed or relocated from the residence if the person is found to have a disqualifying background check result. Findings: General: Based on review of documentation and interview, the child care center failed to comply with regulatory requirements regarding background checks. A review of staff files failed to reveal a completed background check required in accordance with this administrative regulation (922 KAR 2:280) for a staff member with a hire date of 06/25/18. Interview with the staff in charge revealed the documentation was not available at the time of the survey. Interview with the staff member with the hire date of 6/25/18 revealed fingerprints had not been submitted as of this date (7/25/18).	
Supervision	Not In Compliance
90 - Children Supervised	Not In Compliance
922 KAR 2:120. Section 2. Child Care Services. (3)(a) Each center shall maintain a child-care program that assures each child will be: 1. Provided with adequate supervision at all times by a qualified staff person who ensures the child is: a. Within scope of vision and range of voice; or b. For a school-age child, within scope of vision or range of voice; Findings: General: Based on interview and review of documentation, the child care center failed to maintain adequate supervision in accordance with regulatory requirements. Interviews conducted on 7/25/18 revealed that two (2) children, under the age of two, were discovered approximately five minutes after departing from supervision on their way back to the classroom from the gym, by dropping out of the line unnoticed by the two (2) staff members in charge. Further interviews revealed the children were found playing in an unoccupied classroom (Toddler III). Interviews also revealed the children's attendance had not been verified through a "face/name policy" required by the center, when returning to the classroom. Both staff members were unaware the children were not in their care when the children were returned to the Toddler I classroom. Interviews and written statements from staff members and staff in charge revealed the children were out of sight and sound for approximately five minutes before being returned to their class.	

Inspection Report**Director Requirements****Not In Compliance****335 - Staff Management/Policy Development/Supervision****Not In Compliance****922 KAR 2:090. Section 10. Director Requirements and Responsibilities.****(1) A director shall:**

- (e) Manage the staff in their individual job descriptions;**
- (f) Assure the development, implementation, and monitoring of child-care center plans, policies, and procedures;**
- (g) Supervise staff conduct to ensure implementation of program policies and procedures;**

Findings:

General: Based on interview, the child care center director failed to assure compliance with regulatory requirements. Based on interview, the center's policy of face/name verification failed to be implemented by staff members resulting in children being without supervision for approximately five minutes.

350 - Health, Safety, Comfort**Not In Compliance****922 KAR 2:090. Section 10. Director Requirements and Responsibilities.****(1) A director shall:**

- (i) Assure the health, safety, and comfort of each child;**

Findings:

General: Based on interview and review of documentation, the child care center failed to maintain adequate supervision in accordance with regulatory requirements. Interviews conducted on 7/25/18 revealed that two (2) children, under the age of two, were discovered approximately five minutes after departing from supervision on their way back to the classroom from the gym, by dropping out of the line unnoticed by the two (2) staff members in charge. Further interviews revealed the children were found playing in an unoccupied classroom (Toddler III). Interviews also revealed the children's attendance had not been verified through a "face/name policy" required by the center, when returning to the classroom. Both staff members were unaware the children were not in their care when the children were returned to the Toddler I classroom. Interviews and written statements from staff members and staff in charge, revealed the children were out of sight and sound for approximately five minutes before being returned to their class.

Employee Records**Not In Compliance****390 - Educational Requirements****Not In Compliance****922 KAR 2:090. Section 11. Staff Requirements.****(1) Child-care center staff:**

- (a) Hired after January 1, 2009, who have supervisory power over a minor and are not enrolled in secondary education, shall have a:**
 - 1. High school diploma;**
 - 2. GED or qualifying documentation from a comparable educational entity; or**
 - 3. Commonwealth Child Care Credential as described in 922 KAR 2:250;**

Findings:

General: Based on review of documentation and interview, the child care center failed to maintain employee records in accordance with regulatory requirements. A review of staff files revealed that a staff member with a hire date of 06/25/18 failed to have documentation verifying a high school diploma, a GED or qualifying documentation from a comparable educational entity or Commonwealth Child Care Credential as described in 922 KAR 2:250. Interview with the staff in charge revealed the documentation was not available at the time of the survey.

395 - TB Verification**Not In Compliance****922 KAR 2:090. Section 11. Staff Requirements.****(1) Child-care center staff:**

- (b) Shall provide, prior to employment and every two (2) years thereafter:**
 - 1. A statement from a health professional that the individual is free of active tuberculosis; or**
 - 2. A copy of negative tuberculin results.**

Findings:

General: Based on review of documentation and interview, the child care center failed to maintain employee records in accordance with regulatory requirements. A review of staff files revealed that staff members with a hire dates of 6/25/18 and 1/10/16 failed to have documentation showing negative results from a tuberculin test or a written statement from a health care professional stating the individual is free of tuberculosis. An interview with the staff in charge revealed the documentation was not available at the time of the survey.

Signature of Provider/Representative

Title

Date