



Andy Beshear
GOVERNOR

CABINET FOR HEALTH AND FAMILY SERVICES
OFFICE OF INSPECTOR GENERAL

Melissa A. Moore, Director
Division of Regulated Child Care
Northern Branch
908 W. Broadway, 10-W
Louisville, KY 40203
Phone: (502) 595-5781 Fax: (502) 595-5773
<https://chfs.ky.gov/agencies/os/oig>

Eric Friedlander
SECRETARY

Adam Mather
INSPECTOR GENERAL

Inspection Report

Provider Name: Children - R - Us	Provider Information	CLR No: L356343
Provider Address: 815 Broadway Street, Brandenburg, KY, 40108	Provider Type: LICENSED TYPE I	Capacity: 70
Owner(s): Brown, Belinda Faye		Director(s): Brown, Belinda Faye

Inspection Type: Renewal Application	Inspection Information	Inspection No: 242600
Date Initiated: 11/01/2017 9:40 AM	Date Concluded: 11/01/2017 12:30 PM	
	No. of Children Present: 42	

Inspection Report	
Supervision	In Compliance
Staffing Requirements	In Compliance
General Administration	In Compliance
Director Requirements	Not In Compliance
260 - Staff Evaluation	Not In Compliance

922 KAR 2:110. Section 4. Director Requirements and Responsibilities.

(1) Effective with the adoption of this administrative regulation, a director shall:

(j) Assess each staff person's interaction with children in care and classroom performance through an annual written performance evaluation;

Findings:

General: Based on review of documentation and interview, the director failed to assure compliance with regulatory requirements. Review of staff files revealed an annual written performance evaluation was not presented for review at the time of survey for four (4) staff members hired 8/12/16, 9/15/14, 7/7/16 and 7/20/16. Interview with owner revealed an evaluations had not been completed for the staff members.

275 - Caregiver Alone

Not In Compliance

922 KAR 2:110. Section 4. Director Requirements and Responsibilities.

(1) Effective with the adoption of this administrative regulation, a director shall:

(n) Assure that a person acting as a caregiver of a child in care shall not be left alone with a child, if the licensee has not received the results of the background checks as described in Section 3(1)(e)6 of this administrative regulation;

Findings:

General: Based on observation, review of documentation and interview, the child care center director failed to assure compliance with regulatory requirements. Observation of the One's classroom revealed a staff member hired 6/2/17 was the sole caregiver of five (5) one-year-old children from approximately 9:40am to 11:00am. Observation of the Infant room revealed a staff member with hire date 7/31/17 was working with a high school student volunteer providing care for six (6) children ages three-months-old to nine-months-old from 9:40am-12:00pm. Continued observation in the Preschool classroom revealed a staff with hire date 10/27/17 was the sole caregiver for fifteen (15) children ages three-years-old to four-years-old from 9:40am-11:00am. Review of staff files revealed staff members hired 6/2/17, 10/27/17, 7/31/17 and 2/24/17 failed to have proof that a Criminal Records Check (CRC) had been submitted on or before the first day of employment. Continued review of staff files revealed the staff member hired 7/31/17 failed to have proof that a Child Abuse and Neglect (CAN) check had been submitted on or before the first day of employment. Interview with owner revealed the center failed to complete a CRC for the staff members hired 6/2/17, 10/27/17, 7/31/17 and 2/24/17 and failed to complete a CAN check for the staff member hired 7/31/17. Continued interview with owner revealed the staff members hired 7/31/17, 10/27/17 and 6/2/17 had worked alone with children in care.

