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**Adam Mather**  
INSPECTOR GENERAL

**Inspection Report**

<b>Provider Name:</b> Kids Kare Child Development Center	<b>Provider Information</b>	<b>CLR No:</b> L356170
<b>Provider Address:</b> 110 Noah Cove, Paducah, KY, 42003	<b>Provider Type:</b> LICENSED TYPE I	<b>Capacity:</b> 90
<b>Owner(s):</b> Tig, Inc.		<b>Director(s):</b> Denfip, Julie Dawn

<b>Inspection Type:</b> Investigation	<b>Inspection Information</b>	<b>Inspection No:</b> 292539
<b>Date Initiated:</b> 01/10/2020 1:39 PM	<b>Date Concluded:</b> 01/23/2020 2:31 PM	
	<b>No. of Children Present:</b> 35	

<b>Inspection Report</b>	
<b>Background Checks</b>	<b>In Compliance</b>
<b>Supervision</b>	<b>In Compliance</b>
<b>Staffing Requirements</b>	<b>In Compliance</b>
<b>Director Requirements</b>	<b>Not In Compliance</b>

**345 - Staff Evaluation** **Not In Compliance**

**922 KAR 2:090. Section 10. Director Requirements and Responsibilities.**  
(1) A director shall:  
(j) Assess each staff person's interaction with children in care and classroom performance through an annual written performance evaluation;

**Findings:**

General: Based on review of documentation, a staff, hired on 03/05/18, did not have an annual written performance evaluation on file.

**350 - Health, Safety, Comfort** **Not In Compliance**

**922 KAR 2:090. Section 10. Director Requirements and Responsibilities.**  
(1) A director shall:  
(l) Assure the health, safety, and comfort of each child;

**Findings:**

General: Based on interview, a staff person modified a three-month-old child's bottle by cutting the nipple and adding rice cereal to the child's formula without parent permission. The child had not previously been fed rice cereal mixed with formula and cried after being fed the rice cereal as a result of an upset stomach.

**Employee Records** **Not In Compliance**

**390 - Educational Requirements** **Not In Compliance**

**922 KAR 2:090. Section 11. Staff Requirements.**  
(1) Child-care center staff:  
(a) Hired after January 1, 2009, who have supervisory power over a minor and are not enrolled in secondary education, shall have a:  
1. High school diploma;  
2. GED or qualifying documentation from a comparable educational entity; or  
3. Commonwealth Child Care Credential as described in 922 KAR 2:250;

**Findings:**

General: Based on review of documentation, a staff, hired on 09/06/19, did not have education verification on file.

**Inspection Report**

**Programming**

**Not In Compliance**

**485 - Infant Sleep Position**

**Not In Compliance**

**922 KAR 2:120. Section 6. Sleeping and Napping Requirements.**

**(1) An infant shall sleep or nap on the infant's back unless the infant's health professional signs a waiver that states the infant requires an alternate sleeping position.**

**Findings:**

General: Based on observation and review of documentation, an infant slept in a rocker style seat and a second infant slept on a plush pillow on the floor in the infants' room. Neither infant had a signed waiver by a health professional stating the infant required an alternate sleeping position.

**First Aid/Medication**

**In Compliance**

**Food Service**

**Not In Compliance**

**1000 - Bottle Feeding**

**Not In Compliance**

**922 KAR 2:120. Section 3. General Requirements.**

**(11) While bottle feeding a child, the:**

- (a) Child shall be held; and**
- (b) Bottle or beverage container shall not be:**
  - 1. Propped;**
  - 2. Left in the mouth of a sleeping child; or**
  - 3. Heated in a microwave.**

**Findings:**

General: Based on interview and observation, a staff person placed an infant in a crib to bottle feed in the infants II room.

**1050 - Bottles**

**Not In Compliance**

**922 KAR 2:120. Section 8. Kitchen Requirements.**

**(9) Bottles shall be:**

- (a) Individually labeled;**
- (b) Promptly refrigerated;**
- (c) Covered while not in use; and**
- (d) Consumed within one (1) hour of being heated or removed from the refrigerator.**

**Findings:**

General: Based on observation, a bottle was not labeled and was not covered in the infant II room.

**Written Documentation**

**Not In Compliance**

**1185 - Confidentiality/Maintenance/Access**

**Not In Compliance**

**922 KAR 2:090. Section 9. Records.**

**(2) A child-care center shall:**

- (a) Maintain the confidentiality of a child's record and information concerning a child or the child's parent;**
- (b) Maintain all records for five (5) years; and**
- (c) Provide the cabinet access and information in the completion of the investigation pursuant to KRS 620.030(4) and (5).**

**Findings:**

General: Based on interview and review of documentation, written permission for the center to administer gas drops to an infant on 12/12/19, and the medication administration record for the gas drops were not maintained on file at the center.

Signature of Provider/Representative

Title

Date