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Adam Mather
INSPECTOR GENERAL

Inspection Report

Provider Name: Star Academy of Crestwood	Provider Information	CLR No: L383604
Provider Address: 8905 West Highway 22, Crestwood, KY, 40014	Provider Type: LICENSED TYPE I	Capacity: 220(Bldg 1: 113)
Owner(s): Cadence Education, LLC		Director(s): Williamson, Heather M.

Inspection Type: Investigation	Inspection Information	Inspection No: 220716
Date Initiated: 07/14/2017 11:00 AM	Date Concluded: 07/14/2017 1:00 PM	
	No. of Children Present: 110	

Inspection Report	
Employee Records	Not In Compliance
300 - Background checks/left alone	Not In Compliance
922 KAR 2:090. Section 6. License Issuance. (5) An individual described in subsection (4) of this section shall: (a) Submit to background checks described in paragraph (b) of this subsection; (b) May be employed or work with a child on a probationary basis for up to ninety (90) calendar days, pending completion of a: 1. Child abuse or neglect check using the central registry in accordance with 922 KAR 1:470; 2. Criminal records check required by KRS 199.896(19); 3. Criminal records check for any previous state of residence if the person resided outside the state of Kentucky in the last five (5) years; and 4. An address check of the Sex Offender Registry; and (c) Not be left alone in the presence of a child until copies of the background checks in accordance with paragraph (b) of this subsection have been received by the licensee. Findings: General: Based on observation, review of documentation and interview, the child care center failed to maintain employee records in accordance with regulatory requirements. Observation of the Infant Room revealed a Family Tree agency staff working alone with three (3) infants from 11:00am-1:00pm. Review of the presented employee files revealed nineteen (19) Family Tree agency staff members whose file did not contain a completed child abuse and neglect check (CAN) or criminal record check for Star Academy of Crestwood, a staff member with hire date 12/30/16 whose child abuse and neglect check (CAN) listed a previous address in Idaho, whose file did not contain a criminal record check for Idaho and a Family Tree agency staff member that had a completed child abuse and neglect check (CAN) for Family Tree that listed a previous address in Indiana whose file did not contain a criminal record check for Indiana. Upon request, the director and assistant director did not provide the background checks at the time of the survey and stated that with the exception of the Family Tree agency staff member currently working alone in the Infant Room, none of the other employees have worked alone with the children in care.	
315 - Educational Requirements	Not In Compliance
922 KAR 2:110. Section 5. Staff Requirements. (1) Child-care center staff: (a) Hired after January 1, 2009, who have supervisory power over a minor and are not enrolled in secondary education, shall have a: 1. High school diploma; 2. GED or qualifying documentation from a comparable educational entity; or 3. Commonwealth Child Care Credential as described in 922 KAR 2:250; Findings: General: Based on review of documentation and interview, the child care center failed to maintain employee records in accordance with regulatory requirements. Review of the presented employee files revealed staff members with hire dates 5/24/17, 5/25/17 and sixteen (16) Family Tree agency staff members whose files did not contain a high school diploma, GED or qualifying documentation from a comparable educational entity. Upon request, the director and assistant director did not provide the educational documentation at the time of the survey.	

Inspection Report

320 - TB Verification

Not In Compliance

922 KAR 2:110. Section 5. Staff Requirements.

(1) Child-care center staff:

(b) Shall provide, prior to employment and every two (2) years thereafter:

1. A statement from a health professional that the individual is free of active tuberculosis; or
2. A copy of negative tuberculin results.

Findings:

General: Based on review of documentation and interview, the child care center failed to maintain employee records in accordance with regulatory requirements. Review of the presented employee files revealed a staff member with hire date 5/24/17 and sixteen (16) Family Tree agency staff members whose files did not contain a statement from a health professional that the individual is free of active tuberculosis. Upon request, the director and assistant director did not provide TB verification for the employees at the time of the survey.

Signature of Provider/Representative

Title

Date