Inspection Report		
Employee Records		Not In Compliance
300 - Background checks/left alone		Not In Compliance
922 KAR 2:090. Section 6. License Issuance. (5) An individual described in subsection (4) of this section shall: (a) Submit to background checks described in paragraph (b) of this subsection; (b) May be employed or work with a child on a probationary basis for up to ninety (90) calendar days, pending completion of a: 1. Child abuse or neglect check using the central registry in accordance with 922 KAR 1:470; 2. Criminal records check required by KRS 199.896(19); 3. Criminal records check for any previous state of residence if the person resided outside the state of Kentucky in the last five (5) years; and 4. An address check of the Sex Offender Registry; and (c) Not be left alone in the presence of a child until copies of the background checks in accordance with paragraph (b) of this subsection have been received by the licensee. Findings: General: Based on observation, review of documentation and interview, the child care center director failed to assure compliance with regulatory requirements. Observation of the One's classroom revealed a staff member hired 6/2/17 was the sole caregiver of five (5) one-year-old children from approximately 9:40am to 11:00am. Observation of the Infant room revealed a staff member with hire date 7/31/17 was working with a high school student volunteer providing care for six (6) children ages three-month-old to nine-month-old from 9:40am-12:00pm. Continued observation in the Preschool classroom revealed a staff with hire date 10/27/17 was the sole caregiver for fifteen (15) children ages three-year-old to four-years-old from 9:40am-11:00am. Review of staff files revealed staff members hired 6/2/17, 10/27/17, 7/31/17 and 2/24/17 failed to have proof that a Criminal Records Check (CRC) had been submitted on or before the first day of employment. Continued review of staff files revealed the staff member hired 7/31/17 failed to have proof that a Child Abuse and Neglect (CAN) check had been submitted on or before the first day of employment. Interview with owner revealed the center failed to complete a CRC for the staff members hired 6/2/17, 10/27/17, 7/31/17 and 2/24/17 and failed to complete a CAN check for the staff member hired 7/31/17. Continued interview with owner revealed the staff members hired 7/31/17, 10/27/17 and 6/2/17 had worked alone with children in care.		
320 - TB Verification		Not In Compliance
922 KAR 2:110. Section 5. Staff Requirements. (1) Child-care center staff: (b) Shall provide, prior to employment and every two (2) years thereafter: 1. A statement from a health professional that the individual is free of active tuberculosis; or 2. A copy of negative tuberculin results. Findings: General: Based on review of documentation and interview, the child care center failed to maintain employee records in accordance with regulations. Review of staff files revealed the statement of negative tuberculin result on file for a staff member hired 7/7/16 is no longer current as it is dated 10/8/15. Continued review of staff files revealed one (1) staff member hired 2/24/17 failed to have records of negative tuberculin result on file. Interview with owner revealed this documentation was not on file at the time of survey.		
340 - Training		Not In Compliance
922 KAR 2:110. Section 5. Staff Requirements. (14) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following: (a) Six (6) hours of cabinet-approved orientation within the first three (3) months of employment; (b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment, including one and one-half (1 ½) hours of pediatric abusive head trauma training; and (c) Fifteen (15) hours of cabinet-approved early care and education training during each subsequent year of employment, including one and one-half (1 ½) hours of pediatric abusive head trauma training completed once every five (5) years. Findings: General: Based on review of documentation and interview, the child care center failed to maintain employee records in accordance with regulations. Review of staff files and ECE-TRIS report revealed documentation of fifteen (15) hours of cabinet approved training was not presented for review at the time of survey for six (6) staff members hired 3/4/99, 4/4/16, 8/12/16, 9/15/14, 7/7/16 and 7/20/16. Continued review of staff files revealed five (5) staff members hired 4/4/16, 8/12/16, 9/15/14, 7/7/16 and 7/20/16 had not received Pediatric Abusive Head Trauma training PAHT. Interview with owner revealed this documentation was not on file at the time of survey.		
Programming		In Compliance
Premises		Not In Compliance
520 - Floors, Walls, Ceilings		Not In Compliance
922 KAR 2:120. Section 4. Premises Requirements. (9) Floors, walls, and ceilings shall be smooth, in good repair, and constructed to be easily cleaned. Findings: General: Based on observation, the child care center failed to maintain the premises in accordance with regulatory requirements. Observation of the Two's classroom revealed several areas of paint chipping and peeling from the walls. Continued observation in the Older Two's classroom revealed several areas of paint chipping from the walls. Observation of the One's classroom revealed on the wall across from the door several areas of paint chipping and peeling from the wall.		
Hygienic Practices		In Compliance
First Aid/Medication		In Compliance
Outdoor Play Area		In Compliance

Inspection Report	
Equipment	Not In Compliance
755 - Toys/Equipment/Furniture	Not In Compliance
922 KAR 2:120. Section 11. Toys and Furnishings. (1) All toys, equipment, and furniture contacted by a child shall be: (a) Kept clean and in good repair; and (b) Free of peeling, flaking, or chalking paint.	
Findings: General: Based on observation, the child care center failed to maintain equipment in accordance with regulations. Observation of the Two's classroom revealed the arm of a red vinyl couch was torn exposing the padding inside as well as several staples used to attach the padding.	
Transportation	Not Applicable
Food Service	Not In Compliance
1050 - Menu	Not In Compliance
922 KAR 2:120. Section 9. Food and Meal Requirements. (16) A weekly menu shall be: (a) Prepared; (b) Dated; (c) Posted in advance in a conspicuous place; (d) Kept on file for thirty (30) days; and (e) Amended in writing with any substitutions on the day the meal is served.	
Findings: General: Based on review of documentation and interview, the child care center failed to maintain food service in accordance with regulations. Review of documentation on 11/1/17 revealed the posted menu was no longer current as it was dated 7/1/17-7/31/17. During interview, the owner acknowledged the current menu was not posted.	
Children's Records	
1070 - Immunization	Not In Compliance
922 KAR 2:110. Section 3. Records. (1) A child-care center shall maintain: (a) A current immunization certificate for each child in care within thirty (30) days of the child's enrollment, unless an attending physician or the child's parent objects to the immunization of the child pursuant to KRS 214.036;	
Findings: General: Based on review of documentation, the child care center failed to maintain children's records in accordance with regulations. Review of children's files revealed the immunization certificate on file for two (2) children enrolled 7/18/17 and 7/28/14 are not valid as they failed to include a validation date.	
1075 - Enrollment Information	Not In Compliance
922 KAR 2:110. Section 3. Records. (1) A child-care center shall maintain: (b) A written record for each child: 1. Completed and signed by the child's parent; 2. Retained on file on the first day the child attends the child-care center; and 3. To contain: a. Identifying information about the child, which includes, at minimum, the child's name, address, and date of birth; b. Contact information to enable a person in charge to contact the child's: (i) Parent at the parent's home or place of employment; (ii) Family physician; and (iii) Preferred hospital; c. The name of each person who is designated in writing to pick-up the child; d. The child's general health status and medical history including, if applicable: (i) Allergies; (ii) Restriction on the child's participation in activities with specific instructions from the child's parent or health professional; and (iii) Permission from the parent for third-party professional services in the child-care center; e. The name and phone number of each person to be contacted in an emergency situation involving or impacting the child; f. Authorization by the parent for the child-care center to seek emergency medical care for the child in the parent's absence;	
Findings: General: Based on review of documentation and interview, the child care center failed to maintain children's records in accordance with regulations. Review of ten (10) children's files revealed the written records for one (1) child enrolled 7/18/17 failed to contain contact information to enable a person in charge to contact the child's preferred hospital. Continued review of children's files revealed the written record for one (1) child enrolled 12/19/16 failed to contain contact information to enable a person in charge to contact the child's family physician. Interview with owner revealed this documentation was not on file at the time of survey.	

Inspection Report		
Written Documentation		Not In Compliance
1085 - Evacuation Plan		Not In Compliance
922 KAR 2:090. Section 5. Evacuation Plan. (1) A licensed child-care center shall have a written evacuation plan in the event of a fire, natural disaster, or other threatening situation that may pose a health or safety hazard for a child in care in accordance with KRS 199.895.		
Findings: General: Based on review of documentation and interview, the child care center failed to maintain written documentation in accordance with regulations. Review of the evacuation plan presented for review revealed the plan was no longer current as it was dated 1/4/16. Interview with owner revealed the plan had not been updated.		
1105 - Professional Development		Not In Compliance
922 KAR 2:110. Section 3. Records. (1) A child-care center shall maintain: (f) A written annual plan for child-care staff professional development;		
Findings: General: Based on review of documentation and interview, the child care center failed to maintain written documentation in accordance with regulations. Review of staff files revealed a written annual plan for childcare staff professional development was not presented for review at the time of survey for four (4) staff members hired 8/12/16, 9/15/14, 7/7/16 and 7/20/16. Interview with owner revealed a staff professional development plan had not been completed for these staff members.		
1115 - Earthquake/Tornado Drills		Not In Compliance
922 KAR 2:110. Section 3. Records. (1) A child-care center shall maintain: (h) A written record of quarterly practiced earthquake drills and tornado drills detailing the date, time, and children who participated in accordance with 922 KAR 2:120, Section 3;		
Findings: General: Based on review of documentation and interview, the child care center failed to maintain written documentation in accordance with regulations. Review of the earthquake and tornado drill logs presented for review at the time of survey revealed an earthquake and tornado drill were not documented for the 1st, 2nd and 3rd quarters of 2017. Interview with owner revealed the drills were conducted; however, she acknowledged the drills were not documented.		
1120 - Fire Drills		Not In Compliance
922 KAR 2:110. Section 3. Records. (1) A child-care center shall maintain: (i) A written record of practiced fire drills conducted monthly detailing the date, time, and children who participated in accordance with 922 KAR 2:120, Section 3;		
Findings: General: Based on review of documentation and interview, the child care center failed to maintain written documentation in accordance with regulations. Review of the fire drill logs presented for review at the time of survey revealed a fire drill was not documented for January to October 2017. Interview with owner revealed the drills were conducted; however, she could not locate this documentation at the time of survey.		
Posted Documentation		In Compliance
Animals		Not Applicable